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9
 10 Attorneys for Defendants
 11 EUROFINS DONOR & PRODUCT TESTING, INC. (f/k/a EUROFINS VRL, INC.) AND
 12 EUROFINS NSC US., INC.

13
UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA

14 MONETTE ROCKYMORE,
 15 Plaintiff,
 16 v.
 17 EUROFINS VRL, INC., VRL-EUROFINS
 DENVER CORPORATE, VRL-EUROFINS
 18 PRE-TRANSPLANT TESTING, EUROFINS,
 19 EUROFINS NSC US, EUROFINS DPT SAN
 RAMON, BRENDEN O'NEALE, SARA
 20 DIONNE, ROHINI RATNAM, AND DOES 1
 TO 100,
 21 Defendants.
 22

23 Case No.: 4:22-cv-176
 24 [Removed from Contra Costa Superior Court, Case
 No. MSC21-02528]

25
DEFENDANTS EUROFINS DONOR &
PRODUCT TESTING, INC.'S¹ AND EUROFINS
NSC US, INC.'S NOTICE OF REMOVAL OF
ACTION PURSUANT TO 28 U.S.C. §§
1332(a)(1), 1332(d)(2), 1441, 1446

26 [Filed concurrently with the Declaration of Thy Bui,
 Declaration of Dolci Morgan, Request for Judicial
 Notice]

27 Complaint Filed: December 6, 2021
 Trial: Not Set

28

¹ Erroneously named as Eurofins VRL, Inc., VRL-Eurofins Denver-Corporate, VRL-Eurofins Pre-Transplant Testing, Eurofins, and Eurofins DPT San Ramon.

1 **TO THE CLERK OF THE ABOVE-ENTITLED COURT, AND TO PLAINTIFF**
 2 **MONETTE ROCKYMORE AND HER COUNSEL OF RECORD:**

3 PLEASE TAKE NOTICE that Defendants Eurofins Donor & Product Testing, Inc. (erroneously
 4 named as Eurofins VRL, Inc., VRL-Eurofins Denver-Corporate, and VRL-Eurofins Pre-Transplant
 5 Testing, Eurofins, Eurofins, and Eurofins DPT San Ramon) and Eurofins NSC US, Inc. (hereinafter
 6 referred to collectively as “Eurofins Companies”) hereby remove this action from the Superior Court of
 7 California, County of Contra Costa, to the United States District Court for the Northern District of
 8 California. This Court has original jurisdiction over this action under 28 U.S.C. § 1332 because
 9 complete diversity of citizenship exists and the amount in controversy exceeds \$75,000, exclusive of
 10 interest and costs. Accordingly, this action is removable under 28 U.S.C. §§ 1441 and 1446. The
 11 following is a short and plain statement of the grounds for removal pursuant to 28 U.S.C. § 1446(a).

12 **PROCEDURAL BACKGROUND**

13 1. This case arises from Plaintiff Monette Rockymore’s employment with Eurofins Donor
 14 & Product Testing, Inc., which was formerly known as Eurofins VRL, Inc. (hereinafter “Eurofins
 15 DPT”). On December 6, 2021, Plaintiff filed this action in the Superior Court of the State of California,
 16 County of Contra Costa, Case No. MSC21-02528 (the “State Court Action”).² In her Complaint,
 17 Plaintiff asserts causes of action under the California Fair Employment and Housing Act (“FEHA”) for:
 18 (1) discrimination; (2) harassment; (3) retaliation; (4) failure to provide reasonable accommodation; (5)
 19 failure to engage in the interactive process; and (6) failure to prevent discrimination, harassment, and
 20 retaliation. She also asserts other causes of action for: (7) breach of express oral contract, (8) breach of
 21 implied-in-fact contract; (9) negligent hiring, supervision, and retention; (10) wrongful termination in
 22 violation of public policy; (11) whistleblower retaliation in violation of section 1102.5 of the California
 23 Labor Code; and (12) intentional infliction of emotional distress.

24 ///

25 ///

27 2 On November 15, 2021, Plaintiff filed an identical complaint in the Superior Court of the State of
 28 California, County of Contra Costa, Case No. MSC21-02486, but appears to have abandoned that
 action in favor of this State Court Action, and has not filed a proof of service as to any defendants.

TIMELINESS OF REMOVAL

2. On December 13, 2021, Plaintiff served Cogency Global Inc., the agent for service of process for the Eurofins Companies, with the following documents: (1) Summons; (2) Complaint; (3) Civil Case Cover Sheet; (4) Notice of Case Management Conference (5) Notice to Defendants in Unlimited Jurisdiction Civil Actions; (6) Alternative Dispute Resolution (ADR) Information; (7) a Blank ADR Case Management Stipulation and Order; and (8) a Blank Case Management Statement (Judicial Council Form CM-110). True and correct copies of these documents are attached hereto as **Exhibits 1 through 8.**

3. On December 21, 2021, Plaintiff filed a Proof of Service of Summons as to Eurofins VRL, Inc., VRL-Eurofins Pre-Transplant Testing, and Eurofins DPT San Ramon. True and correct copies are attached hereto as **Exhibits 9 through 11**.

4. On December 21, 2021 the State Court filed a Correspondence Memo to Plaintiff stating that it could not “file/issue your proof of service of summons” because “party served is not named correctly. Please specify name as party shown on the document served.” A true and correct copy is attached hereto as **Exhibit 12**.

5. On December 28, 2021, the State Court filed another Correspondence Memo to Plaintiff stating that it could not “file/issue your proof of service of summons.”

6. On December 29, 2021, Plaintiff filed a Proof of Service of Summons as to "Eurofins."

7. No other process, pleadings, or papers have been filed in said action and no further proceedings have been had.

8. There is no record of Defendants Eurofins Denver-Corporate, Brenden O’Neale, Sara Dionne, or Rohini Ratnam having been served with the Summons or Complaint in the State Court Action. Likewise, Defendants “DOES 1 through 100” have not been identified, nor is there any record of their having been served with the Summons or the Complaint in the State Court Action.

9. This removal is timely filed as required by 28 U.S.C. § 1446(b) having been accomplished within 30 days of the date of first service of the State Court Action on Defendants, which was December 13, 2021, and within one year of the date the State Court Action was filed, which was

1 December 6, 2021.

DIVERSITY JURISDICTION

2 10. **Basis of Original Jurisdiction.** Defendants are entitled to remove the State Court
 3 Action on the ground that this Court has original jurisdiction in this action pursuant to 28 U.S.C. § 1332
 4 and it is an action which may be removed to this Court by Defendants pursuant to the provisions of 28
 5 U.S.C. § 1441(b) because: (1) this action is a civil action between citizens of different states, as
 6 Plaintiff is a citizen of California and the Eurofins Companies and individual defendants Brenden
 7 O'Neale, Sara Dionne, and Rohini Ratnam are citizens of Delaware, Colorado, and Pennsylvania; and
 8 (2) this action involves an amount in controversy that exceeds the sum of \$75,000, exclusive of
 9 interests and costs as described below. In addition, Defendants VRL-Eurofins Denver-Corporate, VRL-
 10 Eurofins Pre-Transplant Testing, Eurofins, and Eurofins DPT San Ramon are unincorporated business
 11 divisions of Eurofins Donor & Product Testing, Inc. whose citizenship should be disregarded for
 12 purposes of removal as they are not organized in any corporate form and are not separately citizens of
 13 any state.

14 11. **Plaintiff's Citizenship.** For diversity purposes, an individual's citizenship is determined
 15 by the individual's domicile. *Kantor v. Wellesley Galleries, Ltd.*, 704 F.2d 1088, 1090 (9th Cir. 1983).
 16 A person's domicile is her permanent home, where she resides with the intent to remain or to which
 17 she intends to return. *See Lew v. Moss*, 797 F.2d 747, 749 (9th Cir. 1986). Ms. Rockymore's
 18 employment with Eurofins DPT began on July 5, 2018 and ended on September 19, 2020. (Morgan
 19 Decl. ¶ 3.) During her employment, Plaintiff never informed Eurofins of any change in her home
 20 address and Eurofins issued her wage statements to the same residential address in Livermore,
 21 California she provided upon hire through the end of her employment. True and correct copies of the
 22 wage statements that Eurofins DPT issued to Ms. Rockymore, generated from the payroll records it
 23 maintains in the regular course of business, are attached hereto as **Exhibit 13**. (Morgan Decl. ¶¶ 3, 5.)
 24 After Plaintiff's employment ended, Eurofins did not receive any notice of change of address from
 25 Plaintiff and sent her 2020 IRS Form W2 to her residential address in Livermore, California. (*Id.* ¶ 5.)
 26 In addition, Plaintiff was, at the time of filing her Complaint on December 6, 2021, a resident of the
 27
 28

1 State of California. (See Compl., Ex. 2, ¶ 1.) As a result, for the entire duration of Plaintiff’s
 2 employment with Eurofins DPT, at the time of filing this action, and through to the present, Plaintiff
 3 has been domiciled in California and is therefore a citizen of California.

4 12. **Defendants’ Citizenship.** The citizenship of a corporation is both the state of its
 5 incorporation and the state of its principal place of business. 28 U.S.C. § 1332(c)(1). When determining
 6 a corporation’s principal place of business for purposes of diversity jurisdiction, courts refer to the
 7 place where a corporation’s officers direct, control, and coordinate the corporation’s activities. *Hertz*
 8 *Corp. v. Friend*, 559 U.S. 77, 92–93 (2010). The principal place of business is where the corporation
 9 “maintains its headquarters—provided that the headquarters is the actual center of direction, control
 10 and coordination.” *Id.*

11 a. Citizenship of Defendant Eurofins Donor & Product Testing, Inc. (formerly
 12 known as Eurofins VRL, Inc.). Defendant Eurofins Donor & Product Testing, Inc. (“Eurofins DPT”) is
 13 incorporated in Delaware, and its principal place of business is in Centennial, Colorado as it performs
 14 the vast majority of its executive and administrative functions at its corporate headquarters in that
 15 location, which include various human resources, information technology, and finance functions. (See
 16 Morgan Decl. ¶¶ 1, 6–8.) A true and correct copy of Eurofins DPT’s Statement of Information filed
 17 with the California Secretary of State on December 13, 2021, which contains this information and was
 18 obtained from the California Secretary of State’s website at www.sos.ca.gov, is attached hereto as
 19 **Exhibit 14.** Also, on September 1, 2021, Eurofins VRL, Inc. filed an Amended Statement by Foreign
 20 Corporation identifying its new corporate name as Eurofins Donor & Product Testing, Inc. A true and
 21 correct copy of Eurofins VRL, Inc.’s Amended Statement by Foreign Corporation filed with the
 22 California Secretary of State on September 1, 2021, obtained from the California Secretary of State’s
 23 website at www.sos.ca.gov is attached hereto as **Exhibit 15.**

24 b. Citizenship of Defendant Eurofins NSC US, Inc. Defendant Eurofins NSC US,
 25 Inc. is incorporated in Delaware, and its principal place of business is in Leola, Pennsylvania as it
 26 performs the vast majority of its executive and administrative functions at its corporate headquarters in
 27 that location, which is also the home office of its Corporate Secretary. A true and correct copy of

1 Eurofins NSC US, Inc.'s Statement of Information filed with the California Secretary of State on April
 2 19, 2021, which contains this information and was obtained from the California Secretary of State's
 3 website at www.sos.ca.gov, is attached hereto as **Exhibit 16**.

4 c. Citizenship of Defendants Brendan O'Neale, Sara Dionne, and Rohini Ratnam.

5 For diversity purposes, an individual's citizenship is determined by the individual's domicile. *Kantor*,
 6 704 F.2d at 1090. A person's domicile is their permanent home, where they reside with the intent to
 7 remain or to which they intend to return. *See Lew*, 797 F.2d at 749. Eurofins' personnel records related
 8 to Mr. O'Neale, Ms. Dionne, and Ms. Ratnam reflect that all three individual defendants are domiciled
 9 in Colorado:

10 i. Eurofins DPT currently employs Mr. O'Neale as Director, Laboratory
 11 Operations, Eurofins DPT Laboratories. (Morgan Decl. ¶ 6.) In this role, he regularly reports to work at
 12 Eurofins DPT's corporate headquarters in Centennial, Colorado. (*Id.* ¶ 6.) Mr. O'Neale began working
 13 at Eurofins DPT in March 2018 and at that time, provided Eurofins DPT with a residential address in
 14 Colorado as his home address. (*Id.* ¶ 6.) As of January 7, 2022, Eurofins DPT has not received any
 15 notice of change of address from Mr. O'Neale at any time during his employment and continues to send
 16 any personnel-related correspondence (such as wage statements and his annual IRS Form W2) to the
 17 same residential address in Colorado that he has maintained throughout his employment. (*Id.* ¶ 6.)

18 ii. Eurofins DPT currently employs Ms. Dionne as President, Eurofins DPT
 19 Laboratories. (*Id.* ¶ 7.) In this role and her prior role, which was Vice President, Operations, she
 20 regularly reports to work at Eurofins DPT's corporate headquarters in Centennial, Colorado. (*Id.* ¶ 7.)
 21 Ms. Dionne began working at Eurofins DPT in April 2019 and at that time, provided Eurofins DPT
 22 with a residential address in Colorado as her home address. (*Id.* ¶ 7.) As of January 7, 2022, Eurofins
 23 DPT has not received any notice of change of address from Ms. Dionne at any time during her
 24 employment and continues to send any personnel-related correspondence (such as wage statements and
 25 her annual IRS Form W2) to the same residential address in Colorado that she has maintained
 26 throughout her employment. (*Id.* ¶ 7.)

27 iii. Ms. Ratnam was previously employed at Eurofins DPT (which was then
 28

1 Eurofins VRL) as a Senior Human Resources Specialist from May 2018 to October 2020, and reported
 2 to Eurofins DPT's corporate headquarters in Centennial, Colorado. (*Id.* ¶ 8.) At the time Ms. Ratnam
 3 began working at Eurofins DPT, she provided the company with a residential address in Colorado as
 4 her home address, which she did not update at any time during her employment. (*Id.* ¶ 8.) As of the date
 5 of this declaration, Eurofins DPT has not received any notice of change of address from Ms. Ratnam
 6 since her employment ended in October 2020, and sent her 2020 IRS Form W2 to the same residential
 7 address in Colorado that she maintained throughout her employment. (*Id.* ¶ 8.)

8 d. Citizenship of Eurofins Denver-Corporate, VRL-Eurofins Pre-Transplant
 9 Testing, Eurofins, and Eurofins DPT San Ramon (referred to collectively as “Unincorporated DPT
 10 Business Divisions”). Diversity of citizenship also exists between the parties on the grounds that the
 11 citizenship of the Unincorporated DPT Business Divisions should be disregarded for purposes of
 12 determining jurisdiction under 28 U.S.C. § 1332, because they are not independent entities for purposes
 13 determining diversity jurisdiction. *Breitman v. May Co. Cal.*, 37 F.3d 562, 564 (9th Cir. 1994) (“A
 14 division of a corporation does not possess the formal separateness upon which the general rule is based,
 15 and thus is not an independent entity for jurisdictional purposes.”); *L’Garde, Inc. v. Raytheon Space &*
 16 *Airborne Sys.*, 805 F. Supp. 2d 932, 939–40 (C.D. Cal. 2011) (finding that an unincorporated business
 17 division of Raytheon Company had the same citizenship as Raytheon Company for purposes of
 18 diversity jurisdiction). Here, Plaintiff’s joinder of the Unincorporated DPT Business Divisions as
 19 separate defendants should be ignored for jurisdictional purposes because Plaintiff’s claims arise out of
 20 her employment with Eurofins Donor & Product Testing, Inc., the successor to Eurofins VRL, Inc. (See
 21 Morgan Decl. ¶ 3; Ex. 13.) The Unincorporated DPT Business Divisions are merely business divisions
 22 of Eurofins Donor & Product Testing, Inc. and do not exist in any separate corporate form:

23 i. None of the Unincorporated DPT Business Divisions are registered with
 24 the California Secretary of State as a corporation, limited partnership, or limited liability company. A
 25 true and correct copy of the search results for “eurofins” as a corporation, limited partnership, or
 26 limited liability company name, which does not include Eurofins Denver-Corporate, VRL-Eurofins
 27 Pre-Transplant Testing, Eurofins, or Eurofins DPT San Ramon and was obtained from the California
 28

1 Secretary of State's website at www.sos.ca.gov, is attached as **Exhibit 17**.

2 ii. None of the Unincorporated DPT Business Divisions are listed as
 3 separately-organized subsidiaries of Eurofins Scientific S.E., the parent organization to the Eurofins
 4 Companies, in its most recent 2020 annual investor report, even though Eurofins VRL, Inc. and
 5 Eurofins NSC US, Inc. are listed. As a publicly-traded company on the Euronext Paris stock exchange,
 6 Eurofins Scientific S.E.'s annual investor report contains annual financial statements identifying all of
 7 its subsidiaries worldwide. A true and correct copy of relevant excerpts from Eurofins Scientific S.E.'s
 8 2020 Annual Report, obtained at cdnmedia.eurofins.com, is attached as **Exhibit 18**.

9 Therefore, the Unincorporated DPT Business Divisions are not organized in any separate
 10 corporate form³ and are thus unincorporated business divisions of Eurofins Donor & Product Testing,
 11 Inc. (f/k/a Eurofins VRL, Inc.), which is incorporated in Delaware with its principal place of business
 12 in Centennial, Colorado. *See ¶ 10(a), supra.*

13 e. Citizenship of Unnamed "Doe" Defendants. The defendants Plaintiff designates
 14 as Does 1 through 100 in the Complaint are fictitious defendants and are not parties to this action.
 15 Unnamed defendants, such as Doe defendants, are not required to join in a removal petition. The Court
 16 may therefore disregard their citizenship for purposes of determining diversity jurisdiction. 28 U.S.C. §
 17 1441(a); *Fristes v. Reynolds Metals Co.*, 615 F.2d 1209, 1213 (9th Cir. 1980).

18 13. Amount in Controversy. Defendants allege that based on Plaintiff's Complaint, it is
 19 facially apparent that the amount in controversy in this action exceeds the jurisdictional sum or value of
 20 \$75,000. "The calculation of the amount in controversy takes into account claims for 'general'
 21 damages,' 'special' damages, punitive damages if recoverable as a matter of law." *Rippee v. Boston*
 22 *Mkt. Corp.*, 408 F. Supp. 2d 982, 984 (S.D. Cal. 2005); *see e.g., Kroske v. U.S. Bank Corp.*, 432 F.3d
 23 976, 980 (9th Cir. 2005) (factual allegations in the Complaint, along with the types of damages plaintiff

24
 25 ³ Plaintiff does not allege the form of corporate organization, state of incorporation, or principal place
 26 of business of any entity defendant. (*See Compl.*, Ex. 2, ¶ 2). Instead, Plaintiff incorrectly alleges that
 27 "Eurofins VRL, Inc., VRL-Eurofins Denver Corporate, VRL-Eurofins Pre-Transplant Testing,
 28 Eurofins, and Eurofins NSC US" are "authorized to operate by the State of California," "qualified to do
 business in the County of Contra Costa, and "Defendants' place of business" was and is in the County
 of Contra Costa. (*Id.* ¶ 2.) There are no allegations as whatsoever as to Eurofins DPT San Ramon's
 qualifications to do business in any state or its places of business. (*See id.* ¶ 2.)

1 sought made it facially apparent that the amount in controversy exceeded the \$75,000 jurisdictional
 2 amount).

3 14. Eurofins DPT employed Plaintiff for more than two (2) years. (*See* Compl., Ex. 2, ¶¶ 11,
 4 14.) She alleges that as a result of Defendants' conduct, she "has suffered and will suffer harm,
 5 including lost past and future income and employment benefits, damage to her career, and lost wages,
 6 overtime, unpaid expenses, and penalties." (*Id.* ¶ 17; *see also id.* ¶¶ 25, 33, 40, 48, 56, 64, 71, 74, 77,
 7 81, 88, 93.) Plaintiff also prays for "general and special damages according to proof." (*Id.* at 20:13.) At
 8 the time Eurofins DPT (f/k/a Eurofins VRL, Inc.) terminated her employment, it paid her an annualized
 9 salary of \$175,000. (*See* Morgan Decl. ¶¶ 3-4; *see also* Wage Statements, Ex. 13.) Given Plaintiff
 10 alleges that her employment was terminated about fifteen (15) months ago in September 2020 (Compl.,
 11 Ex. 2, ¶¶ 11, 14), her claim for lost wages alone at the time of this removal may be approximately
 12 \$218,750.

13 15. Plaintiff further alleges that she suffered and will suffer "psychological and emotional
 14 distress, humiliation, and mental and physical pain and anguish." (*See* Compl., Ex. 2, ¶ 18; *see also id.*
 15 ¶¶ 26, 34, 41, 49, 57, 65, 81, 87, 94.) She seeks to recover these alleged damages, as well as attorneys'
 16 fees pursuant to section 12965(b) of the California Government Code (*id.* ¶ 20; *see also id.* ¶¶ 27, 35,
 17 42, 50, 58, 66, 83, 89; 20:16) and an award of punitive damages (*id.* ¶ 19; *see also id.* ¶¶ 28, 36, 43, 51,
 18 59, 67, 82, 90, 95; 20:14) which, in combination with the other alleged damages she seeks, satisfies the
 19 amount-in controversy requirement. *Kroske*, 432 F.3d at 980 (affirming removal of bank employee
 20 lawsuit, even though employee earned less than \$75,000 per year, because emotional distress damages
 21 in a FEHA claim could reasonably be assumed to add enough to her lost wages to exceed the
 22 jurisdictional amount); *see, e.g.*, *White v. FCI USA, Inc.*, 319 F.3d 672, 675–76 (5th Cir. 2003) (holding
 23 that plaintiff's wrongful termination claim exceeds \$75,000 based on her "lengthy list" of
 24 compensatory damages including loss of pay, employment benefits, impaired earning capacity,
 25 emotional distress, and other remedies); *Simmons v. PCR Tech.*, 209 F. Supp. 2d 1029, 1034 (N.D. Cal.
 26 2002) (holding that plaintiff's employment discrimination claim exceeds the federal jurisdictional
 27 minimum, even though the lost wages at the time of removal were just \$26,500, because Plaintiff
 28

1 sought emotional distress damages, punitive damages, and attorney's fees under FEHA). Accordingly,
 2 the amount in controversy in this action exceeds the jurisdictional sum or value of \$75,000.

3 **CONCLUSION**

4 16. Complete diversity of citizenship exists inasmuch as Plaintiff is a citizen of California
 5 and the Defendants are citizens of Delaware, Pennsylvania, and Colorado. Furthermore, the amount in
 6 controversy exceeds \$75,000. Accordingly, this Court has diversity jurisdiction of this matter pursuant
 7 to 28 U.S.C. §§ 1332, 1441, and 1446, and Defendants have properly removed the State Court Action
 8 to this Court.

9 WHEREFORE, Defendants Eurofins Donor & Product Testing, Inc. (f/k/a Eurofins VRL, Inc.)
 10 and Eurofins NSC US, Inc. pray that the State Court Action be removed from the Superior Court of
 11 California, County of Contra Costa, to this Court.

12 Dated: January 11, 2022

13 CONSTANGY, BROOKS, SMITH & PROPHETE LLP

14 By: /s Thy B. Bui

15 Barbara I. Antonucci

16 Thy B. Bui

17 Aaron M. Rutschman

18 Attorneys for Defendants

19 EUROFINS DONOR & PRODUCT TESTING, INC.
 20 AND EUROFINS NSC US., INC.

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EXHIBIT 1

SUMMONS
(CITACION JUDICIAL)

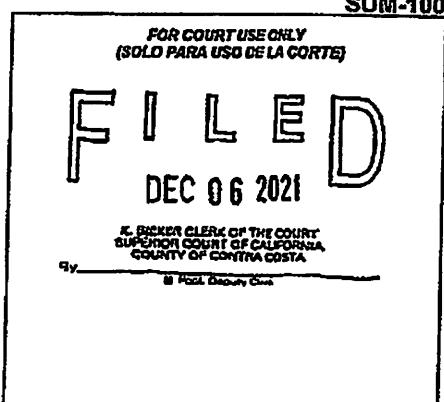
NOTICE TO DEFENDANT:
(AVISO AL DEMANDADO):

Eurofins VRL, Inc., VRL - Eurofins Denver Corporate, VRL - Eurofins Pre-Transplant Testing, Eurofins, Eurofins NSC US, Eurofins Dpt San Ramon, Brenden O'Neale, Sara Dionne, Rohini Ratnam, and DOES 1 to 100, inclusive,

YOU ARE BEING SUED BY PLAINTIFF:

(LO ESTÁ DEMANDANDO EL DEMANDANTE):

Monette Rockymore



NOTICE! You have been sued. The court may decide against you without your being heard unless you respond within 30 days. Read the information below.

You have 30 CALENDAR DAYS after this summons and legal papers are served on you to file a written response at this court and have a copy served on the plaintiff. A letter or phone call will not protect you. Your written response must be in proper legal form if you want the court to hear your case. There may be a court form that you can use for your response. You can find these court forms and more information at the California Courts Online Self-Help Center (www.courtinfo.ca.gov/seithelp), your county law library, or the courthouse nearest you. If you cannot pay the filing fee, ask the court clerk for a fee waiver form. If you do not file your response on time, you may lose the case by default, and your wages, money, and property may be taken without further warning from the court.

There are other legal requirements. You may want to call an attorney right away. If you do not know an attorney, you may want to call an attorney referral service. If you cannot afford an attorney, you may be eligible for free legal services from a nonprofit legal services program. You can locate these nonprofit groups at the California Legal Services Web site (www.lawhelpcalifornia.org), the California Courts Online Self-Help Center (www.courtinfo.ca.gov/seithelp), or by contacting your local court or county bar association. NOTE: The court has a statutory lien for waived fees and costs on any settlement or arbitration award of \$10,000 or more in a civil case. The court's lien must be paid before the court will dismiss the case.

AVISO! Lo han demandado. Si no responde dentro de 30 días, la corte puede decidir en su contra sin escuchar su versión. Lea la información a continuación.

Tiene 30 DIAS DE CALENDARIO después de que le entreguen esta citación y papeles legales para presentar una respuesta por escrito en esta corte y hacer que se entregue una copia al demandante. Una carta o una llamada telefónica no lo protegen. Su respuesta por escrito tiene que estar en formato legal correcto si desea que procesen su caso en la corte. Es posible que haya un formulario que usted pueda usar para su respuesta. Puede encontrar estos formularios de la corte y más información en el Centro de Ayuda de las Cortes de California (www.sucorte.ca.gov), en la biblioteca de leyes de su condado o en la corte que le queda más cerca. Si no puede pagar la cuota de presentación, pida al secretario de la corte que le dé un formulario de exención de pago de cuotas. Si no presenta su respuesta a tiempo, puede perder el caso por incumplimiento y la corte lo podrá quitar su sueldo, dinero y bienes sin más advertencia.

Hay otros requisitos legales. Es recomendable que llame a un abogado inmediatamente. Si no conoce a un abogado, puede llamar a un servicio de remisión a abogados. Si no puede pagar a un abogado, es posible que cumpla con los requisitos para obtener servicios legales gratuitos de un programa de servicios legales sin fines de lucro. Puede encontrar estos grupos sin fines de lucro en el sitio web de California Legal Services, (www.lawhelpcalifornia.org), en el Centro de Ayuda de las Cortes de California, (www.sucorte.ca.gov) o poniéndose en contacto con la corte o el colegio de abogados locales. AVISO: Por ley, la corte tiene derecho a reclamar las cuotas y los costos exentos por imponer un gravamen sobre cualquier recuperación de \$10,000 ó más de valor recibida mediante un acuerdo o una concesión de arbitraje en un caso de derecho civil. Tiene que pagar el gravamen de la corte antes de que la corte pueda desechar el caso.

The name and address of the court is:
(El nombre y dirección de la corte es):
Superior Court - Martinez
725 Court Street
Martinez, California 94553

CASE NUMBER:
(Número de Caso): **02528**

The name, address, and telephone number of plaintiff's attorney, or plaintiff without an attorney, is:
(El nombre, la dirección y el número de teléfono del abogado del demandante, o del demandante que no tiene abogado, es):
Carney R. Shegerian, Esq. (SBN 150461)
Shegerian & Associates, Inc.
143 S. Spring Street, Suite 400, Los Angeles, California 90012

DATE:
(Fecha) December 6, 2021

Clerk, by
(Secretario) **B. POOL**, Deputy
(Adjunto)

(For proof of service of this summons, use Proof of Service of Summons (form POS-010).)
(Para prueba de entrega de esta citación use el formulario Proof of Service of Summons, (POS-010)).

ISAI

NOTICE TO THE PERSON SERVED: You are served

1. as an individual defendant.
2. as the person sued under the fictitious name of (specify):

3. on behalf of (specify): **Eurofins NSC US**

under: CCP 416.10 (corporation)
 CCP 416.20 (defunct corporation)
 CCP 416.40 (association or partnership)
 other (specify):

CCP 416.60 (minor)
 CCP 416.70 (conservatee)
 CCP 416.90 (authorized person)

4. by personal delivery on (date):

EXHIBIT 2

1 Carney R. Shegerian, Esq., State Bar No. 150461
 2 CShegerian@Shegerianlaw.com
 3 Mahru Majidi, Esq., State Bar No. 297906
 MMajidi@Shegerianlaw.com
 4 Cruz Zavala, Esq. State Bar No, 332671
 CZavala@Shegerianlaw.com
 SHEGERIAN & ASSOCIATES, INC.
 5 145 S, Spring Street, Suite 400
 Los Angeles, California 90012
 Telephone Number: (310) 860-0770
 Facsimile Number: (310) 860-0771

7 Attorneys for Plaintiff,
 MONETTE ROCKYMORE

FILED
 DEC 06 2021

K. SUPERIOR CLERK OF THE COURT
 SUPERIOR COURT OF CALIFORNIA
 COUNTY OF CONTRA COSTA
 By _____
 S. Paul, Deputy Clerk

THIS CASE IS ASSIGNED
 TO DEPT 32 FOR ALL
 PURPOSES.

9 SUPERIOR COURT OF THE STATE OF CALIFORNIA
 10 FOR THE COUNTY OF CONTRA COSTA

SUMMONS ISSUED

12 MONETTE ROCKYMORE,
 13 Plaintiff,
 14 vs.
 15 EUROFINS VRL, INC., VRL -
 16 EUROFINS DENVER CORPORATE,
 17 VRL - EUROFINS PRE-
 TRANSPLANT TESTING,
 18 EUROFINS, EUROFINS NSC US,
 19 EUROFINS DPT SAN RAMON,
 BRENDEN O'NEALE, SARA
 20 DIONNE, ROHINI RATNAM, AND
 DOES 1 TO 100,

21 Defendants.

Case No.: C21 - 02528

PLAINTIFF MONETTE
 ROCKYMORE'S COMPLAINT FOR
 DAMAGES FOR:

- (1) DISCRIMINATION IN VIOLATION OF THE FEHA;
- (2) HOSTILE WORK ENVIRONMENT HARASSMENT IN VIOLATION OF THE FEHA;
- (3) RETALIATION IN VIOLATION OF THE FEHA;
- (4) FAILURE TO PROVIDE REASONABLE ACCOMMODATION IN VIOLATION OF FEHA;
- (5) FAILURE TO ENGAGE IN THE INTERACTIVE PROCESS IN VIOLATION OF FEHA;
- (6) FAILURE TO PREVENT DISCRIMINATION, HARASSMENT, AND RETALIATION IN VIOLATION OF FEHA;
- (7) BREACH OF EXPRESS ORAL CONTRACT NOT TO TERMINATE EMPLOYMENT WITHOUT GOOD

CAUSE;

- (8) BREACH OF IMPLIED-IN-FACT CONTRACT NOT TO TERMINATE EMPLOYMENT WITHOUT GOOD CAUSE;
- (9) NEGLIGENT HIRING, SUPERVISION, AND RETENTION;
- (10) WRONGFUL TERMINATION OF EMPLOYMENT IN VIOLATION OF PUBLIC POLICY;
- (11) WHISTLEBLOWER RELATIATION (LABOR CODE § 1102.5);
- (12) INTENTIONAL INFILCTION OF EMOTIONAL DISTRESS;

DEMAND FOR JURY TRIAL

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1 Plaintiff, Monette Rockymore, alleges, on the basis of personal knowledge and/or
 2 information and belief:

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4 SUMMARY

5 This is an action by plaintiff, Monette Rockymore (“plaintiff” or “Rockymore”),
 6 whose employment with defendant Eurofins VRL, Inc., VRL - Eurofins Denver Corporate,
 7 VRL – Eurofins Pre-Transplant Testing, Eurofins, Eurofins NSC US, Eurofins DPT San
 8 Ramon (Hereinafter collectively referred to as “Eurofins” and “Entity Defendants”), was
 9 wrongfully terminated. Plaintiff brings this action against defendants for economic, non-
 10 economic, compensatory, and punitive damages, pursuant to Civil Code section 3294, pre-
 11 judgment interest pursuant to Code of Civil Procedure section 3291, and costs and
 12 reasonable attorneys’ fees pursuant to Government Code section 12965(b) and Code of
 13 Civil Procedure section 1021.5.

14

15 PARTIES

16 1. *Plaintiff*: Plaintiff Rockymore is, and at all times mentioned in this Complaint
 17 was, a resident of the County of Alameda, California.

18 2. *Defendants*: Defendant Eurofins VRL, Inc., VRL - Eurofins Denver Corporate,
 19 VRL – Eurofins Pre-Transplant Testing, Eurofins, and Eurofins NSC US are, and at all
 20 times mentioned in this Complaint were, authorized to operate by the State of California
 21 and the United States government and authorized and qualified to do business in the
 22 County of Contra Costa. Defendants’ place of business, where the following causes of
 23 action took place, was and is in the County of Contra Costa, at 4550 Norris Canyon Road,
 24 Suite 100, San Ramon, California 94583. Defendant Brenden O’Neale (“defendant” or
 25 “O’Neale”) is, and at all times mentioned in this Complaint was, a supervisor with
 26 defendants. Defendant O’Neale is, and at all times mentioned in this Complaint was, a
 27 resident of Contra Costa County, California. Defendant Sara Dionne (“defendant” or “
 28 Dionne”) is, and at all times mentioned in this Complaint was, a supervisor with

1 defendants. Defendant Dionne is, and at all times mentioned in this Complaint was, a
 2 resident of Contra Costa County, California. Defendant Rohini Ratnam ("defendant" or
 3 "Ratnam") is, and at all times mentioned in this Complaint was, a supervisor with
 4 defendants. Defendant Ratnam is, and at all times mentioned in this Complaint was, a
 5 resident of Contra Costa County, California.

6 3. *Doe defendants:* Defendants Does 1 to 100, inclusive, are sued under fictitious
 7 names pursuant to Code of Civil Procedure section 474. Plaintiff is informed and believes,
 8 and on that basis alleges, that each of the defendants sued under fictitious names is in some
 9 manner responsible for the wrongs and damages alleged below, in so acting was functioning
 10 as the agent, servant, partner, and employee of the co-defendants, and in taking the actions
 11 mentioned below was acting within the course and scope of his or her authority as such
 12 agent, servant, partner, and employee, with the permission and consent of the co-defendants.
 13 The named defendants and Doe defendants are sometimes hereafter referred to, collectively
 14 and/or individually, as "defendants."

15 4. *Relationship of defendants:* All defendants compelled, coerced, aided, and/or
 16 abetted the discrimination, retaliation, and harassment alleged in this Complaint, which
 17 conduct is prohibited under California Government Code section 12940(i). All defendants
 18 were responsible for the events and damages alleged herein, including on the following
 19 bases: (a) defendants committed the acts alleged; (b) at all relevant times, one or more of
 20 the defendants was the agent or employee, and/or acted under the control or supervision,
 21 of one or more of the remaining defendants and, in committing the acts alleged, acted
 22 within the course and scope of such agency and employment and/or is or are otherwise
 23 liable for plaintiff's damages; (c) at all relevant times, there existed a unity of ownership
 24 and interest between or among two or more of the defendants such that any individuality
 25 and separateness between or among those defendants has ceased, and defendants are the
 26 alter egos of one another. Defendants exercised domination and control over one another
 27 to such an extent that any individuality or separateness of defendants does not, and at all
 28 times herein mentioned did not, exist. Adherence to the fiction of the separate existence

1 of defendants would permit abuse of the corporate privilege and would sanction fraud and
 2 promote injustice. All actions of all defendants were taken by employees, supervisors,
 3 executives, officers, and directors during employment with all defendants, were taken on
 4 behalf of all defendants, and were engaged in, authorized, ratified, and approved of by all
 5 other defendants.

6 5. Defendants Eurofins both directly and indirectly employed plaintiff Rockymore,
 7 as defined in the Fair Employment and Housing Act ("FEHA") at Government Code
 8 section 12926(d).

9 6. In addition, defendants Eurofins compelled, coerced, aided, and abetted the
 10 discrimination, which is prohibited under California Government Code section 12940(i).

11 7. Finally, at all relevant times mentioned herein, all defendants acted as agents of
 12 all other defendants in committing the acts alleged herein.

13

14

VENUE

15 8. The actions at issue in this case occurred in the State of California, in the County
 16 of Contra Costa. Under the California Fair Employment and Housing Act, this case can
 17 alternatively, at Plaintiff's choice, be filed:

18 [In any county in the state in which the unlawful practice is alleged
 19 to have been committed, in the county in which the records relevant
 20 to the practice are maintained . . . or in the county in which the
 21 aggrieved person would have worked or would have had access to the
 22 public accommodation but for the alleged unlawful practice, but if the
 23 defendant is not found within any of these counties, an action may be
 24 brought within the county of the defendant's residence or principal
 25 office . . .

26 (California Government Code § 12965(b).)

27 9. Here, the plaintiff worked primarily in California in the County of Contra Costa.
 28 The location where plaintiff worked was located in San Ramon, California. San Ramon is
 25 located in Contra Costa County, California. The majority of the unlawful actions on the
 26 part of the defendants occurred at said San Ramon location.

27 10. "[I]n the absence of an affirmative showing to the contrary, the presumption is

1 that the county in which the title of the actions shows that the case is brought is, prima
 2 facie, the proper county for the commencement and trial of the action.” (*Mission Imports,*
 3 *Inc. v. Superior Court* (1982) 31 Cal.3d 921, 928.) The FEHA venue statute – section
 4 12965(b) – thus affords a wide choice of venue to persons who bring actions under FEHA.
 5 (*Brown v. Superior Court* (1984) 37 Cal.3d 477, 486.) “[T]he special provisions of the
 6 FEHA venue statute control in cases involving FEHA claims joined with non-FEHA
 7 claims arising from the same facts.” (*Id.* at 487.)

8

9 FACTS COMMON TO ALL CAUSES OF ACTION

10 11. *Plaintiff's hiring:* Plaintiff, Rockymore, a 36-year-old Pacific Island/Asian
 Female, was hired by Defendant's in July 2018 as a Laboratory Manager.

12 13. *Plaintiff's job performance:* From the beginning of her employment to her
 unlawful termination, Rockymore's performance was excellent and above standard.

14 13. *Plaintiff's protected status and activity:*

15 a. Rockymore is a Pacific Islander/Asian Woman

16 b. During her employment with defendants, plaintiff suffered from a disability
 and medical condition, Cervical Lymphadenopathy, a viral infection that causes severe
 17 liver and kidney inflammation that required her to have frequent doctor visits, of which
 18 she informed the defendants'. Plaintiff's disability/medical condition required her to take
 19 protected medical leaves.

20 c. Rockymore made a good faith protected complaints, including but not limited
 21 to complaints of discrimination, harassment, retaliation, and disparate treatment on the
 22 bases of her race, national origin, gender, disability/medical condition and medical leave.

23 14. *Plaintiff's employment status:* Rockymore's employment with Entity Defendants
 24 was terminated on September 18, 2020.

25 15. *Defendants' adverse employment actions and behavior:*

26 a. In or around November 2019, Vice President, Sara Dionne, (“Dionne”),
 27 hired Brenden O’Neale, (“O’Neale”) as a Regional West Coast Manager. Rockymore

1 began reporting to O'Neale and immediately felt discriminated and harassed by O'Neale.
 2 Rockymore believed that he disfavored her and women employees. O'Neale completely
 3 disregarded Rockymore's advice and knowing how Rockymore has led her team before,
 4 he decided to approach the team and mockingly said in a sarcastic tone along the lines of,
 5 "*Is there anything you guys want to brag about?*" Rockymore decided to verbally report
 6 it to Dionne. However, this made Rockymore feel upset, insulted, offended, isolated, and
 7 excluded.

8 b. Then in February of 2020, during a work-related trip to Defendant's corporate
 9 entity in Colorado, Rockymore discrimination and harassment became even more
 10 apparent. Dionne and Meghan Champagne, ("Champagne"), HR Representative, called
 11 Rockymore into an office to which they told her that she was being written up for an
 12 incident where she came into the office in the middle of the night to complete an urgent
 13 request from a client in a timely manner. Rockymore was surprised and shocked by this
 14 because such activity is a normal practice within the office and when another employee
 15 who was in the same position as Rockymore did the same thing, they were not written up
 16 for it.

17 c. Then in March of 2020, O'Neale dismissed one of Rockymore's Laboratory
 18 Technicians, without Rockymore knowing of it, and stated it was due to "reduction of
 19 workforce." Rockymore emailed Human Resources to file a complaint to which she never
 20 received a response. Rockymore believed this was not ordinary because the majority of
 21 male and non-Asian managers at other labs had access to subordinates to complete
 22 benchwork, whereas she was the only affected by the "reduction of workforce."
 23 Rockymore believed she was not given the same support as the majority of male and non-
 24 Asian employees, to which she again raised complaints to Human Resources, but to no
 25 avail. This discriminatory treatment became especially apparent when Rockymore's
 26 workload became extremely high, and she was spread too thin. Rockymore was not given
 27 the opportunity to hire three staff to fill current vacancies for benchwork. As a result,
 28 Rockymore made multiple requests to O'Neale and Human resources to hire additional

1 support staff to fill in the needed roles within her group, but Rockymore's request were to
 2 no avail once again. At this point, it became apparent to Rockymore that male and non-
 3 Asian managers at other labs were favored and felt that defendants' wanted to push out
 4 women.

5 d. On or around September 10, 2020, Rockymore became sick with a high fever
 6 of 103 F degree. Rockymore called her doctor and her team that same day to communicate
 7 her illness. Rockymore was instructed by her doctor to not go into to work until notice
 8 from her was provided due to concerns of her illness being Covid-19. Rockymore notified
 9 O'Neale of her fever. The next day, Rockymore became extremely ill, experiencing
 10 symptoms of inflammation to her liver and kidney, and requiring treatment from a viral
 11 and infectious disease expert. Rockymore was placed on medical leave through September
 12 30, 2020. During Rockymore's medical leave, O'Neale and Dionne continued to email her
 13 requesting tasks to be completed for work related projects. Rockymore emailed Dionne to
 14 request help from others while she on leave. Despite being on leave, Rockymore felt as if
 15 she was expected to remain available for work-related duties.

16 16. *Defendants' termination of plaintiff's employment:* On September 18, 2020,
 17 Rockymore's distress only grew worse, O'Neale and Ratnam called Rockymore informing
 18 her that she is being terminated due to performance issues. Rockymore was frozen when
 19 she received the news and could not respond out of shock because she had just launched
 20 a successful project and was never informed of any performance issues. She felt sick to
 21 her stomach that these actions were knowingly and falsely being taken against her after
 22 being an above standard employee.

23 17. *Economic damages:* As a consequence of defendants' conduct, plaintiff has
 24 suffered and will suffer harm, including lost past and future income and employment
 25 benefits, damage to her career, and lost wages, overtime, unpaid expenses, and penalties,
 26 as well as interest on unpaid wages at the legal rate from and after each payday on which
 27 those wages should have been paid, in a sum to be proven at trial.

28 18. *Non-economic damages:* As a consequence of defendants' conduct, plaintiff has

1 suffered and will suffer psychological and emotional distress, humiliation, and mental and
 2 physical pain and anguish, in a sum to be proven at trial.

3 19. *Punitive damages:* Defendants' conduct constitutes oppression, fraud, and/or
 4 malice under California Civil Code section 3294 and, thus, entitles plaintiff to an award
 5 of exemplary and/or punitive damages.

6 a. *Malice:* Defendants' conduct was committed with malice within the meaning
 7 of California Civil Code section 3294, including that (a) defendants acted with intent to
 8 cause injury to plaintiff and/or acted with reckless disregard for plaintiff's injury, in-
 9 cluding by terminating plaintiff's employment and/or taking other adverse job actions
 10 against plaintiff because of her age, disability, medical leave, race, national origin,
 11 ancestry, pregnancy, gender, sexual orientation, and/or good faith complaints, and/or
 12 (b) defendants' conduct was despicable and committed in willful and conscious disregard
 13 of plaintiff's rights, health, and safety, including plaintiff's right to be free of
 14 discrimination, harassment, retaliation, abuse of the requirements of accommodation and
 15 engaging in the interactive process, and wrongful employment termination.

16 b. *Oppression:* In addition, and/or alternatively, defendants' conduct was
 17 committed with oppression within the meaning of California Civil Code section 3294,
 18 including that defendants' actions against plaintiff because of her age, disability, medical
 19 leave, race, national origin, ancestry, pregnancy, gender, sexual orientation, and/or good
 20 faith complaints were "despicable" and subjected plaintiff to cruel and unjust hardship, in
 21 knowing disregard of plaintiff's rights to a work place free of discrimination, harassment,
 22 retaliation, abuse of the requirements of accommodation and engaging in the interactive
 23 process, and wrongful employment termination.

24 c. *Fraud:* In addition, and/or alternatively, defendants' conduct, as alleged, was
 25 fraudulent within the meaning of California Civil Code section 3294, including that
 26 defendants asserted false (pretextual) grounds for terminating plaintiff's employment
 27 and/or other adverse job actions, thereby to cause plaintiff hardship and deprive her of
 28 legal rights.

1 20. *Attorneys' fees:* Plaintiff has incurred and continues to incur legal expenses and
2 attorneys' fees.

21. Exhaustion of administrative remedies: Prior to filing this action, plaintiff exhausted her administrative remedies by filing a timely administrative complaint with the Department of Fair Employment and Housing (“DFEH”) and receiving a DFEH right-to-sue letter.

FIRST CAUSE OF ACTION

Discrimination on the Bases of Race, National Origin,

Ethnicity, Ancestry, Disability, and Gender.

(Government Code § 12900, et seq.)

Against Entity Defendants Only; and Does 1 to 100,

Inclusive

14 22. The allegations set forth in preceding paragraphs are re-alleged and incorporated
15 herein by reference.

16 23. At all times herein mentioned, FEHA, Government Code section 12940, *et seq.*,
17 was in full force and effect and was binding on defendants. This statute requires defen-
18 dants to refrain from discriminating against any employee because but not limited to the
19 employee's race, national origin, ethnicity, ancestry, disability (actual, perceived, and/or
20 history of), or gender.

21 24. Plaintiff's age, race, color, and/or national origin, and/or other characteristics
22 protected by FEHA, Government Code section 12900, *et seq.*, were substantial motivating
23 reasons in defendants' decision to terminate plaintiff's employment, not to retain, hire, or
24 otherwise employ plaintiff in any position, and/or to take other adverse employment
25 actions against plaintiff.

26 25. As a proximate result of defendants' willful, knowing, and intentional discrimination
27 against plaintiff, plaintiff has sustained and continues to sustain substantial losses
28 of earnings and other employment benefits.

26. As a proximate result of defendants' willful, knowing, and intentional discrimination against plaintiff, plaintiff has suffered and continues to suffer humiliation, emotional distress, and mental and physical pain and anguish, all to his damage in a sum according to proof.

27. Plaintiff has incurred and continues to incur legal expenses and attorneys' fees. Pursuant to Government Code section 12965(b), plaintiff is entitled to recover reasonable attorneys' fees and costs (including expert costs) in an amount according to proof.

28. Defendants' discrimination was committed intentionally, in a malicious, fraudulent, despicable, and/or oppressive manner, and this entitles plaintiff to punitive damages against defendants.

SECOND CAUSE OF ACTION

Hostile Work Environment Harassment on the Bases of Race, National Origin, Ethnicity, Ancestry, Disability, and Gender (Government Code § 12900, et seq.)

Against All Defendants; and Does 1 to 100, Inclusive

29. The allegations set forth in preceding paragraphs are re-alleged and incorporated herein by reference.

30. At all times herein mentioned, FEHA, Government Code section 12940, *et seq.*, was in full force and effect and was binding on defendants. This statute requires defendants to refrain from harassing any employee because of the employee's race, national origin, ethnicity, ancestry, disability (actual, perceived, and/or history of), or gender..

31. Plaintiff was subjected to harassing conduct through a hostile work environment, in whole or in part on the basis of plaintiff's age, race, color, ancestry, national origin, and/or other protected characteristics, in violation of Government Code sections 12940(j) and 12923.

32. Pursuant to Government Code section 12923(b), a single incident of harassing conduct is sufficient to create a hostile work environment if the harassing conduct has

unreasonably interfered with plaintiff's work performance or created an intimidating, hostile, or offensive working environment.

33. As a proximate result of defendants' willful, knowing, and intentional harassment of plaintiff, plaintiff has sustained and continues to sustain substantial losses of earnings and other employment benefits.

34. As a proximate result of defendants' willful, knowing, and intentional harassment of plaintiff, plaintiff has suffered and continues to suffer humiliation, emotional distress, and mental and physical pain and anguish, all to his damage in a sum according to proof.

35. Plaintiff has incurred and continues to incur legal expenses and attorneys' fees. Pursuant to Government Code section 12965(b), plaintiff is entitled to recover reasonable attorneys' fees and costs (including expert costs) in an amount according to proof.

36. Defendants' harassment was committed intentionally, in a malicious, fraudulent, despicable, and/or oppressive manner, and this entitles plaintiff to punitive damages against defendants.

THIRD CAUSE OF ACTION

Retaliation for Engaging in Protected Activity

(Government Code § 12900, *et seq.*)

Against Entity Defendants Only; and Does 1 to 100,

Inclusive

37. The allegations set forth in preceding paragraphs are re-alleged and incorporated herein by reference.

38. At all times herein mentioned, FEHA, Government Code section 12940, *et seq.*, was in full force and effect and was binding on defendants. This statute requires defendants to refrain from retaliating against any employee making complaints or opposing discrimination, harassment, or retaliation, or otherwise engaging in activity protected by the FEHA, including for seeking to exercise rights guaranteed under FEHA and/or assisting and/or participating in an investigation, opposing defendants' failure to provide

1 rights, including rights to complain and to assist in a lawsuit, and/or the right to be free of
2 retaliation, in violation of Government Code section 12940(h).

3 39. Plaintiff's seeking to exercise rights guaranteed under FEHA and/or opposing
4 defendants' failure to provide such rights, including the right to be free of discrimination,
5 harassment, or retaliation, in violation of Government Code section 12940(h), were
6 substantial motivating reasons in defendants' decision to terminate plaintiff's
7 employment, not to retain, hire, or otherwise employ plaintiff in any position, and/or to
8 take other adverse employment actions against plaintiff.

9 40. As a proximate result of defendants' willful, knowing, and intentional retaliation
10 against plaintiff, plaintiff has sustained and continues to sustain substantial losses of
11 earnings and other employment benefits.

12 41. As a proximate result of defendants' willful, knowing, and intentional retaliation
13 against plaintiff, plaintiff has suffered and continues to suffer humiliation, emotional
14 distress, and mental and physical pain and anguish, all to his damage in a sum according
15 to proof.

16 42. Plaintiff has incurred and continues to incur legal expenses and attorneys' fees.
17 Pursuant to Government Code section 12965(b), plaintiff is entitled to recover reasonable
18 attorneys' fees and costs (including expert costs) in an amount according to proof.

19 43. Defendants' retaliation was committed intentionally, in a malicious, fraudulent,
20 despicable, and/or oppressive manner, and this entitles plaintiff to punitive damages
21 against defendants.

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FOURTH CAUSE OF ACTION

Failure to Provide Reasonable Accommodation

(Government Code § 12940(a), (i), (m), (n))

**Against Entity Defendants Only; and Does 1 to 100,
Inclusive**

44. The allegations set forth in preceding paragraphs are re-alleged and incorporated herein by reference.

13 46. Defendants wholly failed to attempt any reasonable accommodation of plaintiff's
14 known disability. Defendants used plaintiff's disability and her need to take medical leave
15 as an excuse for terminating plaintiff's employment.

16 47. Plaintiff believes and on that basis alleges that her disability and the need to
17 accommodate her disability were substantial motivating factors in defendants' termination
18 of her employment.

19 48. As a proximate result of defendants' willful, knowing, and intentional misconduct,
20 plaintiff has sustained and continues to sustain substantial losses of earnings and
21 other employment benefits.

2 49. As a proximate result of defendants' willful, knowing, and intentional misconduct,
3 plaintiff has suffered and continues to suffer humiliation, emotional distress, and
4 physical and mental pain and anguish, all to her damage in a sum according to proof.

5 50. Plaintiff has incurred and continues to incur legal expenses and attorneys' fees.
6 Pursuant to Government Code section 12965(b), plaintiff is entitled to recover reasonable
7 attorneys' fees and costs (including expert costs) in an amount according to proof.

51. Defendants' misconduct was committed intentionally, in a malicious, despicable,

1 oppressive and/or fraudulent manner, entitling plaintiff to punitive damages against
 2 defendants.

3

4 FIFTH CAUSE OF ACTION

5 Failure to Engage in Interactive Process
 6 (Government Code § 12940(a), (i), (m), (n))

7 Against Entity Defendants Only; and Does 1 to 100,
 8 Inclusive

9 52. The allegations set forth in preceding paragraphs are re-alleged and incorporated
 10 herein by reference.

11 53. At all times herein mentioned, FEHA, Government Code section 12940(a), (i),
 12 (m), and (n), was in full force and effect and was binding on defendants. This statute
 13 requires defendants to engage in a timely, good faith interactive process to accommodate
 14 known disabled employees. Within the time provided by law, plaintiff filed a complaint
 15 with the DFEH, in full compliance with administrative requirements, and received a right-
 16 to-sue letter.

17 54. Defendants wholly failed to engage in a timely, good-faith interactive process
 18 with plaintiff to accommodate her known disabilities. Instead, defendants terminated
 19 plaintiff's employment in part because of her disabilities.

20 55. Plaintiff believes and on that basis alleges that her disability was a motivating
 21 factor in defendants' termination of her employment.

22 56. As a proximate result of defendants' willful, knowing, and intentional miscon-
 23 duct, plaintiff has sustained and continues to sustain substantial losses of earnings and
 24 other employment benefits.

25 57. As a proximate result of defendants' willful, knowing, and intentional miscon-
 26 duct, plaintiff has suffered and continues to suffer humiliation, emotional distress, and
 27 physical and mental pain and anguish, all to his damage in a sum according to proof.

28 58. Plaintiff has incurred and continues to incur legal expenses and attorneys' fees.

Plaintiff is at present unaware of the precise amounts of these expenses and fees and will seek leave of court to amend this Complaint when the amounts are fully known.

59. Defendants' misconduct was committed intentionally, in a malicious, despicable, oppressive and/or fraudulent manner, entitling plaintiff to punitive damages against defendants.

SIXTH CAUSE OF ACTION

Failure to Prevent Discrimination, Harassment, and Retaliation (Government Code § 12900, *et seq.*)

Against All Defendants Only; and Does 1 to 100, Inclusive

60. The allegations set forth in preceding paragraphs are re-alleged and incorporated herein by reference.

61. At all times herein mentioned, FEHA, Government Code section 12940(k), was in full force and effect and was binding on defendants. This statute states that it is an unlawful employment practice in California for an employer "to fail to take all reasonable steps necessary to prevent discrimination and harassment from occurring."

62. During the course of plaintiff's employment, defendants failed to prevent their employees from engaging in intentional actions that resulted in plaintiff being treated less favorably because of plaintiff's race, national origin, ethnicity, ancestry, disability, or gender, and/or because plaintiff had engaged in protected activity.

63. Plaintiff believes that she was subjected to discrimination, harassment and retaliation because of her age, race, color, ancestry, national origin, and/or protected activity.

64. As a proximate result of defendants' willful, knowing, and intentional misconduct, plaintiffs have sustained and continue to sustain substantial losses of earnings and other employment benefits.

65. As a proximate result of defendants' willful, knowing, and intentional misconduct, plaintiff has suffered and continues to suffer humiliation, emotional distress

1 and physical and mental pain and anguish, all to her damage in a sum according to proof.

2 66. Plaintiff has incurred and continues to incur legal expenses and attorneys' fees.
3 Pursuant to Government Code section 12965(b), plaintiff is entitled to recover reasonable
4 attorneys' fees and costs (including expert costs) in an amount according to proof.

5 67. Defendants' misconduct was committed intentionally, in a malicious, fraudulent,
6 despicable, and/or oppressive manner, entitling plaintiff to punitive damages against
7 defendants.

8

9 **SEVENTH CAUSE OF ACTION**

10 **Breach of Express Oral Contract Not to Terminate**

11 **Employment Without Good Cause**

12 **(Marvin v. Marvin (1976) 18 Cal.3d 660)**

13 **Against Entity Defendants Only; and Does 1 to 100,**

14 **Inclusive**

15 68. The allegations set forth in preceding paragraphs are re-alleged and incorporated
16 herein by reference.

17 69. Defendants, through their agents, entered an oral agreement not to terminate
18 plaintiff's employment except for good cause. Plaintiff and defendants, through their
19 supervisors, made mutual promises of consideration pursuant to this oral agreement.
20 Plaintiff performed all duties required of her under the agreement by performing her job
21 in an exemplary manner.

22 70. Defendants and their managers and supervisors terminated plaintiff's employ-
23 ment without good cause, violating the express oral contract they had with her.

24 71. As a proximate result of defendants' willful breach of the express oral contract
25 not to terminate employment without good cause, plaintiff has suffered and continues to
26 suffer damages, including losses of earnings and benefits, in a sum according to proof.

27 ///

28 ///

EIGHTH CAUSE OF ACTION

Breach of Implied-in-Fact Contract Not to
Terminate Employment Without Good Cause

(Marketing West, Inc. v. Sanyo Fisher (1992) 6 Cal.App.4th 603; Civil Code § 1622)

**Against Entity Defendants Only; and Does 1 to 100,
Inclusive**

72. The allegations set forth in preceding paragraphs are re-alleged and incorporated herein by reference.

10 73. On the basis of oral assurances of continued employment given to plaintiff by
11 defendants' supervisors, the length of plaintiff's employment with defendants, defendants'
12 actual practice of terminating employment only for cause, and the industry standard for
13 the business defendants engaged in of terminating employment only for cause, plaintiff
14 and defendants shared the actual understanding that plaintiff's employment could and
15 would be terminated only for cause. This shared understanding resulted in an implied
16 contract requiring that defendants have good cause to terminate plaintiff's employment.

17. Defendants and their managers and supervisors terminated plaintiff's employ-
18. ment without good cause, violating the implied-in-fact contract they had with her.

19 As a proximate result of defendants' willful breach of the implied-in-fact contract not to
20 terminate employment without good cause, plaintiff has suffered and continues to suffer
21 damages, including losses of earnings and benefits, in a sum according to proof.

NINTH CAUSE OF ACTION

Negligent Hiring, Supervision, and Retention

(Doe v. Capital Cities (1996) 50 Cal.App.4th 1038)

**Against Entity Defendants Only; and Does 1 to 100,
Inclusive.**

75. The allegations set forth in preceding paragraphs are re-alleged and incorporated

1 herein by reference.

2 76. Defendants owed a duty of care to plaintiff to appoint, hire, retain, and supervise
 3 persons who would not engage in retaliatory, harassing, or discriminatory conduct.
 4 Defendants owed a duty of care to plaintiff not to retain managers or employees who
 5 would discriminate against, harass, or retaliate against employees for engaging in pro-
 6 tected activities. Defendants owed a duty of care to plaintiff to supervise their managers
 7 and employees closely to ensure that they would refrain from harassing and retaliating
 8 against plaintiff.

9 77. Defendants breached these duties. As a result, defendants caused damages to
 10 plaintiff. As a proximate result of defendants' negligent hiring, retention, and supervision
 11 of their managers and employees, plaintiff has suffered and continues to suffer damages,
 12 including losses of earnings and benefits, according to proof.

13

14 TENTH CAUSE OF ACTION

15 Wrongful Termination of Employment in Violation
 16 of Public Policy (*Tamency v. Atlantic Richfield Co. (1980)* 27

17 Cal.3d 167)

18 Against Entity Defendants Only; and Does 1 to 100,
 19 Inclusive

20 78. The allegations set forth in preceding paragraphs are re-alleged and incorporated
 21 herein by reference.

22 79. Defendants terminated plaintiff's employment in violation of various funda-
 23 mental public policies underlying both state and federal laws. Specifically, plaintiff's
 24 employment was terminated in part because of her protected status (*i.e.*, race, national
 25 origin, ethnicity, ancestry, disability, or gender, and/or protected activity). These actions
 26 were in violation of, but not limited to, the FEHA, the California Constitution,
 27 Government Code section 12900, et seq., and California Labor Code section 1102.5.

28 80. As a proximate result of defendants' wrongful termination of plaintiff's em-

ployment in violation of fundamental public policies, plaintiff has suffered and continues to suffer humiliation, emotional distress, and mental and physical pain and anguish, all to her damage in a sum according to proof.

81. As a result of defendants' wrongful termination of her employment, plaintiff has suffered general and special damages in sums according to proof.

82. Defendants' wrongful termination of plaintiff's employment was done intentionally, in a malicious, fraudulent, and/or oppressive manner, and this entitles plaintiff to punitive damages.

83. Plaintiff has incurred and continues to incur legal expenses and attorneys' fees. Pursuant to Code of Civil Procedure sections 1021.5 and 1032, *et seq.*, plaintiff is entitled to recover reasonable attorneys' fees and costs in an amount according to proof.

ELEVENTH CAUSE OF ACTION

Whistleblower Retaliation

(Labor Code § 1102.5, et seq.)

**Against Entity Defendants Only; and Does 1 to 100,
Inclusive**

84. The allegations set forth in preceding paragraphs are re-alleged and incorporated herein by reference.

85. At all relevant times, Labor Code section 1102.5 was in effect and was binding on defendants. This statute prohibits defendants from retaliating against any employee, including plaintiff, for actually raising complaints of actual or potential illegality, for providing information of such actual or potential illegality, because the employee is believed to have engaged in such conduct, or because the employee may engage in such conduct. The statute also further prohibits defendants from retaliating against any employee, including plaintiff, where the employee refused to participate in activity that would result in a violation of the law.

86. Plaintiff raised complaints of potential illegality while she worked for defendants,

1 and defendants retaliated against her by taking adverse employment actions, including
 2 employment termination, against her.

3 87. As a proximate result of defendants' willful, knowing, and intentional violations
 4 of Labor Code section 1102.5, plaintiff has suffered and continues to suffer humiliation,
 5 emotional distress, and mental and physical pain and anguish, all to her damage in a sum
 6 according to proof.

7 88. As a result of defendants' adverse employment actions against plaintiff, plaintiff
 8 has suffered general and special damages in sums according to proof.

9 89. Plaintiff has incurred and continues to incur legal expenses and attorneys' fees.
 10 Pursuant to Labor Code section 1102.5(j), plaintiff is entitled to recover reasonable
 11 attorneys' fees and costs (including expert costs) in an amount according to proof.

12 90. Defendants' misconduct was committed intentionally, in a malicious, fraudulent,
 13 despicable, and/or oppressive manner, and this entitles plaintiff to punitive damages
 14 against defendants.

15

16 TWELFTH CAUSE OF ACTION

17 Intentional Infliction of Emotional Distress

18 (Hughes v. Pair (2009) 46 Cal.4th 1035)

19 Against All Defendants; and Does 1 to 100, Inclusive

20 91. The allegations set forth in preceding paragraphs are re-alleged and incorporated
 21 herein by reference.

22 92. Defendants' discriminatory, harassing, and retaliatory actions against plaintiff
 23 constituted extreme and outrageous misconduct and caused plaintiff severe emotional
 24 distress. Defendants were aware that treating plaintiff in the manner alleged above,
 25 including depriving plaintiff of her livelihood, would devastate plaintiff and cause her
 26 extreme hardship.

27 93. As a proximate result of defendants' extreme and outrageous conduct, plaintiff
 28 has suffered and continues to suffer severe emotional distress. Plaintiff has sustained and

continues to sustain substantial losses of earnings and other employment benefits as a result of being emotionally distressed.

94. As a proximate result of defendants' extreme and outrageous conduct, plaintiff has suffered and continues to suffer humiliation, emotional distress, and mental and physical pain and anguish, all to her damage in a sum according to proof.

95. Defendants' misconduct was committed intentionally, in a malicious, fraudulent, despicable, and/or oppressive manner, and this entitles plaintiff to punitive damages against defendants.

10 || PRAYER

WHEREFORE, plaintiff, Monette Rockymore, prays for judgment against defendants as follows:

13 1. For general and special damages according to proof;

14 2. For exemplary damages, according to proof;

15 3. For pre-judgment and post-judgment interest on all damages awarded;

16 4. For reasonable attorneys' fees;

17 5. For costs of suit incurred;

18 6. For such other and further relief as the Court may deem just and proper;

19 7. For declaratory relief.

21 ADDITIONALLY, plaintiff, Monette Rockymore, demands trial of this matter by
22 jury. The amount demanded exceeds \$25,000.00 (Government Code § 72055).

24 | Dated: December 6, 2021

SHEGERIAN & ASSOCIATES, INC.

By: Mahru Nizam
Mahru Majjidi, Esq.

**Attorneys for Plaintiff,
Monette Rockymore**

EXHIBIT 3

ATTORNEY OR PARTY WITHOUT ATTORNEY (Name, State Bar number, and address): Carney R. Shegerian, Esq. (SBN 150461) Shegerian & Associates, Inc. 145 S. Spring Street, Suite 400, Los Angeles, California 90012 TELEPHONE NO.: (310)860-0770 FAX NO.: (310)860-0771 ATTORNEY FOR (Name): Plaintiff, Monette Rockymore SUPERIOR COURT OF CALIFORNIA, COUNTY OF Contra Costa STREET ADDRESS: 725 Court Street MAILING ADDRESS: 725 Court Street CITY AND ZIP CODE: Martinez, California 94553 BRANCH NAME: Superior Court- Martinez	CM-010 FOR COURT USE ONLY F I L E D DEC 06 2021 K. DICKER CLERK OF THE COURT SUPERIOR COURT OF CALIFORNIA COUNTY OF CONTRA COSTA B. Jol. Deputy Clerk
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CASE NAME: Rockymore v. Eurofins VRL, Inc., et al.		CASE NUMBER: C21-02528
CIVIL CASE COVER SHEET <input checked="" type="checkbox"/> Unlimited <input type="checkbox"/> Limited (Amount demanded exceeds \$25,000) (Amount demanded is \$25,000 or less)		Complex Case Designation <input type="checkbox"/> Counter <input type="checkbox"/> Joinder Filed with first appearance by defendant (Cal. Rules of Court, rule 3.402)
<i>Items 1-6 below must be completed (see instructions on page 2).</i>		

1. Check one box below for the case type that best describes this case:

Auto Tort

- Auto (22)
- Uninsured motorist (46)
- Other PI/PD/WD (Personal Injury/Property Damage/Wrongful Death) Tort**

 - Asbestos (04)
 - Product liability (24)
 - Medical malpractice (45)
 - Other PI/PD/WD (23)

- Non-PI/PD/WD (Other) Tort**

 - Business tort/unfair business practice (07)
 - Civil rights (08)
 - Defamation (13)
 - Fraud (16)
 - Intellectual property (19)
 - Professional negligence (25)
 - Other non-PI/PD/WD tort (35)

- Employment**

 - Wrongful termination (36)
 - Other employment (15)

Contract

- Breach of contract/warranty (06)
- Rule 3.740 collections (09)
- Other collections (09)
- Insurance coverage (18)
- Other contract (37)

Real Property

- Eminent domain/inverse condemnation (14)
- Wrongful eviction (33)
- Other real property (26)

Unlawful Detainer

- Commercial (31)
- Residential (32)
- Drugs (38)

Judicial Review

- Asset forfeiture (05)
- Petition re: arbitration award (11)
- Writ of mandate (02)
- Other judicial review (39)

Provisionally Complex Civil Litigation
(Cal. Rules of Court, rules 3.400-3.403)

- Antitrust/Trade regulation (03)
- Construction defect (10)
- Mass tort (40)
- Securities litigation (28)
- Environmental/Toxic tort (30)
- Insurance coverage claims arising from the above listed provisionally complex case types (41)

Enforcement of Judgment

- Enforcement of judgment (20)

Miscellaneous Civil Complaint

- RICO (27)
- Other complaint (not specified above) (42)

Miscellaneous Civil Petition

- Partnership and corporate governance (21)
- Other petition (not specified above) (43)

2. This case is is not complex under rule 3.400 of the California Rules of Court. If the case is complex, mark the factors requiring exceptional judicial management:

- a. Large number of separately represented parties
- b. Extensive motion practice raising difficult or novel issues that will be time-consuming to resolve
- c. Substantial amount of documentary evidence
- d. Large number of witnesses
- e. Coordination with related actions pending in one or more courts in other counties, states, or countries, or in a federal court
- f. Substantial postjudgment judicial supervision

3. Remedies sought (check all that apply): a. monetary b. nonmonetary; declaratory or injunctive relief c. punitive

4. Number of causes of action (specify): Twelve (12) causes of actions

5. This case is is not a class action suit.

6. If there are any known related cases, file and serve a notice of related case. (You may use form CM-015.)

Date: December 6, 2021

Monette Rockymore, Esq.

(TYPE OR PRINT NAME)

(SIGNATURE OF PARTY OR ATTORNEY FOR PARTY)

NOTICE

- Plaintiff must file this cover sheet with the first paper filed in the action or proceeding (except small claims cases or cases filed under the Probate Code, Family Code, or Welfare and Institutions Code). (Cal. Rules of Court, rule 3.220.) Failure to file may result in sanctions.
- File this cover sheet in addition to any cover sheet required by local court rule.
- If this case is complex under rule 3.400 et seq. of the California Rules of Court, you must serve a copy of this cover sheet on all other parties to the action or proceeding.
- Unless this is a collections case under rule 3.740 or a complex case, this cover sheet will be used for statistical purposes only.

CM-010

INSTRUCTIONS ON HOW TO COMPLETE THE COVER SHEET

To Plaintiffs and Others Filing First Papers. If you are filing a first paper (for example, a complaint) in a civil case, you must complete and file, along with your first paper, the *Civil Case Cover Sheet* contained on page 1. This information will be used to compile statistics about the types and numbers of cases filed. You must complete items 1 through 6 on the sheet. In item 1, you must check one box for the case type that best describes the case. If the case fits both a general and a more specific type of case listed in item 1, check the more specific one. If the case has multiple causes of action, check the box that best indicates the primary cause of action. To assist you in completing the sheet, examples of the cases that belong under each case type in item 1 are provided below. A cover sheet must be filed only with your initial paper. Failure to file a cover sheet with the first paper filed in a civil case may subject a party, its counsel, or both to sanctions under rules 2.30 and 3.220 of the California Rules of Court.

To Parties in Rule 3.740 Collections Cases. A "collections case" under rule 3.740 is defined as an action for recovery of money owed in a sum stated to be certain that is not more than \$25,000, exclusive of interest and attorney's fees, arising from a transaction in which property, services, or money was acquired on credit. A collections case does not include an action seeking the following: (1) tort damages, (2) punitive damages, (3) recovery of real property, (4) recovery of personal property, or (5) a prejudgment writ of attachment. The identification of a case as a rule 3.740 collections case on this form means that it will be exempt from the general time-for-service requirements and case management rules, unless a defendant files a responsive pleading. A rule 3.740 collections case will be subject to the requirements for service and obtaining a judgment in rule 3.740.

To Parties In Complex Cases. In complex cases only, parties must also use the *Civil Case Cover Sheet* to designate whether the case is complex. If a plaintiff believes the case is complex under rule 3.400 of the California Rules of Court, this must be indicated by completing the appropriate boxes in items 1 and 2. If a plaintiff designates a case as complex, the cover sheet must be served with the complaint on all parties to the action. A defendant may file and serve no later than the time of its first appearance a joinder in the plaintiff's designation, a counter-designation that the case is not complex, or, if the plaintiff has made no designation, a designation that the case is complex.

CASE TYPES AND EXAMPLES	
Auto Tort	Contract
Auto (22)-Personal Injury/Property	Breach of Contract/Warranty (08)
Damage/Wrongful Death	Breach of Rental/Lease
Uninsured Motorist (46) (<i>If the case involves an uninsured motorist claim subject to arbitration, check this item instead of Auto</i>)	Contract (<i>not unlawful detainer or wrongful eviction</i>)
Other PI/PD/WD (Personal Injury/Property Damage/Wrongful Death)	Contract/Warranty Breach-Seller
Tort	Plaintiff (<i>not fraud or negligence</i>)
Asbestos (04)	Negligent Breach of Contract/Warranty
Asbestos Property Damage	Other Breach of Contract/Warranty
Asbestos Personal Injury/ Wrongful Death	Collections (e.g., money owed, open book accounts) (09)
Product Liability (<i>not asbestos or toxic/environmental</i>) (24)	Collection Case-Seller Plaintiff
Medical Malpractice (45)	Other Promissory Note/Collections Case
Medical Malpractice- Physicians & Surgeons	Insurance Coverage (<i>not provisionally complex</i>) (18)
Other Professional Health Care	Auto Subrogation
Malpractice	Other Coverage
Other PI/PD/WD (23)	Other Contract (37)
Premises Liability (e.g., slip and fall)	Contractual Fraud
Intentional Bodily Injury/PD/WD (e.g., assault, vandalism)	Other Contract Disputes
Intentional Infliction of Emotional Distress	Real Property
Negligent Infliction of Emotional Distress	Eminent Domain/Inverse Condemnation (14)
Other PI/PD/WD	Wrongful Eviction (33)
Non-PI/PD/WD (Other) Tort	Other Real Property (e.g., quiet title) (26)
Business Tort/Unfair Business Practice (07)	Writ of Possession of Real Property
Civil Rights (e.g., discrimination, false arrest) (<i>not civil harassment</i>) (08)	Mortgage Foreclosure
Defamation (e.g., slander, libel) (13)	Quiet Title
Fraud (16)	Other Real Property (<i>not eminent domain, landlord/tenant, or foreclosure</i>)
Intellectual Property (19)	Unlawful Detainer
Professional Negligence (25)	Commercial (31)
Legal Malpractice	Residential (32)
Other Professional Malpractice (<i>not medical or legal</i>)	Drugs (38) (<i>if the case involves illegal drugs, check this item; otherwise, report as Commercial or Residential</i>)
Other Non-PI/PD/WD Tort (35)	Judicial Review
Employment	Asset Forfeiture (05)
Wrongful Termination (38)	Petition Re: Arbitration Award (11)
Other Employment (16)	Writ of Mandate (02)
	Writ-Administrative Mandamus
	Writ-Mandamus on Limited Court Case Matter
	Case Matter
	Writ-Other Limited Court Case Review
	Other Judicial Review (39)
	Review of Health Officer Order
	Notice of Appeal-Labor Commissioner Appeals
	Provisionally Complex Civil Litigation (Cal. Rules of Court Rules 3.400-3.403)
	Antitrust/Trade Regulation (09)
	Construction Defect (10)
	Claims Involving Mass Tort (40)
	Securities Litigation (28)
	Environmental/Toxic Tort (30)
	Insurance Coverage Claims (<i>arising from provisionally complex case type listed above</i>) (41)
	Enforcement of Judgment
	Enforcement of Judgment (20)
	Abstract of Judgment (Out of County)
	Confession of Judgment (<i>non-domestic relations</i>)
	Sister State Judgment
	Administrative Agency Award (<i>not unpaid taxes</i>)
	Petition/Certification of Entry of Judgment on Unpaid Taxes
	Other Enforcement of Judgment Case
	Miscellaneous Civil Complaint
	RICO (27)
	Other Complaint (<i>not specified above</i>) (42)
	Declaratory Relief Only
	Injunctive Relief Only (<i>non-harassment</i>)
	Mechanics Lien
	Other Commercial Complaint Case (<i>non-tort/non-complex</i>)
	Other Civil Complaint (<i>non-tort/non-complex</i>)
	Miscellaneous Civil Petition
	Partnership and Corporate Governance (21)
	Other Petition (<i>not specified above</i>) (43)
	Civil Harassment
	Workplace Violence
	Elder/Dependent Adult Abuse
	Election Contest
	Petition for Name Change
	Petition for Relief From Late Claim
	Other Civil Petition

EXHIBIT 4

SUPERIOR COURT - MARI...EZ
COUNTY OF CONTRA COSTA
MARTINEZ, CA, 94553

ROCKYMORE VS EURFINS VRL, INC.

NOTICE OF CASE MANAGEMENT CONFERENCE

CIVMSC21-02528

1. NOTICE: THE CASE MANAGEMENT CONFERENCE HAS BEEN SCHEDULED FOR:

DATE: 04/25/22 DEPT: 33 TIME: 8:30

THIS FORM, A COPY OF THE NOTICE TO DEFENDANTS, THE ADR INFORMATION SHEET, A BLANK CASE MANAGEMENT CONFERENCE QUESTIONNAIRE, AND A BLANK STIPULATION FORM ARE TO BE SERVED ON OPPOSING PARTIES. ALL PARTIES SERVED WITH SUMMONS AND COMPLAINT/CROSS-COMPLAINT OR THEIR ATTORNEY OF RECORD MUST APPEAR.

2. You may stipulate to an earlier Case Management Conference. If all parties agree to an early Case Management Conference, please contact the Court Clerk's Office at (925)608-1000 for Unlimited Civil and Limited Civil cases for assignment of an earlier date.

3. You must be familiar with the case and be fully prepared to participate effectively in the Case Management Conference and to discuss the suitability of this case for the EASE Program, private mediation, binding or non-binding arbitration, and/or use of a Special Master.

4. At any Case Management Conference the court may make pretrial orders including the following:

- a. an order establishing a discovery schedule
- b. an order referring the case to arbitration
- c. an order transferring the case to limited jurisdiction
- d. an order dismissing fictitious defendants
- e. an order scheduling exchange of expert witness information
- f. an order setting subsequent conference and the trial date
- g. an order consolidating cases
- h. an order severing trial of cross-complaints or bifurcating issues
- i. an order determining when demurrers and motions will be filed

SANCTIONS

If you do not file the Case Management Conference Questionnaire or attend the Case Management Conference or participate effectively in the Conference, the court may impose sanctions (including dismissal of the case and payment of money).

Clerk of the Superior Court of Contra Costa County
I declare under penalty of perjury that I am not a party to this action, and that I delivered or mailed a copy of this notice to the person representing the plaintiff/cross-complainant.

Dated: 12/06/21

BROOKE POOL
Deputy Clerk of the Court

EXHIBIT 5

Superior Court of California, County of Contra Costa

NOTICE TO DEFENDANTS
In Unlimited Jurisdiction Civil Actions

YOU ARE BEING SUED. The packet you have been served should contain:

- a. The Summons
- b. The Complaint
- c. The Notice of Case Management (shows hearing date and time)
- d. Blank: Case Management Statement (Judicial Council Form CM-110)
- e. Blank: Stipulation and Order to Attend ADR and Delay First Case Management Conference 90 Days (Local Court Form CV-655b)
- f. Alternative Dispute Resolution (ADR) Information (Local Court Form CV-655c-INFO)

WHAT DO I DO NOW?

You must:

1. **Prepare your response** YOU COULD LOSE YOUR CASE—even before it is heard by a judge or before you can defend yourself, if you do not prepare and file a response on time. See the other side of this page for types of responses you can prepare.
2. **Complete the Case Management Statement (CM-110)**
3. **File and serve your court papers on time** Once your court forms are complete, you must file 1 original and 2 copies of the forms at court. An adult who is NOT involved in your case must serve one set of forms on the Plaintiff. If you were served in person you must file your response in 30 days. If the server left a copy of the papers with an adult living at your home or an adult in charge at your work or you received a copy by mail you must file your response in 40 days.
4. **Prove you served your court papers on time** by having your server complete a *Proof of Service*, (Judicial Council form POS-040), that must be filed at the court within 60 days.
5. **Go to court on the date and time given in the Notice of Case Management Conference.**
6. **Consider trying to settle your case before trial** If you and the other party to the case can agree to use mediation, arbitration or neutral case evaluation, the *Stipulation and Order to Attend ADR and Delay First Case Management Conference 90 Days* can be filed with your other papers. For more information read the enclosed ADR information, visit www.cc-courts.org/adr, or email adrweb@contracosta.courts.ca.gov.

IMPORTANT! The court recommends consulting an attorney for all or part of your case. While you may represent yourself, lawsuits can be complicated, and the court cannot give you legal advice.

COURT FEES: You must pay court fees the first time you file your papers. If you also file a motion, you must pay another fee. If you cannot afford the fees, you may ask the court to waive (allow you not to pay) fees. Use Judicial Council forms FW-001-INFO [information sheet]; FW-001 [application]; and FW-003 [order].

COURT FORMS: Buy forms at the Law Library (1020 Ward Street, Martinez, CA) or download them for free at: www.courtinfo.ca.gov/forms/

WHAT KIND OF RESPONSES CAN I FILE?

1. If you disagree with some or all of what the plaintiff says in the complaint because you believe, or know it is not true, you can file an ANSWER.
2. If you have a claim in the same case against the plaintiff, you may file a CROSS-COMPLAINT.
3. If you want to ask the court to do something on your behalf, you may file a MOTION (See TYPES OF MOTIONS below)

HOW DO I PREPARE AN ANSWER?

There are two kinds of Answers you can use, depending on whether the Complaint was verified. You can tell if a Complaint is verified because it says "Verified Complaint" and/or has a signed oath on the last page.

For complaints that are NOT verified:

Use Judicial Council form PLD-050 – General Denial

For complaints that ARE verified:

- a. For personal injury, property damage, and wrongful death claims, use Judicial Council PLD-PI-003 (do not check number 2).
- b. For contract claims, use Judicial Council PLD-C-010 (do not check number 3a).
- c. Be sure to deny every claim with which you disagree. For example, you might write: "*I believe, or know, that the information in paragraph #__ is untrue/incorrect.*" Continue your list until you have addressed each paragraph in the Complaint.

NOTE: The Judicial Council Answer forms have spaces for your affirmative defenses. Be sure to include them or you may not be able to use them later. To find out what your affirmative defenses might be, go to the law library and ask the librarian to help you find the information you need.

If you want to file a Cross-Complaint, you must do so at the same time you file the Answer.

- a. For a personal injury, property damage, and/or wrongful death Cross-Complaint, use Judicial Council form PLD-PI-002.
- b. For a contract Cross-Complaint, use Judicial Council PLD-C-001.

TYPES OF MOTIONS

Written motions are documents that ask the court to do something. You may have to file an *Answer* at the same time. At this point in the case, you can only make Motions from the following list:

1. Demurber (*the facts stated in the complaint are wrong, or the deadline to file the lawsuit has passed*);
2. Motion to Strike (*the complaint is unclear; does not follow the law, "doesn't matter", etc.*);
3. Motion to Transfer (*the complaint is in the wrong court or there's a more appropriate court*);
4. Motion to Quash Service of Summons (*you were not legally served*);
5. Motion to Stay (*put the case on hold*); or
6. Motion to Dismiss (*stops the case*).

NOTE: Motions are very complicated and you may want to hire a lawyer to help you.

WHERE CAN I GET MORE HELP?

- Lawyer Referral Service: (925) 825-5700
- Bay Area Legal Aid: (800) 551-5554
- Contra Costa County Law Library Martinez: (925) 646-2783 Richmond: (510) 374-3019
- Ask the Law Librarian: www.247ref.org/portal/access_law3.cfm

EXHIBIT 6



**CONTRA COSTA COUNTY SUPERIOR COURT
ALTERNATIVE DISPUTE RESOLUTION (ADR) INFORMATION**

All judges in the Civil Trial Delay Reduction Program agree that parties should consider using Alternative Dispute Resolution (ADR) to settle their cases. To tell the court you will use ADR:

- Choose ADR on the *Case Management Form (CM-110)*;
- File a *Stipulation and Order to Attend ADR and Continue First Case Management Conference 90-Days* (local court form); or
- Agree to ADR at your first court appearance.

Questions? Email adrweb@contracosta.courts.ca.gov or call (925) 608-2075

MEDIATION

Mediation is often faster and less expensive than going to trial. Mediators help people who have a dispute talk about ways they can settle their case. Parties email, fax or visit the ADR Programs office to get a list of mediators. After parties have agreed on a mediator, they must write a summary (5 pages or less) explaining the facts, legal arguments, and legal authority for their position. They must send this summary to the other parties and the mediator at least 5 court days before mediation starts.

ALL parties and attorneys must go to mediation. Mediation can be held whenever and wherever the parties and the mediator want, as long as they finish before the court deadline. In some kinds of court cases, parties have the chance to mediate in the courthouse on their trial day.

Most mediators begin by talking with the parties together, helping them focus on the important issues. The mediator may also meet with each party alone. Mediators often ask parties for their ideas about how to settle the case. Some mediators tell the parties how much money they think a case is worth, or tell them what they think might happen if the case went to trial. Other mediators help the parties decide these things for themselves. No matter what approach a mediator takes, decisions about settling a case can only be made when all the parties agree.

If the parties go through the court ADR program, mediators do not charge fees for the first half hour spent scheduling or preparing for mediation. They also do not charge fees for the first two hours of mediation. If parties need more time, they must pay the mediators regular fees. Some mediators ask for a deposit before mediation starts. Mediators who do this must give back whatever is left after counting the time he or she spent preparing for or doing the mediation. A party whose court fees have been waived (cancelled) may ask if their mediation fees or deposit can be waived.

If parties agree about how they will settle their case, they can choose to keep it private, write it up as a contract, or ask the judge to make it a court order. What parties say and agree to in mediation is confidential (private).

PRIVATE MEDIATION

Private mediation works in the same way as judicial mediation, but the parties do not go through the ADR Programs office. Parties choose a mediator on their own, and pay the mediator's normal fees.

JUDICIAL ARBITRATION (non-binding)

In judicial arbitration, an independent attorney (arbitrator) looks at the evidence, listens to the parties and their witnesses, and decides how the case will be settled. Judicial arbitration is less formal than court. Parties email, fax or visit the ADR Programs office to get a list of arbitrators. If they cannot agree on an arbitrator, the court will assign one. The judge can send cases to arbitration if there is less than \$50,000 in dispute. The person who started the court case can make sure the case goes to arbitration if they agree to limit the amount they are asking for to \$50,000. Parties can also agree they want to use judicial arbitration. The arbitrator must send their decision (award) to the court within 10 days of the last hearing. The award becomes a court judgment unless a party asks the court to review the case within 60 days. Parties must use the ADR-102 form to ask for a new court hearing (called a trial de novo.) Judicial arbitrators charge \$150 per case or per day.

PRIVATE ARBITRATION (non-binding and binding)

Private, non-binding arbitration is the same as judicial arbitration, except that the parties do not go through the ADR Programs office to choose an arbitrator, and the arbitrator's award will not become a judgment of the court unless all parties agree. Parties must pay the arbitrator's normal fees.

Binding arbitration is different from judicial or private non-binding arbitration because the arbitrator's decision is final. Parties give up their right to have a judge review their case later (except for reasons listed in California Code of Civil Procedure, Section 1286.2.) Binding arbitration rules are listed in California Code of Civil Procedure, Sections 1280-1288.8. Parties may also agree any time before the judge has made a decision that ends the case to switch to binding arbitration. Parties choose the arbitrator on their own, and must pay the arbitrator's normal (not \$150) fees.

SETTLEMENT MENTOR CONFERENCE

Settlement mentors are independent, experienced trial attorneys that a judge has assigned to help parties look for ways to settle their case. The conference is free and is held in the courthouse. It is often held on the morning of trial, but it can be scheduled anytime. These conferences usually last two or three hours. Parties do not present evidence and do not call witnesses. Parties can ask the settlement mentor to keep some information confidential (private) from the other party, but not from the judge. The settlement mentor can share any information with the judge, or involve the judge in settlement discussions. All principals, clients, and claims representatives must attend the settlement mentor conference.

NEUTRAL CASE EVALUATION

In neutral case evaluation, an independent attorney (evaluator) reviews documents and listens to each party's side of the case. The evaluator then tells the parties what they think could happen if the case went to trial. Many people use the evaluator's opinion to reach an agreement on their own, or use this information later in mediation or arbitration to settle their case.

Parties email, fax or visit the ADR Programs office to get a list of evaluators. After parties have agreed on an evaluator, they must write a summary (5 pages or less) explaining the facts, legal arguments, and legal authority for their position. They must send this summary to the other parties and the evaluator at least 5 court days before evaluation starts. ALL parties and their attorneys must go to neutral case evaluation. The evaluation can be held whenever and wherever the parties and the evaluator want, as long as they finish before the court deadline. If the parties go through the court's ADR program, evaluators do not charge any fees for the first half hour spent scheduling or preparing for the evaluation conference. They also do not charge fees for the first two hours of the evaluation. If parties need more time, they must pay that evaluators regular fees. Some evaluators ask for a deposit before evaluation starts. Evaluators who do this must give back whatever is left after counting the time he or she spent preparing for or doing the evaluation. A party whose court fees have been waived (cancelled) may ask if their evaluation fees or deposit can be waived.

TEMPORARY JUDGE

Some parties want a trial, but want to choose who will decide the case and when the trial will take place. Parties can agree on an attorney that they want the court to appoint as a temporary judge for their case. (See Article 6, Section 21 of the State Constitution and Rule 2.830 of the California Rules of Court.) Temporary judges have nearly the same authority as a superior court judge to conduct a trial and make decisions. As long as the parties meet the court deadline, they can schedule the trial at their own and the temporary judge's convenience.

Each of the temporary judges on the court's panel has agreed to serve at no charge for up to 5 court days. If the parties need more time, they must pay that person's regular fees. All parties and their lawyers must attend the trial, and provide a copy of all briefs or other court documents to the temporary judge at least two weeks before the trial. These trials are similar to other civil trials, but are usually held outside the court. The temporary judge's decision can be appealed to the superior court. There is no option for a jury trial. The parties must provide their own court reporter.

SPECIAL MASTER

A special master is a private lawyer, retired judge, or other expert appointed by the court to help make day-to-day decisions in a court case. The special master's role can vary, but often includes making decisions that help the discovery (information exchange) process go more smoothly. He or she can make decisions about the facts in the case. Special masters can be especially helpful in complex cases. The trial judge defines what the special master can and cannot do in a court order.

Special masters often issue both interim recommendations and a final report to the parties and the court. If a party objects to what the special master decides or reports to the court, that party can ask the judge to review the matter. In general, the parties choose (by stipulation) whom they want the court to appoint as the special master, but there are times (see California Code of Civil Procedure Section 639), when the court may appoint a special master or referee without the parties' agreement. The parties are responsible to pay the special master's regular fees.

COMMUNITY MEDIATION SERVICES

Mediation Services are available through non-profit community organizations. These low-cost services are provided by trained volunteer mediators. For more information about these programs contact the ADR Program at adrweb@contracosta.courts.ca.gov

EXHIBIT 7

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
IN AND FOR THE COUNTY OF CONTRA COSTA**

Plaintiff(s) / Cross Plaintiff(s)

vs.

ADR Case Management Stipulation and Order
(Unlimited Jurisdiction Civil Cases)

Defendant(s) / Cross Defendant(s)

CASE NO: _____

- ALL PARTIES STIPULATING TO ADR AND DELAYING THEIR CASE MANAGEMENT CONFERENCE 90 DAYS MUST SUBMIT THE ORDER FOR THE JUDGE'S SIGNATURE AND FILE THIS FORM AT LEAST 15 DAYS BEFORE THEIR CASE MANAGEMENT CONFERENCE. (NOT AVAILABLE IN COMPLEX LITIGATION CASES.)
- PARTIES MUST ALSO SEND A COPY OF THIS FILED STIPULATION AND ORDER TO THE ADR OFFICE: EMAIL adrweb@contracosta.courts.ca.gov FAX: (925) 608-2109 MAIL: P.O. BOX 911, MARTINEZ, CA 94553

Counsel and all parties agree to delay their case management conference 90 days to attend ADR and complete pre-ADR discovery as follows:

1. Selection and scheduling for Alternative Dispute Resolution (ADR):

- a. The parties have agreed to ADR as follows:
 - i. Mediation (Court-connected Private)
 - ii. Arbitration (Judicial Arbitration (non-binding) Private (non-binding) Private (binding))
 - iii. Neutral case evaluation
- b. The ADR neutral shall be selected by (date): _____ (no more than 14 days after filing this form)
- c. ADR shall be completed by (date): _____ (no more than 90 days after filing this form)

2. The parties will complete the following discovery plan:

- a. Written discovery: (Additional page(s) attached)
 - i. Interrogatories to:
 - ii. Request for Production of Documents to:
 - iii. Request for Admissions to:
 - iv. Independent Medical Evaluation of:
 - v. Other:
- b. Deposition of the following parties or witnesses: (Additional page(s) attached)
 - i. _____
 - ii. _____
 - iii. _____
- c. No Pre-ADR discovery needed

3. The parties also agree: _____

4. Counsel and self-represented parties represent they are familiar with and will fully comply with all local court rules related to ADR as provided in Title Three; Chapter 5, will pay the fees associated with these services, and understand that if they do not, without good cause, comply with this stipulation and all relevant local court rules, they may be subject to sanctions.

Counsel for Plaintiff (print)

Fax

Counsel for Defendant (print)

Fax

Signature

Signature

Counsel for Plaintiff (print)

Fax

Counsel for Defendant (print)

Fax

Signature

Signature

Pursuant to the Stipulation of the parties, and subject to the Case Management Order to be filed, IT IS SO ORDERED that the Case Management Conference set for _____ is vacated and rescheduled for _____ at (8:30 a.m. / _____) Plaintiff / Plaintiff's counsel must notify all parties of the new case management conference.

Dated: _____

Judge of the Superior Court

EXHIBIT 8

CM-110

ATTORNEY OR PARTY WITHOUT ATTORNEY (Name, State Bar number, and address):		FOR COURT USE ONLY
TELEPHONE NO.: _____ E-MAIL ADDRESS: _____ ATTORNEY FOR (Name): _____		
SUPERIOR COURT OF CALIFORNIA, COUNTY OF STREET ADDRESS: _____ MAILING ADDRESS: _____ CITY AND ZIP CODE: _____ BRANCH NAME: _____		
PLAINTIFF/PETITIONER: DEFENDANT/RESPONDENT:		
CASE MANAGEMENT STATEMENT <i>(Check one):</i> <input type="checkbox"/> UNLIMITED CASE (Amount demanded exceeds \$25,000) <input type="checkbox"/> LIMITED CASE (Amount demanded is \$25,000 or less)		CASE NUMBER: _____
A CASE MANAGEMENT CONFERENCE is scheduled as follows: Date: _____ Time: _____ Dept.: _____ Div.: _____ Room: _____ Address of court (if different from the address above): _____		
<input type="checkbox"/> Notice of Intent to Appear by Telephone, by (name): INSTRUCTIONS: All applicable boxes must be checked, and the specified information must be provided.		

1. **Party or parties (answer one):**
 - a. This statement is submitted by party (name): _____
 - b. This statement is submitted jointly by parties (names): _____
2. **Complaint and cross-complaint (to be answered by plaintiffs and cross-complainants only)**
 - a. The complaint was filed on (date): _____
 - b. The cross-complaint, if any, was filed on (date): _____
3. **Service (to be answered by plaintiffs and cross-complainants only)**
 - a. All parties named in the complaint and cross-complaint have been served, have appeared, or have been dismissed.
 - b. The following parties named in the complaint or cross-complaint
 - (1) have not been served (specify names and explain why not): _____
 - (2) have been served but have not appeared and have not been dismissed (specify names): _____
 - (3) have had a default entered against them (specify names): _____
 - c. The following additional parties may be added (specify names, nature of involvement in case, and date by which they may be served): _____
4. **Description of case**
 - a. Type of case in complaint cross-complaint (*Describe, including causes of action:*)

CM-110

PLAINTIFF/PETITIONER:	CASE NUMBER:
DEFENDANT/RESPONDENT:	

4. b. Provide a brief statement of the case, including any damages. (If personal injury damages are sought, specify the injury and damages claimed, including medical expenses to date [indicate source and amount], estimated future medical expenses, lost earnings to date, and estimated future lost earnings. If equitable relief is sought, describe the nature of the relief.)

(If more space is needed, check this box and attach a page designated as Attachment 4b.)

5. Jury or nonjury trial

The party or parties request a jury trial a nonjury trial. (If more than one party, provide the name of each party requesting a jury trial):

6. Trial date

- a. The trial has been set for (date):
- b. No trial date has been set. This case will be ready for trial within 12 months of the date of the filing of the complaint (if not, explain):

c. Dates on which parties or attorneys will not be available for trial (specify dates and explain reasons for unavailability):

7. Estimated length of trial

The party or parties estimate that the trial will take (check one):

- a. days (specify number):
- b. hours (short causes) (specify):

8. Trial representation (to be answered for each party)

The party or parties will be represented at trial by the attorney or party listed in the caption by the following:

- a. Attorney:
- b. Firm:
- c. Address:
- d. Telephone number:
- e. E-mail address:
- f. Fax number:
- g. Party represented:

Additional representation is described in Attachment 8.

9. Preference

This case is entitled to preference (specify code section):

10. Alternative dispute resolution (ADR)

- a. ADR information package. Please note that different ADR processes are available in different courts and communities; read the ADR information package provided by the court under rule 3.221 of the California Rules of Court for information about the processes available through the court and community programs in this case.

(1) For parties represented by counsel: Counsel has has not provided the ADR information package identified in rule 3.221 to the client and reviewed ADR options with the client.

(2) For self-represented parties: Party has has not reviewed the ADR information package identified in rule 3.221.

- b. Referral to judicial arbitration or civil action mediation (if available).

(1) This matter is subject to mandatory judicial arbitration under Code of Civil Procedure section 1141.11 or to civil action mediation under Code of Civil Procedure section 1775.3 because the amount in controversy does not exceed the statutory limit.

(2) Plaintiff elects to refer this case to judicial arbitration and agrees to limit recovery to the amount specified in Code of Civil Procedure section 1141.11.

(3) This case is exempt from judicial arbitration under rule 3.811 of the California Rules of Court or from civil action mediation under Code of Civil Procedure section 1775 et seq. (specify exemption):

CM-110

PLAINTIFF/PETITIONER:	CASE NUMBER:
DEFENDANT/RESPONDENT:	

10. c. Indicate the ADR process or processes that the party or parties are willing to participate in, have agreed to participate in, or have already participated in (*check all that apply and provide the specified information*):

	The party or parties completing this form are willing to participate in the following ADR processes (<i>check all that apply</i>):	If the party or parties completing this form in the case have agreed to participate in or have already completed an ADR process or processes, indicate the status of the processes (<i>attach a copy of the parties' ADR stipulation</i>):
(1) Mediation	<input type="checkbox"/>	<input type="checkbox"/> Mediation session not yet scheduled <input type="checkbox"/> Mediation session scheduled for (date): <input type="checkbox"/> Agreed to complete mediation by (date): <input type="checkbox"/> Mediation completed on (date):
(2) Settlement conference	<input type="checkbox"/>	<input type="checkbox"/> Settlement conference not yet scheduled <input type="checkbox"/> Settlement conference scheduled for (date): <input type="checkbox"/> Agreed to complete settlement conference by (date): <input type="checkbox"/> Settlement conference completed on (date):
(3) Neutral evaluation	<input type="checkbox"/>	<input type="checkbox"/> Neutral evaluation not yet scheduled <input type="checkbox"/> Neutral evaluation scheduled for (date): <input type="checkbox"/> Agreed to complete neutral evaluation by (date): <input type="checkbox"/> Neutral evaluation completed on (date):
(4) Nonbinding judicial arbitration	<input type="checkbox"/>	<input type="checkbox"/> Judicial arbitration not yet scheduled <input type="checkbox"/> Judicial arbitration scheduled for (date): <input type="checkbox"/> Agreed to complete judicial arbitration by (date): <input type="checkbox"/> Judicial arbitration completed on (date):
(5) Binding private arbitration	<input type="checkbox"/>	<input type="checkbox"/> Private arbitration not yet scheduled <input type="checkbox"/> Private arbitration scheduled for (date): <input type="checkbox"/> Agreed to complete private arbitration by (date): <input type="checkbox"/> Private arbitration completed on (date):
(6) Other (specify):	<input type="checkbox"/>	<input type="checkbox"/> ADR session not yet scheduled <input type="checkbox"/> ADR session scheduled for (date): <input type="checkbox"/> Agreed to complete ADR session by (date): <input type="checkbox"/> ADR completed on (date):

CM-110

PLAINTIFF/PETITIONER:	CASE NUMBER:
DEFENDANT/RESPONDENT:	

11. Insurance

- a. Insurance carrier, if any, for party filing this statement (*name*):
- b. Reservation of rights: Yes No
- c. Coverage issues will significantly affect resolution of this case (*explain*):

12. Jurisdiction

Indicate any matters that may affect the court's jurisdiction or processing of this case and describe the status.

Bankruptcy Other (*specify*):

Status:

13. Related cases, consolidation, and coordination

- a. There are companion, underlying, or related cases.
 - (1) Name of case:
 - (2) Name of court:
 - (3) Case number:
 - (4) Status: Additional cases are described in Attachment 13a.
- b. A motion to consolidate coordinate will be filed by (*name party*):

14. Bifurcation

The party or parties intend to file a motion for an order bifurcating, severing, or coordinating the following issues or causes of action (*specify moving party, type of motion, and reasons*):

15. Other motions

The party or parties expect to file the following motions before trial (*specify moving party, type of motion, and issues*):

16. Discovery

- a. The party or parties have completed all discovery.
- b. The following discovery will be completed by the date specified (*describe all anticipated discovery*):

<u>Party</u>	<u>Description</u>	<u>Date</u>
--------------	--------------------	-------------

- c. The following discovery issues, including issues regarding the discovery of electronically stored information, are anticipated (*specify*):

CM-110

PLAINTIFF/PETITIONER: DEFENDANT/RESPONDENT:	CASE NUMBER:
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17. Economic litigation

- a. This is a limited civil case (i.e., the amount demanded is \$25,000 or less) and the economic litigation procedures in Code of Civil Procedure sections 90-98 will apply to this case.
- b. This is a limited civil case and a motion to withdraw the case from the economic litigation procedures or for additional discovery will be filed (*if checked, explain specifically why economic litigation procedures relating to discovery or trial should not apply to this case*):

18. Other issues

The party or parties request that the following additional matters be considered or determined at the case management conference (*specify*):

19. Meet and confer

- a. The party or parties have met and conferred with all parties on all subjects required by rule 3.724 of the California Rules of Court (*if not, explain*):
- b. After meeting and conferring as required by rule 3.724 of the California Rules of Court, the parties agree on the following (*specify*):

20. Total number of pages attached (*if any*): _____

I am completely familiar with this case and will be fully prepared to discuss the status of discovery and alternative dispute resolution, as well as other issues raised by this statement, and will possess the authority to enter into stipulations on these issues at the time of the case management conference, including the written authority of the party where required.

Date:

(TYPE OR PRINT NAME)

► (SIGNATURE OF PARTY OR ATTORNEY)

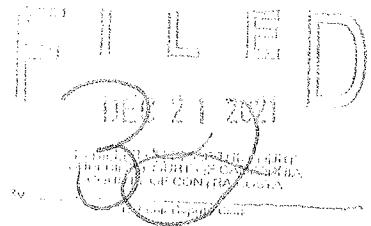
(TYPE OR PRINT NAME)

► (SIGNATURE OF PARTY OR ATTORNEY)

 Additional signatures are attached.

EXHIBIT 9

POS-010

ATTORNEY OR PARTY WITHOUT ATTORNEY (Name, State Bar number, and address) Shegerian & Associates, Inc. Carney R. Shegerian, Esq. SBN 150461 145 S. Spring St., Ste. 400 Los Angeles, CA 90012 TELEPHONE NO: (310) 860-0770		FOR COURT USE ONLY 
FAX NO (Optional):		
ATTORNEY FOR (Name): Plaintiff		
SUPERIOR COURT OF CALIFORNIA, COUNTY OF Contra Costa STREET ADDRESS: 725 Court St. MAILING ADDRESS: CITY AND ZIP CODE: Martinez BRANCH NAME: Contra Costa County Superior Court - Wakefield Taylor Courthouse		
PLAINTIFF / PETITIONER: Monette Rockymore DEFENDANT / RESPONDENT: Eurofins VRL, Inc., et al.		CASE NUMBER: C21-02528
PROOF OF SERVICE OF SUMMONS		Ref. No. or File No.: 6445932

(Separate proof of service is required for each party served.)

1. At the time of service I was at least 18 years of age and not a party to this action.
2. I served copies of:
 - a. Summons
 - b. Complaint
 - c. Alternative Dispute Resolution (ADR) Package
 - d. Civil Case Cover Sheet (*served in complex cases only*)
 - e. Cross-Complaint
 - f. Other (*specify documents*): Notice of Case Management Conference; Notice to Defendants; (Blank) ADR Case Management Stipulation and Order; (Blank) Case Management Statement
3. a. Party served (*specify name of party as shown on documents served*):
Eurofins VRL, Inc.
 - b. Person (other than the party in item 3a) served on behalf of an entity or as an authorized agent (and not a person under item 5b on whom substituted service was made) (*specify name and relationship to the party named in item 3a*):
Pia Amoranto, Clinical Laboratory Scientist
4. Address where the party was served:
4550 Norris Canyon Rd. Ste. 100, San Ramon, CA 94583
5. I served the party (*check proper box*)
 - a. by personal service. I personally delivered the documents listed in item 2 to the party or person authorized to receive service of process for the party (1) on (*date*): _____ (2) at (*time*): _____ I left the documents listed in item 2 with or in the presence of (*name and title or relationship to person indicated in item 3*):
Pia Amoranto, Clinical Laboratory Scientist
 - (1) (business) a person at least 18 years of age apparently in charge at the office or usual place of business of the person to be served. I informed him or her of the general nature of the papers.
 - (2) (home) a competent member of the household (at least 18 years of age) at the dwelling house or usual place of abode of the party. I informed him or her of the general nature of the papers.
 - (3) (physical address unknown) a person at least 18 years of age apparently in charge at the usual mailing address of the person to be served, other than a United States Postal Service post office box. I informed him or her of the general nature of the papers.
 - (4) I thereafter mailed (by first-class, postage prepaid) copies of the documents to the person to be served at the place where the copies were left (Code Civ. Proc., § 415.20). I mailed the documents on (*date*): _____ from (*city*): _____ or a declaration of mailing is attached.
 - (5) I attach a declaration of diligence stating actions taken first to attempt personal service.
 - b. by substituted service. On (*date*): Mon, Dec 13 2021 at (*time*): 11:34 AM I left the documents listed in item 2 with or in the presence of (*name and title or relationship to person indicated in item 3*):
Pia Amoranto, Clinical Laboratory Scientist
 - (1) (business) a person at least 18 years of age apparently in charge at the office or usual place of business of the person to be served. I informed him or her of the general nature of the papers.
 - (2) (home) a competent member of the household (at least 18 years of age) at the dwelling house or usual place of abode of the party. I informed him or her of the general nature of the papers.
 - (3) (physical address unknown) a person at least 18 years of age apparently in charge at the usual mailing address of the person to be served, other than a United States Postal Service post office box. I informed him or her of the general nature of the papers.
 - (4) I thereafter mailed (by first-class, postage prepaid) copies of the documents to the person to be served at the place where the copies were left (Code Civ. Proc., § 415.20). I mailed the documents on (*date*): _____ from (*city*): _____ or a declaration of mailing is attached.
 - (5) I attach a declaration of diligence stating actions taken first to attempt personal service.

PLAINTIFF / PETITIONER: Monette Rockymore	CASE NUMBER: C21-02528
DEFENDANT / RESPONDENT: Eurofins VRL, Inc., et al.	

5. c. by mail and acknowledgment of receipt of service. I mailed the documents listed in item 2 to the party, to the address shown in item 4, by first-class mail, postage prepaid,

- (1) on (date): _____
- (2) from (city): _____
- (3) with two copies of the *Notice and Acknowledgment of Receipt* and a postage-paid return envelope addressed to me. (Attach completed *Notice and Acknowledgement of Receipt*.) (Code Civ. Proc., § 415.30.)
- (4) to an address outside California with return receipt requested. (Code Civ. Proc., § 415.40.)

d. by other means (specify means of service and authorizing code section):
 Additional page describing service is attached.

6. The "Notice to the Person Served" (on the summons) was completed as follows:

- a. as an individual defendant.
- b. as the person sued under the fictitious name of (specify): _____
- c. as occupant.
- d. On behalf of (specify): Eurofins VRL, Inc.
 under the following Code of Civil Procedure section:

<input type="checkbox"/> 416.10 (corporation)	<input checked="" type="checkbox"/> 415.95 (business organization, form unknown)
<input type="checkbox"/> 416.20 (defunct corporation)	<input type="checkbox"/> 416.60 (minor)
<input type="checkbox"/> 416.30 (joint stock company/association)	<input type="checkbox"/> 416.70 (ward or conservatee)
<input type="checkbox"/> 416.40 (association or partnership)	<input type="checkbox"/> 416.90 (authorized person)
<input type="checkbox"/> 416.50 (public entity)	<input type="checkbox"/> 415.46 (occupant)
<input type="checkbox"/> other:	

7. Person who served papers

- a. Name: Jeffery Higley
- b. Address: 4651 Brookhollow Circle, Ste. C, Riverside, CA 92509
- c. Telephone number: 951-353-8281
- d. The fee for service was: \$134.45
- e. I am:
 - (1) not a registered California process server.
 - (2) exempt from registration under Business and Professions Code section 22350(b).
 - (3) a registered California process server:
 - (i) owner employee independent contractor
 - (ii) Registration No: 1017
 - (iii) County: Contra Costa

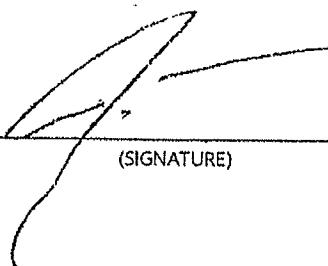
8. I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.
 or
 9. I am a California sheriff or marshal and I certify that the foregoing is true and correct.

Date: 12/14/2021

Jeffery Higley

(NAME OF PERSON WHO SERVED PAPERS / SHERIFF OR MARSHAL)

(SIGNATURE)



PLAINTIFF/PETITIONER: Monette Rockymore DEFENDANT/RESPONDENT: Eurofins VRL, Inc., et al.	CASE NUMBER: C21-02528
---	---------------------------

DECLARATION OF MAILING

(This form must be attached to another form or court paper before it can be filed in court.)

1. I am over the age of 18 and not a party to this action. I am employed in the county where the mailing occurred.
2. I served copies of the Summons; Complaint; Civil Case Cover Sheet; Notice of Case Management Conference; Notice to Defendants; (Blank) ADR Case Management Stipulation and Order; (Blank) Case Management Statement; Alternative Dispute Resolution (ADR) Package
3. By placing a true copy of each document in United States mail, in a sealed envelope by First Class mail with postage prepaid as follows:

a. Date of Mailing: Tue, Dec 14 2021

b. Place of Mailing: Riverside, CA 92509

c. Addressed as Follows: Eurofins VRL, Inc.

4550 Norris Canyon Rd, Ste. 100
San Ramon, CA 94583

4. I am readily familiar with the business practice for collection and processing of correspondence as deposited with the U.S. Postal Service

5. Person who mail served papers

a. Name: Kaitlin Giewartowski
b. Address: 4651 Brookhollow Circle, Ste. C, Riverside, CA 92509
c. Telephone number: 951-353-8281
d. I am:

(1) not a registered California process server.
(2) exempt from registration under Business and Professions Code section 22350(b).
(3) a registered California process server:
(i) owner employee independent contractor
(ii) Registration No:
(iii) County:

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date: 12/14/2021

Kaitlin Giewartowski

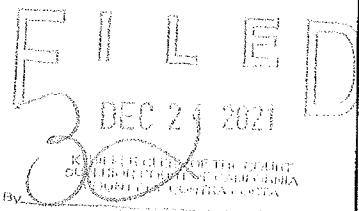
(TYPE OR PRINT NAME)

(SIGNATURE OF DECLARANT)

Attorney for Plaintiff Petitioner Defendant
 Respondent Other (Specify):

EXHIBIT 10

POS-010

ATTORNEY OR PARTY WITHOUT ATTORNEY (<i>Name, State Bar number, and address</i>) Shegerian & Associates, Inc. Carney R. Shegerian, Esq. SBN 150461 145 S. Spring St., Ste. 400 Los Angeles, CA 90012 TELEPHONE NO: (310) 860-0770		FOR COURT USE ONLY 
ATTORNEY FOR (<i>Name</i>): Plaintiff		FAX NO (<i>Optional</i>):
SUPERIOR COURT OF CALIFORNIA, COUNTY OF Contra Costa STREET ADDRESS: 725 Court St. MAILING ADDRESS: CITY AND ZIP CODE: Martinez BRANCH NAME: Contra Costa County Superior Court - Wakefield Taylor Courthouse		
PLAINTIFF / PETITIONER: Monette Rockymore DEFENDANT / RESPONDENT: Eurofins VRL, Inc., et al.		CASE NUMBER: C21-02528
PROOF OF SERVICE OF SUMMONS		Ref. No. or File No.: 6445946

(Separate proof of service is required for each party served.)

1. At the time of service I was at least 18 years of age and not a party to this action.
2. I served copies of:
 - a. Summons
 - b. Complaint
 - c. Alternative Dispute Resolution (ADR) Package
 - d. Civil Case Cover Sheet (*served in complex cases only*)
 - e. Cross-Complaint
 - f. Other (*specify documents*): Notice of Case Management Conference; Notice to Defendants; (Blank) ADR Case Management Stipulation and Order; (Blank) Case Management Statement
3. a. Party served (*specify name of party as shown on documents served*):
VRL - Eurofins Pre-Transplant Testing
 - b. Person (other than the party in item 3a) served on behalf of an entity or as an authorized agent (and not a person under item 5b on whom substituted service was made) (*specify name and relationship to the party named in item 3a*):
Pia Amoranto, Clinical Laboratory Scientist
4. Address where the party was served:
4550 Norris Canyon Rd. Ste. 100, San Ramon, CA 94583
5. I served the party (*check proper box*)
 - a. by personal service. I personally delivered the documents listed in item 2 to the party or person authorized to receive service of process for the party (1) on (*date*): (2) at (*time*):
 - b. by substituted service. On (*date*): Mon, Dec 13 2021 at (*time*): 04:54 PM I left the documents listed in item 2 with or in the presence of (*name and title or relationship to person indicated in item 3*):
Pia Amoranto, Clinical Laboratory Scientist
 - (1) (business) a person at least 18 years of age apparently in charge at the office or usual place of business of the person to be served. I informed him or her of the general nature of the papers.
 - (2) (home) a competent member of the household (at least 18 years of age) at the dwelling house or usual place of abode of the party. I informed him or her of the general nature of the papers.
 - (3) (physical address unknown) a person at least 18 years of age apparently in charge at the usual mailing address of the person to be served, other than a United States Postal Service post office box. I informed him or her of the general nature of the papers.
 - (4) I thereafter mailed (by first-class, postage prepaid) copies of the documents to the person to be served at the place where the copies were left (Code Civ. Proc., § 415.20). I mailed the documents on (*date*): from (*city*): or a declaration of mailing is attached.
 - (5) I attach a declaration of diligence stating actions taken first to attempt personal service.

PLAINTIFF/PETITIONER: Monette Rockymore DEFENDANT/RESPONDENT: Eurofins VRL, Inc., et al.	CASE NUMBER: C21-02528
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5. c. by mail and acknowledgment of receipt of service. I mailed the documents listed in item 2 to the party, to the address shown in Item 4, by first-class mail, postage prepaid,

- (1) on (date): _____
- (2) from (city): _____
- (3) with two copies of the *Notice and Acknowledgment of Receipt* and a postage-paid return envelope addressed to me. (Attach completed *Notice and Acknowledgement of Receipt*.) (Code Civ. Proc., § 415.30.)
- (4) to an address outside California with return receipt requested. (Code Civ. Proc., § 415.40.)

d. by other means (*specify means of service and authorizing code section*):
 Additional page describing service is attached.

6. The "Notice to the Person Served" (on the summons) was completed as follows:

- a. as an individual defendant.
- b. as the person sued under the fictitious name of (*specify*): _____
- c. as occupant.
- d. On behalf of (*specify*): VRL - Eurofins Pre-Transplant Testing under the following Code of Civil Procedure section:

<input type="checkbox"/> 416.10 (corporation)	<input checked="" type="checkbox"/> 415.95 (business organization, form unknown)
<input type="checkbox"/> 416.20 (defunct corporation)	<input type="checkbox"/> 416.60 (minor)
<input type="checkbox"/> 416.30 (joint stock company/association)	<input type="checkbox"/> 416.70 (ward or conservatee)
<input type="checkbox"/> 416.40 (association or partnership)	<input type="checkbox"/> 416.90 (authorized person)
<input type="checkbox"/> 416.50 (public entity)	<input type="checkbox"/> 415.46 (occupant)
<input type="checkbox"/> other:	

7. Person who served papers

- a. Name: Jeffery Higley
- b. Address: 4651 Brookhollow Circle, Ste. C, Riverside, CA 92509
- c. Telephone number: 951-353-8281
- d. The fee for service was: \$84.50
- e. I am:
 - (1) not a registered California process server.
 - (2) exempt from registration under Business and Professions Code section 22350(b).
 - (3) a registered California process server:
 - (i) owner employee independent contractor
 - (ii) Registration No: 1017
 - (iii) County: Contra Costa

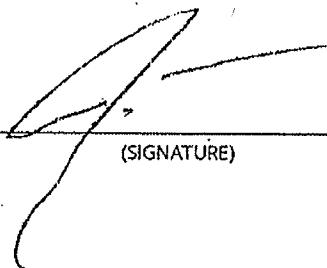
8. I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.
or

9. I am a California sheriff or marshal and I certify that the foregoing is true and correct.

Date: 12/14/2021

Jeffery Higley

(NAME OF PERSON WHO SERVED PAPERS / SHERIFF OR MARSHAL)



(SIGNATURE)

PLAINTIFF/PETITIONER: Monette Rockymore	CASE NUMBER: C21-02528
DEFENDANT/RESPONDENT: Eurofins VRL, Inc., et al.	

DECLARATION OF MAILING

(This form must be attached to another form or court paper before it can be filed in court.)

1. I am over the age of 18 and not a party to this action. I am employed in the county where the mailing occurred.
2. I served copies of the Summons; Complaint; Civil Case Cover Sheet; Notice of Case Management Conference; Notice to Defendants; (Blank) ADR Case Management Stipulation and Order; (Blank) Case Management Statement; Alternative Dispute Resolution (ADR) Package
3. By placing a true copy of each document in United States mail, in a sealed envelope by First Class mail with postage prepaid as follows:

a. Date of Mailing: Tue, Dec 14 2021

b. Place of Mailing: Riverside, CA 92509

c. Addressed as Follows: VRL - Eurofins Pre-Transplant Testing
4550 Norris Canyon Rd. Ste. 100
San Ramon, CA 94583

4. I am readily familiar with the business practice for collection and processing of correspondence as deposited with the U.S. Postal Service
5. Person who mail served papers
 - a. Name: Kaitlin Giewartowski
 - b. Address: 4651 Brookhollow Circle, Ste. C, Riverside, CA 92509
 - c. Telephone number: 951-353-8281
 - d. I am:
 - (1) not a registered California process server.
 - (2) exempt from registration under Business and Professions Code section 22350(b).
 - (3) a registered California process server:
 - (i) owner employee independent contractor
 - (ii) Registration No:
 - (iii) County:

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date: 12/14/2021

Kaitlin Giewartowski

(TYPE OR PRINT NAME)



(SIGNATURE OF DECLARANT)

Attorney for Plaintiff Petitioner Defendant
 Respondent Other (Specify):

EXHIBIT 11

POS-010

ATTORNEY OR PARTY WITHOUT ATTORNEY (Name, State Bar number, and address) Shegerian & Associates, Inc. Carney R. Shegerian, Esq. SBN 150461 145 S. Spring St., Ste. 400 Los Angeles, CA 90012 TELEPHONE NO: (310) 860-0770		FOR COURT USE ONLY
FAX NO (Optional):		
ATTORNEY FOR (Name): Plaintiff		
SUPERIOR COURT OF CALIFORNIA, COUNTY OF Contra Costa STREET ADDRESS: 725 Court St. MAILING ADDRESS: CITY AND ZIP CODE: Martinez BRANCH NAME: Contra Costa County Superior Court - Wakefield Taylor Courthouse		
PLAINTIFF/PETITIONER: Monette Rockymore DEFENDANT/RESPONDENT: Eurofins VRL, Inc., et al.		CASE NUMBER: C21-02528
PROOF OF SERVICE OF SUMMONS		Ref. No. or File No.: 6445980

(Separate proof of service is required for each party served.)

1. At the time of service I was at least 18 years of age and not a party to this action.
2. I served copies of:
 - a. Summons
 - b. Complaint
 - c. Alternative Dispute Resolution (ADR) Package
 - d. Civil Case Cover Sheet (*served in complex cases only*)
 - e. Cross-Complaint
 - f. Other (*specify documents*): Notice of Case Management Conference; Notice to Defendants; (Blank) ADR Case Management Stipulation and Order; (Blank) Case Management Statement
3. a. Party served (*specify name of party as shown on documents served*):
Eurofins DPT San Ramon
 - b. Person (other than the party in item 3a) served on behalf of an entity or as an authorized agent (and not a person under item 5b on whom substituted service was made) (*specify name and relationship to the party named in item 3a*):
Pia Amoranto, Clinical Laboratory Scientist
4. Address where the party was served:
4550 Norris Canyon Rd. Ste. 100, San Ramon, CA 94583
5. I served the party (*check proper box*)
 - a. by personal service. I personally delivered the documents listed in item 2 to the party or person authorized to receive service of process for the party (1) on (date): _____ (2) at (time): _____ I left the documents listed in item 2 with or in the presence of (*name and title or relationship to person indicated in item 3*):
Pia Amoranto, Clinical Laboratory Scientist
 - (1) (business) a person at least 18 years of age apparently in charge at the office or usual place of business of the person to be served. I informed him or her of the general nature of the papers.
 - (2) (home) a competent member of the household (at least 18 years of age) at the dwelling house or usual place of abode of the party. I informed him or her of the general nature of the papers.
 - (3) (physical address unknown) a person at least 18 years of age apparently in charge at the usual mailing address of the person to be served, other than a United States Postal Service post office box. I informed him or her of the general nature of the papers.
 - (4) I thereafter mailed (by first-class, postage prepaid) copies of the documents to the person to be served at the place where the copies were left (Code Civ. Proc., § 415.20). I mailed the documents on (date): _____ from (city): _____ or a declaration of mailing is attached.
 - (5) I attach a declaration of diligence stating actions taken first to attempt personal service.
 - b. by substituted service. On (date): Mon, Dec 13 2021 at (time): 11:34 AM I left the documents listed in item 2 with or in the presence of (*name and title or relationship to person indicated in item 3*):
Pia Amoranto, Clinical Laboratory Scientist
 - (1) (business) a person at least 18 years of age apparently in charge at the office or usual place of business of the person to be served. I informed him or her of the general nature of the papers.
 - (2) (home) a competent member of the household (at least 18 years of age) at the dwelling house or usual place of abode of the party. I informed him or her of the general nature of the papers.
 - (3) (physical address unknown) a person at least 18 years of age apparently in charge at the usual mailing address of the person to be served, other than a United States Postal Service post office box. I informed him or her of the general nature of the papers.
 - (4) I thereafter mailed (by first-class, postage prepaid) copies of the documents to the person to be served at the place where the copies were left (Code Civ. Proc., § 415.20). I mailed the documents on (date): _____ from (city): _____ or a declaration of mailing is attached.
 - (5) I attach a declaration of diligence stating actions taken first to attempt personal service.

PLAINTIFF / PETITIONER: Monette Rockymore DEFENDANT / RESPONDENT: Eurofins VRL, Inc., et al.	CASE NUMBER: C21-02528
---	---------------------------

5. c. by mail and acknowledgment of receipt of service. I mailed the documents listed in item 2 to the party, to the address shown in item 4, by first-class mail, postage prepaid,
 (1) on (date): _____ (2) from (city): _____
 (3) with two copies of the *Notice and Acknowledgment of Receipt* and a postage-paid return envelope addressed to me. (Attach completed *Notice and Acknowledgement of Receipt*.) (Code Civ. Proc., § 415.30.)
 (4) to an address outside California with return receipt requested. (Code Civ. Proc., § 415.40.)

d. by other means (*specify means of service and authorizing code section*):
 Additional page describing service is attached.

6. The "Notice to the Person Served" (on the summons) was completed as follows:
 a. as an individual defendant.
 b. as the person sued under the fictitious name of (*specify*): _____
 c. as occupant.
 d. On behalf of (*specify*): Eurofins DPT San Ramon
 under the following Code of Civil Procedure section:
 416.10 (corporation)
 416.20 (defunct corporation)
 416.30 (joint stock company/association)
 416.40 (association or partnership)
 416.50 (public entity)
 other:
 415.95 (business organization, form unknown)
 416.60 (minor)
 416.70 (ward or conservatee)
 416.90 (authorized person)
 415.46 (occupant)

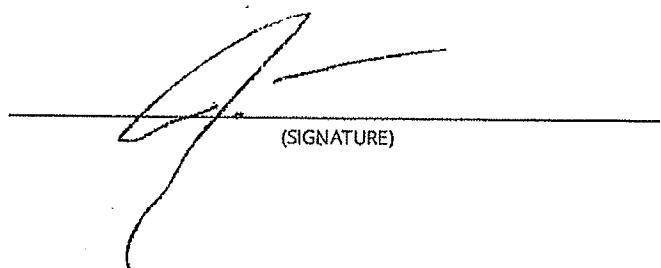
7. Person who served papers
 a. Name: Jeffery Higley
 b. Address: 4651 Brookhollow Circle, Ste. C, Riverside, CA 92509
 c. Telephone number: 951-353-8281
 d. The fee for service was: \$84.50
 e. I am:
 (1) not a registered California process server.
 (2) exempt from registration under Business and Professions Code section 22350(b).
 (3) a registered California process server:
 (i) owner employee independent contractor
 (ii) Registration No: 1017
 (iii) County: Contra Costa

8. I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.
 or
 9. I am a California sheriff or marshal and I certify that the foregoing is true and correct.

Date: 12/14/2021

Jeffery Higley

(NAME OF PERSON WHO SERVED PAPERS / SHERIFF OR MARSHAL)



(SIGNATURE)

PLAINTIFF/PETITIONER: Monette Rockymore	CASE NUMBER: C21-02528
DEFENDANT/RESPONDENT: Eurofins VRL, Inc., et al.	

DECLARATION OF MAILING

(This form must be attached to another form or court paper before it can be filed in court.)

1. I am over the age of 18 and not a party to this action. I am employed in the county where the mailing occurred.

2. I served copies of the Summons; Complaint; Civil Case Cover Sheet; Notice of Case Management Conference; Notice to Defendants; (Blank) ADR Case Management Stipulation and Order; (Blank) Case Management Statement

3. By placing a true copy of each document in United States mail, in a sealed envelope by First Class mail with postage prepaid as follows:

a. Date of Mailing: Tue, Dec 14 2021

b. Place of Mailing: Riverside, CA 92509

c. Addressed as Follows: Eurofins DPT San Ramon
4550 Norris Canyon Rd. Ste. 100
San Ramon, CA 94583

4. I am readily familiar with the business practice for collection and processing of correspondence as deposited with the U.S. Postal Service

5. Person who mail served papers

a. Name: Kaitlin Giewartowski

b. Address: 4651 Brookhollow Circle, Ste. C, Riverside, CA 92509

c. Telephone number: 951-353-8281

d. I am:

(1) not a registered California process server.

(2) exempt from registration under Business and Professions Code section 22350(b).

(3) a registered California process server:

(i) owner employee independent contractor

(ii) Registration No:

(iii) County:

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date: 12/14/2021

Kaitlin Giewartowski

(TYPE OR PRINT NAME)



 (SIGNATURE OF DECLARANT)

Attorney for Plaintiff Petitioner Defendant
 Respondent Other (Specify):

EXHIBIT 12

SUPERIOR COURT - MARTINEZ
COUNTY OF CONTRA COSTA
725 COURT STREET, ROOM 103
MARTINEZ, CA 94553
(925) 608-1000

CORRESPONDENCE MEMO

CASE TITLE: ROCKYMORE VS EURFINS VRL, INC.

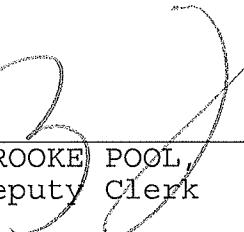
CIVIL
CASE NO. MSC21-02528

MAHRU MADJIDI
145 S SPRING STREET
STE.400
LOS ANGELES CA 90012

TO THE ABOVE NAMED PARTY:
WE CANNOT FILE/ISSUE YOUR PROOF OF SERVICE OF SUMMONS FOR THE
FOLLOWING REASON:

PAGE 1 SECTION 3A: PARTY SERVED IS NOT NAMED CORRECTLY. PLEASE SPECIFY
NAME AS PARTY SHOWN ON THE DOCUMENTS SERVED. THANK YOU!

DATE MAILED: 12/21/21

BY _____

BROOKE POOL
Deputy Clerk

SUBMIT AN ORIGINAL, TWO COPIES OF DOCUMENTS AND ENCLOSE A SELF-
ADDRESSED, STAMPED ENVELOPE FOR THE RETURN OF ENDORSED COPIES.

EXHIBIT 13

Pay Date: 09/19/2020

EMPLOYEE INFORMATION

Name: Rockymore, Monette
 Employee No: 000027804
 SSN: ###-##-0622
 Base Pay: 0.00
 Process Level: 062
 Home Dept: 34610
 Federal Tax Status: 3 0.00
 State Tax Status: 3 0.00

DIRECT DEPOSIT INFORMATION**- Account Type -****- Amount -**

Net Pay: 8 332.63

Paid Time Off Balance Summary

HOL Available	16.00
PTO Available	95.72

PERIOD BEGIN DATE	09/07/2020
PERIOD END DATE	09/20/2020

YTD GROSS	146 597.45
YTD TAXABLE	133 401.00

EARNINGS

Earnings Code	Hours	Rate	This Period	YTD
PTO Reim			5 953.21	5 953.21
Vacation	34.00		2 860.55	9 456.46
REG	36.00		2 524.08	111 957.07
HOLEURO	16.00		1 346.14	6 471.23
ADN	8.00		673.07	673.07
GTL			12.46	247.42
PRO				9 270.00
STD				2 568.99
LOA				0.00
UNP				0.00
Hours Total Less Differentials:			94.00	Total: 13 369.51
				146 597.45

DEDUCTIONS

Deduction	This Period	YTD
CASDI	20.90	1 229.09
CAWITH	971.06	7 305.21
FIT	2 276.02	18 385.73
MFICA	190.66	2 061.64
FICA	537.33	8 537.40
401KEM	801.42	8 781.05
DEPEM	192.31	3 846.20
DENEM	20.02	400.40
VIS2EMP	8.44	168.80
401(k)Co	400.71	4 390.46
ADDCH	0.22	4.40
ADDS	2.65	53.00
ADD EE	3.39	67.80
Total:		5 425.13
		55 231.18

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.

2425 New Holland Pike
 Lancaster PA 17601
 717-656-2300

Citibank, N.A.
 One Penn's Way
 New Castle DE 19720
 62-20/311

Check No. 00000241

Date 9/19/2020

PAY VOID VOID VOID VOID VOID VOID VOID VOID

Check Amount
\$ *****8 332.63

Void After 90 Days

TO THE
 ORDER
 OF

Monette Rockymore

Livermore, CA 94551

NON-NEGOTIABLE

Pay Date: 09/11/2020

EMPLOYEE INFORMATION

DIRECT DEPOSIT INFORMATION

Name:	Rockymore, Monette
Employee No:	000027804
SSN:	###-##-0622
Base Pay:	0.00
Process Level:	062
Home Dept:	34610
Federal Tax Status:	3 0.00
State Tax Status:	3 0.00

- Account Type -	- Amount -
BOA	\$3 896.34
CO	\$500.00

Net Pay: 4 396.34

Paid Time Off Balance Summary

EARNINGS

Earnings Code	Hours	Rate	This Period	YTD
REG	74.00		6 730.77	109 432.99
GTL			12.46	234.96
PRO				9 270.00
Vacation				6 595.91
HOLEURO				5 125.09
STD				2 568.99
LOA				0.00
UNP				0.00
Hours Total Less Differentials:		74.00	Total:	6 743.23
				133 227.94

DEDUCTIONS

Deduction	This Period	YTD
CASDI	61.06	1 208.19
CAWITH	333.86	6 334.15
FIT	809.66	16 109.71
MFICA	94.57	1 870.98
FICA	404.40	8 000.07
401KEM	403.85	7 979.63
DEPEM	192.31	3 653.89
DENEM	20.02	380.38
VIS2EMP	8.44	160.36
401(k)Co	201.92	3 989.75
ADDCH	0.22	4.18
ADDS	2.65	50.35
ADD EE	3.39	64.41
Total:	2 536.35	49 806.05

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.
2425 New Holland Pike
Lancaster PA 17601
717-656-2300

Citibank, N.A.
One Penn's Way
New Castle DE 19720
62-20/311

Advice No. 00019481
Date 9/11/2020

PAY VOID VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount

Void After 90 Days

**TO THE
ORDER
OF**

Monette Rockymore

Livermore, CA 94551

NON-NEGOTIABLE

Pay Date: 08/28/2020

EMPLOYEE INFORMATION

DIRECT DEPOSIT INFORMATION

Name:	Rockymore, Monette
Employee No:	000027804
SSN:	###-##-0622
Base Pay:	0.00
Process Level:	062
Home Dept:	34610
Federal Tax Status:	3 0.00
State Tax Status:	3 0.00

- Account Type -	- Amount -
BOA	\$3 896.33
CO	\$500.00

PERIOD BEGIN DATE	08/10/2020
PERIOD END DATE	08/23/2020

Net Pay: 4 396.33

Paid Time Off Balance Summary	
HOL Available	8.00
PTO Available	91.10

EARNINGS

Earnings Code	Hours	Rate	This Period	YTD
REG	70.00		5 889.42	102 702.22
Vacation	10.00		841.35	6 595.91
GTL			12.46	222.50
PRO				9 270.00
HOLEURO				5 125.09
LOA				0.00
UNP				0.00
Hours Total Less Differentials:	80.00	Total:	6 743.23	123 915.72

DEDUCTIONS

Deduction	This Period	YTD
CASDI	61.06	1 122.98
CAWITH	333.86	5 967.67
FIT	809.66	15 139.92
MFICA	94.58	1 739.16
FICA	404.40	7 436.40
401KEM	403.85	7 421.64
DEPEM	192.31	3 461.58
DENEM	20.02	360.36
VIS2EMP	8.44	151.92
401(k)Co	201.92	3 710.76
ADDCH	0.22	3.96
ADDS	2.65	47.70
ADD EE	3.39	61.02
Total:	2 536.36	46 625.07

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.
2425 New Holland Pike
Lancaster PA 17601
717-656-2300

Citibank, N.A.
One Penn's Way
New Castle DE 19720
62-20/311

Advice No. 00019204
Date 8/28/2020

PAY VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount

Void After 90 Days

TO THE
ORDER
OF

Monette Rockymore

Livermore, CA 94551

NON-NEGOTIABLE

Pay Date:	08/14/2020				Net Pay:	4 396.34	
EMPLOYEE INFORMATION				DIRECT DEPOSIT INFORMATION			
Name:	Rockymore, Monette	- Account Type -		- Amount -			
Employee No:	000027804	BOA		\$3 896.34		HOL Available	8.00
SSN:	###-##-0622	CO		\$500.00		PTO Available	96.48
Base Pay:	0.00						
Process Level:	062						
Home Dept:	34610						
Federal Tax Status:	3 0.00	PERIOD BEGIN DATE	07/27/2020	YTD GROSS	117 172.49		
State Tax Status:	3 0.00	PERIOD END DATE	08/09/2020	YTD TAXABLE	106 401.61		
EARNINGS							
Earnings Code	Hours	Rate	This Period	YTD	Deduction	This Period	YTD
REG	51.00		4 290.87	96 812.80	CASDI	61.07	1 061.92
HOLEURO	16.00		1 346.16	5 125.09	CAWITH	333.86	5 633.81
Vacation	13.00		1 093.74	5 754.56	FIT	809.66	14 330.26
GTL			12.46	210.04	MFICA	94.57	1 644.58
PRO				9 270.00	FICA	404.39	7 032.00
LOA					401KEM	403.85	7 017.79
UNP					DEPEM	192.31	3 269.27
					DENEM	20.02	340.34
					VIS2EMP	8.44	143.48
					401(k)Co	201.92	3 508.84
					ADDCH	0.22	3.74
					ADDS	2.65	45.05
					ADD EE	3.39	57.63
Hours Total Less Differentials:	80.00	Total:	6 743.23	117 172.49	Total:	2 536.35	44 088.71

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.
 2425 New Holland Pike
 Lancaster PA 17601
 717-656-2300

Citibank, N.A.
 One Penn's Way
 New Castle DE 19720
 62-20/311

Advice No. 00018932

Date 8/14/2020

PAY VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount
\$ *****4 396.34

DIRECT DEPOSIT ADVICE

TO THE
 ORDER
 OF
Monette Rockymore
 [REDACTED]
 Livermore, CA 94551

NON-NEGOTIABLE

Pay Date: 07/17/2020

EMPLOYEE INFORMATION

Name: Rockymore, Monette
 Employee No: 000027804
 SSN: ####-##-0622
 Base Pay: 0.00
 Process Level: 062
 Home Dept: 34610
 Federal Tax Status: 3 0.00
 State Tax Status: 3 0.00

DIRECT DEPOSIT INFORMATION

- Account Type -
 BOA
 CO

- Amount -
 \$3 896.35
 \$500.00

Net Pay: 4 396.35

Paid Time Off Balance Summary

HOL Available 24.00
 PTO Available 100.24

PERIOD BEGIN DATE	06/29/2020
PERIOD END DATE	07/12/2020

YTD GROSS	98 511.75
YTD TAXABLE	89 300.57

EARNINGS

Earnings Code	Hours	Rate	This Period	YTD
REG	116.50		6 730.77	80 616.88
GTL			12.46	185.12
PRO				9 270.00
Vacation				4 660.82
HOLEURO				3 778.93
LOA				0.00
UNP				0.00
Hours Total Less Differentials:		116.50	Total:	6 743.23
				98 511.75

DEDUCTIONS

Deduction	This Period	YTD
CASDI	61.06	891.15
CAWITH	333.86	4 759.32
FIT	809.66	12 174.59
MFICA	94.57	1 380.40
FICA	404.39	5 902.41
401KEM	403.85	5 899.63
DEPEM	192.31	2 884.65
DENEM	20.02	300.30
VIS2EMP	8.44	126.60
401(k)Co	201.92	2 949.77
ADDCH	0.22	3.30
ADDS	2.65	39.75
ADD EE	3.39	50.85
Total:		2 536.34
		37 362.72

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.

2425 New Holland Pike
 Lancaster PA 17601
 717-656-2300

Citibank, N.A.
 One Penn's Way
 New Castle DE 19720
 62-20/311

Advice No. 00018368

Date 7/17/2020

PAY VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount
\$ *****4 396.35

DIRECT DEPOSIT ADVICE

TO THE
ORDER
OF

Monette Rockymore

[REDACTED]
Livermore, CA 94551

Void After 90 Days

NON-NEGOTIABLE

06/19/2020

EMPLOYEE INFORMATION

Name:	Rockymore, Monette
Employee No:	000027804
SSN:	###-##-0622
Base Pay:	0.00
Process Level:	062
Home Dept:	34610
Federal Tax Status:	3 0.00
State Tax Status:	3 0.00

DIRECT DEPOSIT INFORMATION

- Account Type -	- Amount -
BOA	\$3 896.34
CO	\$500.00

Net Pay: 4 396.34

Paid Time Off Balance Summary

16.00
91.00

PERIOD BEGIN DATE	06/01/2020
PERIOD END DATE	06/14/2020

YTD GROSS	87 044.52
YTD TAXABLE	78 961.42

EARNINGS

Earnings Code	Hours	Rate	This Period	YTD
REG	82.00		6 132.48	69 174.57
Vacation	8.00		598.29	4 660.82
GTL			12.46	160.20
PRO				9 270.00
HOLEURO				3 778.93
LOA				0.00
UNP				0.00
<hr/>				
Hours Total Less Differentials:	90.00	Total:	6 743.23	87 044.52

DEDUCTIONS

Deduction	This Period	YTD
CASDI	61.06	788.01
CAWITH	333.86	4 277.35
FIT	809.66	10 972.84
MFICA	94.58	1 220.53
FICA	404.39	5 218.82
401KEM	403.85	5 213.09
DEPEM	192.31	2 500.03
DENEM	20.02	260.26
VIS2EMP	8.44	109.72
401(k)Co	201.92	2 606.50
ADDCH	0.22	2.86
ADDS	2.65	34.45
ADD EE	3.39	44.07
Total:	2 536.35	33 248.53

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

SELECTED CODE LEGEND			
Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.
2425 New Holland Pike
Lancaster PA 17601
717-656-2300

Citibank, N.A.
One Penn's Way
New Castle DE 19720
62-20/311

Advice No. 00017811
Date 6/19/2020

PAY VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount
\$ *****4 396.34

DIRECT DEPOSIT ADVICE Void After 90 Days

TO THE
ORDER
OF

Monette Rockymore

Livermore, CA 94551

NON-NEGOTIABLE

Pay Date: 05/22/2020

EMPLOYEE INFORMATION

DIRECT DEPOSIT INFORMATION

Name:	Rockymore, Monette
Employee No:	000027804
SSN:	###-##-0622
Base Pay:	0.00
Process Level:	062
Home Dept:	34610
Federal Tax Status:	3 0.00
State Tax Status:	3 0.00

- Account Type -	- Amount -
BOA	\$3 896.34
CO	\$500.00

PERIOD BEGIN DATE	05/04/2020
PERIOD END DATE	05/17/2020

Net Pay: 4 396.34

Paid Time Off Balance Summary

16.00
89.76

EARNINGS

Earnings Code	Hours	Rate	This Period	YTD
REG	89.00		6 730.77	57 826.93
GTL			12.46	135.28
PRO				9 270.00
Vacation				4 062.53
HOLEURO				3 020.53
LOA				0.00
UNP				0.00
Hours Total Less Differentials:	89.00	Total:	6 743.23	74 315.27

DEDUCTIONS

Deduction	This Period	YTD
CASDI	61.06	673.01
CAWITH	333.86	3 682.44
FIT	809.66	9 510.11
MFICA	94.58	1 042.36
FICA	404.39	4 456.98
401KEM	403.85	4 450.83
DEPEM	192.31	2 115.41
DENEM	20.02	220.22
VIS2EMP	8.44	92.84
401(k)Co	201.92	2 225.37
ADDCH	0.22	2.42
ADDS	2.65	29.15
ADD EE	3.39	37.29
Total:	2 536.35	28 538.43

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.
2425 New Holland Pike
Lancaster PA 17601
717-656-2300

Citibank, N.A.
One Penn's Way
New Castle DE 19720
62-20/311

Advice No. 00017265
Date 5/22/2020

PAY VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount

Void After 90 Days

TO THE
ORDER
OF

Monette Rockymore

Livermore, CA 94551

NON-NEGOTIABLE

Pay Date: 04/24/2020

EMPLOYEE INFORMATION

Name: Rockymore, Monette
 Employee No: 000027804
 SSN: ###-##-0622
 Base Pay: 0.00
 Process Level: 062
 Home Dept: 34610
 Federal Tax Status: 3 0.00
 State Tax Status: 3 0.00

DIRECT DEPOSIT INFORMATION**- Account Type -****- Amount -**

Net Pay: 0.00

Paid Time Off Balance Summary

HOL Available	16.00
PTO Available	80.52

PERIOD BEGIN DATE	04/06/2020
PERIOD END DATE	04/19/2020

YTD GROSS	63 226.52
YTD TAXABLE	57 673.36

EARNINGS

Earnings Code	Hours	Rate	This Period	YTD
GTL				110.36
UNP				0.00
REG				46 763.10
PRO				9 270.00
Vacation				4 062.53
HOLEURO	80.00		12.46	3 020.53
Hours Total Less Differentials:	80.00	Total:	12.46	63 226.52

DEDUCTIONS

Deduction	This Period	YTD
CAWITH		3 245.99
FIT		8 394.32
MFICA		890.99
FICA		3 809.77
CASDI		575.63
401KEM		3 787.00
DEPEM		1 538.48
DENEM		160.16
VIS2EMP		67.52
401(k)Co		1 893.46
ADDCH		1.76
ADDS		21.20
ADD EE		27.12
Total:	0.00	24 413.40

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.

2425 New Holland Pike
 Lancaster PA 17601
 717-656-2300

Citibank, N.A.
 One Penn's Way
 New Castle DE 19720
 62-20/311

Advice No. 00016718

Date 4/24/2020

PAY VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount
\$ *****0.00

DIRECT DEPOSIT ADVICE

Void After 90 Days

TO THE
ORDER
OF

Monette Rockymore

Livermore, CA 94551

NON-NEGOTIABLE

Pay Date: 04/10/2020

EMPLOYEE INFORMATION

Name: Rockymore, Monette
 Employee No: 000027804
 SSN: ####-##-0622
 Base Pay: 0.00
 Process Level: 062
 Home Dept: 34610
 Federal Tax Status: 3 0.00
 State Tax Status: 3 0.00

DIRECT DEPOSIT INFORMATION

- Account Type -
 BOA \$3 896.35
 CO \$500.00

Net Pay: 4 396.35

Paid Time Off Balance Summary

HOL Available	16.00
PTO Available	75.90

PERIOD BEGIN DATE	03/23/2020
PERIOD END DATE	04/05/2020

YTD GROSS	63 214.06
YTD TAXABLE	57 660.90

EARNINGS

Earnings Code	Hours	Rate	This Period	YTD
REG	59.00		5 294.87	46 763.10
Vacation	16.00		1 435.90	4 062.53
GTL			12.46	97.90
PRO				9 270.00
HOLEURO				3 020.53
Hours Total Less Differentials:	75.00	Total:	6 743.23	63 214.06

DEDUCTIONS

Deduction	This Period	YTD
CASDI	61.06	575.63
CAWITH	333.86	3 245.99
FIT	809.66	8 394.32
MFICA	94.57	890.99
FICA	404.39	3 809.77
401KEM	403.85	3 787.00
DEPEM	192.31	1 538.48
DENEM	20.02	160.16
VIS2EMP	8.44	67.52
401(k)Co	201.92	1 893.46
ADDCH	0.22	1.76
ADDS	2.65	21.20
ADD EE	3.39	27.12
Total:	2 536.34	24 413.40

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.

2425 New Holland Pike
 Lancaster PA 17601
 717-656-2300

Citibank, N.A.
 One Penn's Way
 New Castle DE 19720
 62-20/311

Advice No. 00016453

Date 4/10/2020

PAY VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount
\$ *****4 396.35

DIRECT DEPOSIT ADVICE

Void After 90 Days

TO THE
ORDER
OF

Monette Rockymore

Livermore, CA 94551

NON-NEGOTIABLE

Pay Date: 03/27/2020

EMPLOYEE INFORMATION	
Name:	Rockymore, Monette
Employee No:	000027804
SSN:	###-##-0622
Base Pay:	0.00
Process Level:	062
Home Dept:	34610
Federal Tax Status:	3 0.00
State Tax Status:	3 0.00

EARNINGS

Earnings Code	Hours	Rate	This Period	YTD
REG	80.00		6 730.77	41 468.23
GTL			12.46	85.44
PRO				9 270.00
HOLEURO				3 020.53
Vacation				2 626.63
Hours Total Less Differentials:		80.00	Total:	6 743.23
				56 470.83

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.
2425 New Holland Pike
Lancaster PA 17601
717-656-2300

Citibank, N.A.
One Penn's Way
New Castle DE 19720
62-20/311

Advice No. 00016188
Date 3/27/2020

PAY VOID VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount
\$ *****4 396.33

DIRECT DEPOSIT ADVICE

TO THE
ORDER
OF

Monette Rockymore

Livermore, CA 94551

NON-NEGOTIABLE

Pay Date: 03/13/2020

EMPLOYEE INFORMATION

Name: Rockymore, Monette
 Employee No: 000027804
 SSN: ###-##-0622
 Base Pay: 0.00
 Process Level: 062
 Home Dept: 34610
 Federal Tax Status: 3 0.00
 State Tax Status: 3 0.00

DIRECT DEPOSIT INFORMATION

- Account Type -
 BOA
 CO

- Amount -
 \$4 925.36
 \$500.00

Net Pay: 5 425.36

Paid Time Off Balance Summary

HOL Available	16.00
PTO Available	82.66

PERIOD BEGIN DATE	02/24/2020
PERIOD END DATE	03/08/2020

YTD GROSS	49 727.60
YTD TAXABLE	45 423.68

EARNINGS

Earnings Code	Hours	Rate	This Period	YTD
PRO			9 270.00	9 270.00
REG				34 737.46
HOLEURO				3 020.53
Vacation				2 626.63
GTL				72.98
Hours Total Less Differentials:	0.00	Total:	9 270.00	49 727.60

DEDUCTIONS

Deduction	This Period	YTD
CASDI	87.14	453.51
CAWITH	575.11	2 578.27
FIT	1 917.04	6 775.00
MFICA	134.41	701.84
FICA	574.74	3 000.98
401KEM	556.20	2 979.30
DEPEM		1 153.86
DENEM		120.12
VIS2EMP		50.64
401(k)Co		1 489.62
ADDCH		1.32
ADDS		15.90
ADD EE		20.34
Total:	278.10	19 340.70

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.

2425 New Holland Pike
 Lancaster PA 17601
 717-656-2300

Citibank, N.A.
 One Penn's Way
 New Castle DE 19720
 62-20/311

Advice No. 00015945

Date 3/13/2020

PAY VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount
\$ *****5 425.36

Void After 90 Days

DIRECT DEPOSIT ADVICE

TO THE
ORDER
OF

Monette Rockymore

Livermore, CA 94551

NON-NEGOTIABLE

Pay Date: 03/13/2020

EMPLOYEE INFORMATION

Name: Rockymore, Monette
 Employee No: 000027804
 SSN: ####-##-0622
 Base Pay: 0.00
 Process Level: 062
 Home Dept: 34610
 Federal Tax Status: 3 0.00
 State Tax Status: 3 0.00

DIRECT DEPOSIT INFORMATION

- Account Type -	- Amount -
BOA	\$3 896.34
CO	\$500.00

Net Pay: 4 396.34

Paid Time Off Balance Summary

HOL Available	16.00
PTO Available	82.66

PERIOD BEGIN DATE	02/24/2020
PERIOD END DATE	03/08/2020

YTD GROSS	40 457.60
YTD TAXABLE	36 709.88

EARNINGS

Earnings Code	Hours	Rate	This Period	YTD
REG	91.00		6 730.77	34 737.46
GTL			12.46	72.98
HOLEURO				3 020.53
Vacation				2 626.63
Hours Total Less Differentials:	91.00	Total:	6 743.23	40 457.60

DEDUCTIONS

Deduction	This Period	YTD
CASDI	61.06	366.37
CAWITH	333.86	2 003.16
FIT	809.66	4 857.96
MFICA	94.58	567.43
FICA	404.39	2 426.24
401KEM	403.85	2 423.10
DEPEM	192.31	1 153.86
DENEM	20.02	120.12
VIS2EMP	8.44	50.64
401(k)Co	201.92	1 211.52
ADDCH	0.22	1.32
ADDS	2.65	15.90
ADD EE	3.39	20.34
Total:	2 536.35	15 217.96

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.

2425 New Holland Pike
 Lancaster PA 17601
 717-656-2300

Citibank, N.A.
 One Penn's Way
 New Castle DE 19720
 62-20/311

Advice No. 00015917

Date 3/13/2020

PAY VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount
\$ *****4 396.34

Void After 90 Days

DIRECT DEPOSIT ADVICE

TO THE
ORDER
OF

Monette Rockymore

Livermore, CA 94551

NON-NEGOTIABLE

Pay Date: 02/28/2020

EMPLOYEE INFORMATION

Name: Rockymore, Monette
 Employee No: 000027804
 SSN: ####-##-0622
 Base Pay: 0.00
 Process Level: 062
 Home Dept: 34610
 Federal Tax Status: 3 0.00
 State Tax Status: 3 0.00

DIRECT DEPOSIT INFORMATION

- Account Type -
 BOA \$3 896.35
 CO \$500.00

Net Pay: 4 396.35

Paid Time Off Balance Summary

HOL Available	16.00
PTO Available	78.04

PERIOD BEGIN DATE	02/10/2020
PERIOD END DATE	02/23/2020

YTD GROSS	33 714.37
YTD TAXABLE	30 591.27

EARNINGS

Earnings Code	Hours	Rate	This Period	YTD
REG	97.00		6 730.77	28 006.69
GTL			12.46	60.52
HOLEURO				3 020.53
Vacation				2 626.63
Hours Total Less Differentials:	97.00	Total:	6 743.23	33 714.37

DEDUCTIONS

Deduction	This Period	YTD
CASDI	61.06	305.31
CAWITH	333.86	1 669.30
FIT	809.66	4 048.30
MFICA	94.57	472.85
FICA	404.39	2 021.85
401KEM	403.85	2 019.25
DEPEM	192.31	961.55
DENEM	20.02	100.10
VIS2EMP	8.44	42.20
401(k)Co	201.92	1 009.60
ADDCH	0.22	1.10
ADDS	2.65	13.25
ADD EE	3.39	16.95
Total:	2 536.34	12 681.61

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.
 2425 New Holland Pike
 Lancaster PA 17601
 717-656-2300

Citibank, N.A.
 One Penn's Way
 New Castle DE 19720
 62-20/311

Advice No. 00015442

Date 2/28/2020

PAY VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount
\$ *****4 396.35

DIRECT DEPOSIT ADVICE

TO THE
ORDER
OF

Monette Rockymore

Livermore, CA 94551

NON-NEGOTIABLE

Pay Date: 02/14/2020

EMPLOYEE INFORMATION

Name: Rockymore, Monette
 Employee No: 000027804
 SSN: ####-##-0622
 Base Pay: 0.00
 Process Level: 062
 Home Dept: 34610
 Federal Tax Status: 3 0.00
 State Tax Status: 3 0.00

DIRECT DEPOSIT INFORMATION

- Account Type -
 BOA \$3 896.33
 CO \$500.00

Net Pay: 4 396.33

Paid Time Off Balance Summary

HOL Available	16.00
PTO Available	73.42

PERIOD BEGIN DATE	01/27/2020
PERIOD END DATE	02/09/2020

YTD GROSS	26 971.14
YTD TAXABLE	24 472.66

EARNINGS

Earnings Code	Hours	Rate	This Period	YTD
REG	98.00		6 730.77	21 275.92
GTL			12.46	48.06
HOLEURO				3 020.53
Vacation				2 626.63
Hours Total Less Differentials:	98.00	Total:	6 743.23	26 971.14

DEDUCTIONS

Deduction	This Period	YTD
CASDI	61.07	244.25
CAWITH	333.86	1 335.44
FIT	809.66	3 238.64
MFICA	94.58	378.28
FICA	404.39	1 617.46
401KEM	403.85	1 615.40
DEPEM	192.31	769.24
DENEM	20.02	80.08
VIS2EMP	8.44	33.76
401(k)Co	201.92	807.68
ADDCH	0.22	0.88
ADDS	2.65	10.60
ADD EE	3.39	13.56
Total:	2 536.36	10 145.27

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.
 2425 New Holland Pike
 Lancaster PA 17601
 717-656-2300

Citibank, N.A.
 One Penn's Way
 New Castle DE 19720
 62-20/311

Advice No. 00015178
 Date 2/14/2020

PAY VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount
\$ *****4 396.33

DIRECT DEPOSIT ADVICE

TO THE
ORDER
OF

Monette Rockymore

Livermore, CA 94551

NON-NEGOTIABLE

Pay Date: 01/31/2020

EMPLOYEE INFORMATION	
Name:	Rockymore, Monette
Employee No:	000027804
SSN:	###-##-0622
Base Pay:	0.00
Process Level:	062
Home Dept:	34610
Federal Tax Status:	3 0.00
State Tax Status:	3 0.00

DIRECT DEPOSIT INFORMATION	
- Account Type -	- Amount
BOA	\$3 896.30
CO	\$500.00

PERIOD BEGIN DATE	01/13/2020
PERIOD END DATE	01/26/2020

Net Pay: 4 396.34

Paid Time Off Balance Summary	
HOL Available	16.00
YTD GROSS	20 227.91
YTD TAXABLE	18 354.05

EARNINGS

Earnings Code	Hours	Rate	This Period	YTD
REG	50.00		4 104.14	14 545.15
Vacation	32.00		2 626.63	2 626.63
GTL			12.46	35.60
HOLEURO				3 020.53
Hours Total Less Differentials:	82.00	Total:	6 743.23	20 227.91

DEDUCTIONS

Deduction	This Period	YTD
CASDI	61.06	183.18
CAWITH	333.86	1 001.58
FIT	809.66	2 428.98
MFICA	94.57	283.70
FICA	404.40	1 213.07
401KEM	403.85	1 211.55
DEPEM	192.31	576.93
DENEM	20.02	60.06
VIS2EMP	8.44	25.32
401(k)Co	201.92	605.76
ADDCH	0.22	0.66
ADDS	2.65	7.95
ADD EE	3.39	10.17
Total:	2 536.35	7 608.91

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

SELECTED CODE LEGEND			
Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.
2425 New Holland Pike
Lancaster PA 17601
717-656-2300

Citibank, N.A.
One Penn's Way
New Castle DE 19720
62-20/311

Advice No. 00014906
Date 1/31/2020

PAY VOID VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount

DIRECT DEPOSIT ADVICE Void After 90 Days

**TO THE
ORDER
OF**

Monette Rockymore
Livermore, CA 94551

NON-NEGOTIABLE

Pay Date: 01/17/2020

EMPLOYEE INFORMATION

Name: Rockymore, Monette
 Employee No: 000027804
 SSN: ####-##-0622
 Base Pay: 0.00
 Process Level: 062
 Home Dept: 34610
 Federal Tax Status: 3 0.00
 State Tax Status: 3 0.00

DIRECT DEPOSIT INFORMATION

- Account Type -
 BOA \$3 896.48
 CO \$500.00

Net Pay: 4 396.48

Paid Time Off Balance Summary

HOL Available 0.00

PERIOD BEGIN DATE	12/30/2019
PERIOD END DATE	01/12/2020

YTD GROSS	13 484.68
YTD TAXABLE	12 235.44

EARNINGS

Earnings Code	Hours	Rate	This Period	YTD
REG	73.00		6 066.00	10 441.01
HOLEURO	8.00		664.77	3 020.53
GTL			10.68	23.14
Hours Total Less Differentials:		81.00	Total:	6 741.45
				13 484.68

DEDUCTIONS

Deduction	This Period	YTD
CASDI	61.06	122.12
CAWITH	333.86	667.72
FIT	809.66	1 619.32
MFICA	94.55	189.13
FICA	404.28	808.67
401KEM	403.85	807.70
DEPEM	192.31	384.62
DENEM	20.02	40.04
VIS2EMP	8.44	16.88
401(k)Co	201.92	403.84
ADDCH	0.22	0.44
ADDS	2.65	5.30
ADD EE	3.39	6.78
Total:		2 536.21
		5 072.56

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.

2425 New Holland Pike
 Lancaster PA 17601
 717-656-2300

Citibank, N.A.
 One Penn's Way
 New Castle DE 19720
 62-20/311

Advice No. 00014645

Date 1/17/2020

PAY VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount
\$ *****4 396.48

Void After 90 Days

DIRECT DEPOSIT ADVICETO THE
ORDER
OF

Monette Rockymore

Livermore, CA 94551

NON-NEGOTIABLE

Pay Date: 01/03/2020

EMPLOYEE INFORMATION

Name: Rockymore, Monette
 Employee No: 000027804
 SSN: ###-##-0622
 Base Pay: 0.00
 Process Level: 062
 Home Dept: 34610
 Federal Tax Status: 3 0.00
 State Tax Status: 3 0.00

DIRECT DEPOSIT INFORMATION

- Account Type -
 BOA \$3 896.34
 CO \$500.00

Net Pay: 4 396.34

Paid Time Off Balance Summary

HOL Available 4.00

PERIOD BEGIN DATE	12/16/2019
PERIOD END DATE	12/29/2019

YTD GROSS	6 743.23
YTD TAXABLE	6 118.61

EARNINGS

Earnings Code	Hours	Rate	This Period	YTD
REG	52.00		4 375.01	4 375.01
HOLEURO	28.00		2 355.76	2 355.76
GTL			12.46	12.46
Hours Total Less Differentials:	80.00	Total:	6 743.23	6 743.23

DEDUCTIONS

Deduction	This Period	YTD
CASDI	61.06	61.06
CAWITH	333.86	333.86
FIT	809.66	809.66
MFICA	94.58	94.58
FICA	404.39	404.39
401KEM	403.85	403.85
DEPEM	192.31	192.31
DENEM	20.02	20.02
VIS2EMP	8.44	8.44
401(k)Co	201.92	201.92
ADDCH	0.22	0.22
ADDS	2.65	2.65
ADD EE	3.39	3.39
Total:	2 536.35	2 536.35

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.
 2425 New Holland Pike
 Lancaster PA 17601
 717-656-2300

Citibank, N.A.
 One Penn's Way
 New Castle DE 19720
 62-20/311

Advice No. 00014381

Date 1/3/2020

PAY VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount
\$ *****4 396.34

DIRECT DEPOSIT ADVICE

TO THE
ORDER
OF

Monette Rockymore

Livermore, CA 94551

Void After 90 Days

NON-NEGOTIABLE

Pay Date: 12/20/2019

EMPLOYEE INFORMATION

Name: Rockymore, Monette
 Employee No: 000027804
 SSN: ####-##-0622
 Base Pay: 0.00
 Process Level: 062
 Home Dept: 34610
 Federal Tax Status: 3 0.00
 State Tax Status: 3 0.00

DIRECT DEPOSIT INFORMATION

- Account Type -	- Amount -
BOA	\$4 497.04
CO	\$500.00

Net Pay: 4 997.04

Paid Time Off Balance Summary

HOL Available	32.00
PTO Available	91.56

PERIOD BEGIN DATE	12/02/2019
PERIOD END DATE	12/15/2019

YTD GROSS	183 684.47
YTD TAXABLE	172 683.21

EARNINGS

Earnings Code	Hours	Rate	This Period	YTD
REG	105.00		6 730.77	170 058.80
GTL		12.46	331.01	
Vacation			6 179.21	
PRO			4 414.00	
HOLEURO			2 701.45	
OnCallWa			0.00	
Hours Total Less Differentials:	105.00	Total:	6 743.23	183 684.47

DEDUCTIONS

Deduction	This Period	YTD
CASDI		1 183.71
CAWITH	365.23	10 148.72
FIT	866.88	24 266.42
MFICA	97.77	2 663.42
FICA		8 239.80
401KEM	403.85	11 001.26
401(k)Co	201.92	5 500.58
EXP REIM		59.40
Total:	1 935.65	63 063.31

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.

2425 New Holland Pike
 Lancaster PA 17601
 717-656-2300

Citibank, N.A.
 One Penn's Way
 New Castle DE 19720
 62-20/311

Advice No. 00014114

Date 12/20/2019

PAY VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount
\$ *****4 997.04

DIRECT DEPOSIT ADVICE

Void After 90 Days

TO THE
ORDER
OF

Monette Rockymore

Livermore, CA 94551

NON-NEGOTIABLE

Pay Date: 12/06/2019

EMPLOYEE INFORMATION

Name: Rockymore, Monette
 Employee No: 000027804
 SSN: ####-##-0622
 Base Pay: 0.00
 Process Level: 062
 Home Dept: 34610
 Federal Tax Status: 3 0.00
 State Tax Status: 3 0.00

DIRECT DEPOSIT INFORMATION

- Account Type -
 BOA
 CO

- Amount -
 \$4 497.03
 \$500.00

Net Pay: 4 997.03

Paid Time Off Balance Summary

HOL Available	32.00
PTO Available	86.94

PERIOD BEGIN DATE	11/18/2019
PERIOD END DATE	12/01/2019

YTD GROSS	176 941.24
YTD TAXABLE	166 343.83

EARNINGS

Earnings Code	Hours	Rate	This Period	YTD
REG	74.00		6 074.11	163 328.03
HOLEURO	8.00		656.66	2 701.45
GTL			12.46	318.55
Vacation				6 179.21
PRO				4 414.00
OnCallWa				0.00
Hours Total Less Differentials:		82.00	Total:	6 743.23
				176 941.24

DEDUCTIONS

Deduction	This Period	YTD
CASDI		1 183.71
CAWITH	365.23	9 783.49
FIT	866.88	23 399.54
MFICA	97.78	2 565.65
FICA		8 239.80
401KEM	403.85	10 597.41
401(k)Co	201.92	5 298.66
EXP REIM		59.40
Total:		1 935.66
		61 127.66

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.

2425 New Holland Pike
 Lancaster PA 17601
 717-656-2300

Citibank, N.A.
 One Penn's Way
 New Castle DE 19720
 62-20/311

Advice No. 00013845

Date 12/6/2019

PAY VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount
\$ *****4 997.03

DIRECT DEPOSIT ADVICE

Void After 90 Days

TO THE
 ORDER
 OF

Monette Rockymore

Livermore, CA 94551

NON-NEGOTIABLE

Pay Date: 11/22/2019

EMPLOYEE INFORMATION

Name: Rockymore, Monette
 Employee No: 000027804
 SSN: ####-##-0622
 Base Pay: 0.00
 Process Level: 062
 Home Dept: 34610
 Federal Tax Status: 3 0.00
 State Tax Status: 3 0.00

DIRECT DEPOSIT INFORMATION

- Account Type -
 BOA
 CO

- Amount -
 \$4 497.03
 \$500.00

Net Pay: 4 997.03

Paid Time Off Balance Summary

HOL Available 40.00
 PTO Available 77.70

PERIOD BEGIN DATE	11/04/2019
PERIOD END DATE	11/17/2019

YTD GROSS	170 198.01
YTD TAXABLE	160 004.45

EARNINGS

Earnings Code	Hours	Rate	This Period	YTD
REG	82.00		6 730.77	157 253.92
GTL			12.46	306.09
Vacation				6 179.21
PRO				4 414.00
HOLEURO				2 044.79
OnCallWa				0.00
Hours Total Less Differentials:	82.00	Total:	6 743.23	170 198.01

DEDUCTIONS

Deduction	This Period	YTD
CASDI		1 183.71
CAWITH	365.23	9 418.26
FIT	866.88	22 532.66
MFICA	97.78	2 467.87
FICA		8 239.80
401KEM	403.85	10 193.56
401(k)Co	201.92	5 096.74
EXP REIM		59.40
Total:	1 935.66	59 192.00

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.

2425 New Holland Pike
 Lancaster PA 17601
 717-656-2300

Citibank, N.A.
 One Penn's Way
 New Castle DE 19720
 62-20/311

Advice No. 00013568

Date 11/22/2019

PAY VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount
\$ *****4 997.03

Void After 90 Days

DIRECT DEPOSIT ADVICE

TO THE
ORDER
OF

Monette Rockymore

Livermore, CA 94551

NON-NEGOTIABLE

Pay Date: 11/08/2019

EMPLOYEE INFORMATION

Name: Rockymore, Monette
 Employee No: 000027804
 SSN: ####-##-0622
 Base Pay: 0.00
 Process Level: 062
 Home Dept: 34610
 Federal Tax Status: 3 0.00
 State Tax Status: 3 0.00

DIRECT DEPOSIT INFORMATION

- Account Type -
 BOA
 CO

- Amount -
 \$4 497.04
 \$500.00

Net Pay: 4 997.04

Paid Time Off Balance Summary

HOL Available 40.00
 PTO Available 77.70

PERIOD BEGIN DATE	10/21/2019
PERIOD END DATE	11/03/2019

YTD GROSS	163 454.78
YTD TAXABLE	153 665.07

EARNINGS

Earnings Code	Hours	Rate	This Period	YTD
REG	99.00		6 730.77	150 523.15
GTL			12.46	293.63
Vacation				6 179.21
PRO				4 414.00
HOLEURO				2 044.79
OnCallWa				0.00
Hours Total Less Differentials:	99.00	Total:	6 743.23	163 454.78

DEDUCTIONS

Deduction	This Period	YTD
CASDI		1 183.71
CAWITH	365.23	9 053.03
FIT	866.88	21 665.78
MFICA	97.77	2 370.09
FICA		8 239.80
401KEM	403.85	9 789.71
401(k)Co	201.92	4 894.82
EXP REIM		59.40
Total:	1 935.65	57 256.34

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.

2425 New Holland Pike
 Lancaster PA 17601
 717-656-2300

Citibank, N.A.
 One Penn's Way
 New Castle DE 19720
 62-20/311

Advice No. 00013302

Date 11/8/2019

PAY VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount
\$ *****4 997.04

DIRECT DEPOSIT ADVICE

Void After 90 Days

TO THE
ORDER
OF

Monette Rockymore

Livermore, CA 94551

NON-NEGOTIABLE

Pay Date: 10/25/2019

EMPLOYEE INFORMATION

Name: Rockymore, Monette
 Employee No: 000027804
 SSN: ####-##-0622
 Base Pay: 0.00
 Process Level: 062
 Home Dept: 34610
 Federal Tax Status: 3 0.00
 State Tax Status: 3 0.00

DIRECT DEPOSIT INFORMATION

- Account Type -
 BOA
 CO

- Amount -
 \$4 354.88
 \$500.00

Net Pay: 4 854.88

Paid Time Off Balance Summary

HOL Available	40.00
PTO Available	68.46

PERIOD BEGIN DATE	10/07/2019
PERIOD END DATE	10/20/2019

YTD GROSS	156 711.55
YTD TAXABLE	147 325.69

EARNINGS

Earnings Code	Hours	Rate	This Period	YTD
REG	95.00		6 730.77	143 792.38
GTL		12.46	281.17	
Vacation			6 179.21	
PRO			4 414.00	
HOLEURO			2 044.79	
OnCallWa			0.00	
Hours Total Less Differentials:	95.00	Total:	6 743.23	156 711.55

DEDUCTIONS

Deduction	This Period	YTD
CASDI		1 183.71
CAWITH	365.23	8 687.80
FIT	866.88	20 798.90
MFICA	97.78	2 272.32
FICA		8 239.80
401KEM	403.85	9 385.86
401(k)Co	201.92	4 692.90
EXP REIM	142.15	59.40
Total:	2 077.81	55 320.69

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.

2425 New Holland Pike
 Lancaster PA 17601
 717-656-2300

Citibank, N.A.
 One Penn's Way
 New Castle DE 19720
 62-20/311

Advice No. 00013038

Date 10/25/2019

PAY VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount
\$ *****4 854.88

DIRECT DEPOSIT ADVICE

Void After 90 Days

TO THE
ORDER
OF

Monette Rockymore

Livermore, CA 94551

NON-NEGOTIABLE

Pay Date: 10/11/2019

EMPLOYEE INFORMATION

Name: Rockymore, Monette
 Employee No: 000027804
 SSN: ####-##-0622
 Base Pay: 0.00
 Process Level: 062
 Home Dept: 34610
 Federal Tax Status: 3 0.00
 State Tax Status: 3 0.00

DIRECT DEPOSIT INFORMATION

- Account Type -
 BOA
 CO

- Amount -
 \$4 497.03
 \$500.00

Net Pay: 4 997.03

Paid Time Off Balance Summary

HOL Available 40.00
 PTO Available 68.46

PERIOD BEGIN DATE	09/23/2019
PERIOD END DATE	10/06/2019

YTD GROSS	149 968.32
YTD TAXABLE	140 986.31

EARNINGS

Earnings Code	Hours	Rate	This Period	YTD
REG	112.00		6 730.77	137 061.61
GTL		12.46	268.71	
Vacation			6 179.21	
PRO			4 414.00	
HOLEURO			2 044.79	
OnCallWa			0.00	
Hours Total Less Differentials:	112.00	Total:	6 743.23	149 968.32

DEDUCTIONS

Deduction	This Period	YTD
CASDI		1 183.71
CAWITH	365.23	8 322.57
FIT	866.88	19 932.02
MFICA	97.78	2 174.54
FICA		8 239.80
401KEM	403.85	8 982.01
401(k)Co	201.92	4 490.98
EXP REIM		-82.75
Total:	1 935.66	53 242.88

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.

2425 New Holland Pike
 Lancaster PA 17601
 717-656-2300

Citibank, N.A.
 One Penn's Way
 New Castle DE 19720
 62-20/311

Advice No. 00012776

Date 10/11/2019

PAY VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount
\$ *****4 997.03

DIRECT DEPOSIT ADVICE

Void After 90 Days

TO THE
ORDER
OF

Monette Rockymore

[REDACTED]
Livermore, CA 94551**NON-NEGOTIABLE**

Pay Date: 09/27/2019

EMPLOYEE INFORMATION

Name: Rockymore, Monette
 Employee No: 000027804
 SSN: ####-##-0622
 Base Pay: 0.00
 Process Level: 062
 Home Dept: 34610
 Federal Tax Status: 3 0.00
 State Tax Status: 3 0.00

DIRECT DEPOSIT INFORMATION

- Account Type -
 BOA
 CO

- Amount -
 \$4 497.04
 \$500.00

Net Pay: 4 997.04

Paid Time Off Balance Summary

HOL Available 40.00
 PTO Available 59.22

PERIOD BEGIN DATE	09/09/2019
PERIOD END DATE	09/22/2019

YTD GROSS	143 225.09
YTD TAXABLE	134 646.93

EARNINGS

Earnings Code	Hours	Rate	This Period	YTD
REG	117.00		6 730.77	130 330.84
GTL			12.46	256.25
Vacation				6 179.21
PRO				4 414.00
HOLEURO				2 044.79
OnCallWa				0.00
Hours Total Less Differentials:			117.00	Total: 6 743.23
				143 225.09

DEDUCTIONS

Deduction	This Period	YTD
CASDI		1 183.71
CAWITH	365.23	7 957.34
FIT	866.88	19 065.14
MFICA	97.77	2 076.76
FICA		8 239.80
401KEM	403.85	8 578.16
401(k)Co	201.92	4 289.06
EXP REIM		-82.75
Total:		1 935.65
		51 307.22

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.

2425 New Holland Pike
 Lancaster PA 17601
 717-656-2300

Citibank, N.A.
 One Penn's Way
 New Castle DE 19720
 62-20/311

Advice No. 00012514

Date 9/27/2019

PAY VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount
\$ *****4 997.04

Void After 90 Days

DIRECT DEPOSIT ADVICETO THE
ORDER
OF

Monette Rockymore

Livermore, CA 94551

NON-NEGOTIABLE

Pay Date: 09/13/2019

EMPLOYEE INFORMATION

Name: Rockymore, Monette
 Employee No: 000027804
 SSN: ####-##-0622
 Base Pay: 0.00
 Process Level: 062
 Home Dept: 34610
 Federal Tax Status: 3 0.00
 State Tax Status: 3 0.00

DIRECT DEPOSIT INFORMATION

- Account Type -
 BOA
 CO

- Amount -
 \$4 301.03
 \$500.00

Net Pay: 4 801.03

Paid Time Off Balance Summary

HOL Available	40.00
PTO Available	59.22

PERIOD BEGIN DATE	08/26/2019
PERIOD END DATE	09/08/2019

YTD GROSS	136 481.86
YTD TAXABLE	128 307.55

EARNINGS

Earnings Code	Hours	Rate	This Period	YTD
REG	99.00		6 227.53	123 600.07
HOLEURO	8.00		503.24	2 044.79
GTL			12.46	243.79
Vacation				6 179.21
PRO				4 414.00
OnCallWa				0.00
Hours Total Less Differentials:		107.00	Total:	6 743.23
				136 481.86

DEDUCTIONS

Deduction	This Period	YTD
CASDI		1 183.71
CAWITH	365.23	7 592.11
FIT	866.88	18 198.26
MFICA	97.78	1 978.99
FICA	196.00	8 239.80
401KEM	403.85	8 174.31
401(k)Co	201.92	4 087.14
EXP REIM		-82.75
Total:		2 131.66
		49 371.57

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.

2425 New Holland Pike
 Lancaster PA 17601
 717-656-2300

Citibank, N.A.
 One Penn's Way
 New Castle DE 19720
 62-20/311

Advice No. 00012248

Date 9/13/2019

PAY VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount
\$ *****4 801.03

DIRECT DEPOSIT ADVICE

Void After 90 Days

TO THE
 ORDER
 OF

Monette Rockymore

Livermore, CA 94551

NON-NEGOTIABLE

Pay Date: 08/30/2019

EMPLOYEE INFORMATION

Name: Rockymore, Monette
 Employee No: 000027804
 SSN: ####-##-0622
 Base Pay: 0.00
 Process Level: 062
 Home Dept: 34610
 Federal Tax Status: 3 0.00
 State Tax Status: 3 0.00

DIRECT DEPOSIT INFORMATION

- Account Type -
 BOA
 CO

- Amount -
 \$4 049.33
 \$500.00

Net Pay: 4 549.33

Paid Time Off Balance Summary

HOL Available	24.00
PTO Available	54.60

PERIOD BEGIN DATE	08/12/2019
PERIOD END DATE	08/25/2019

YTD GROSS	129 738.63
YTD TAXABLE	121 968.17

EARNINGS

Earnings Code	Hours	Rate	This Period	YTD
REG	50.00		3 658.05	117 372.54
Vacation	42.00		3 072.72	6 179.21
GTL			12.46	231.33
PRO				4 414.00
HOLEURO				1 541.55
OnCallWa				0.00
Hours Total Less Differentials:	92.00	Total:	6 743.23	129 738.63

DEDUCTIONS

Deduction	This Period	YTD
CASDI	29.61	1 183.71
CAWITH	365.23	7 226.88
FIT	866.88	17 331.38
MFICA	97.78	1 881.21
FICA	418.09	8 043.80
401KEM	403.85	7 770.46
401(k)Co	201.92	3 885.22
EXP REIM		-82.75
Total:	2 383.36	47 239.91

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.

2425 New Holland Pike
 Lancaster PA 17601
 717-656-2300

Citibank, N.A.
 One Penn's Way
 New Castle DE 19720
 62-20/311

Advice No. 00011993

Date 8/30/2019

PAY VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount
\$ *****4 549.33

DIRECT DEPOSIT ADVICE

Void After 90 Days

TO THE
 ORDER
 OF

Monette Rockymore

Livermore, CA 94551

NON-NEGOTIABLE

Pay Date: 08/16/2019

EMPLOYEE INFORMATION

Name: Rockymore, Monette
 Employee No: 000027804
 SSN: ####-##-0622
 Base Pay: 0.00
 Process Level: 062
 Home Dept: 34610
 Federal Tax Status: 3 0.00
 State Tax Status: 3 0.00

DIRECT DEPOSIT INFORMATION

- Account Type -
 BOA
 CO

- Amount -
 \$4 015.69
 \$500.00

Net Pay: 4 515.69

Paid Time Off Balance Summary

HOL Available	24.00
PTO Available	91.98

PERIOD BEGIN DATE	07/29/2019
PERIOD END DATE	08/11/2019

YTD GROSS	122 995.40
YTD TAXABLE	115 628.79

EARNINGS

Earnings Code	Hours	Rate	This Period	YTD
REG	49.00		3 624.28	113 714.49
Vacation	42.00		3 106.49	3 106.49
GTL			12.46	218.87
PRO				4 414.00
HOLEURO				1 541.55
OnCallWa				0.00
Hours Total Less Differentials:	91.00	Total:	6 743.23	122 995.40

DEDUCTIONS

Deduction	This Period	YTD
CASDI	63.27	1 154.10
CAWITH	365.23	6 861.65
FIT	866.88	16 464.50
MFICA	97.77	1 783.43
FICA	418.08	7 625.71
401KEM	403.85	7 366.61
401(k)Co	201.92	3 683.30
EXP REIM		-82.75
Total:	2 417.00	44 856.55

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.

2425 New Holland Pike
 Lancaster PA 17601
 717-656-2300

Citibank, N.A.
 One Penn's Way
 New Castle DE 19720
 62-20/311

Advice No. 00011735

Date 8/16/2019

PAY VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount
\$ *****4 515.69

DIRECT DEPOSIT ADVICE

Void After 90 Days

TO THE
 ORDER
 OF

Monette Rockymore

Livermore, CA 94551

NON-NEGOTIABLE

Pay Date: 08/02/2019

EMPLOYEE INFORMATION	
Name:	Rockymore, Monette
Employee No:	000027804
SSN:	###-##-0622
Base Pay:	0.00
Process Level:	062
Home Dept:	34610
Federal Tax Status:	3 0.00
State Tax Status:	3 0.00

DIRECT DEPOSIT INFORMATION	
- Account Type -	- Amount
BOA	\$4 015.60
CO	\$500.00

PERIOD BEGIN DATE	07/15/2019
PERIOD END DATE	07/28/2019

Net Pay: 4 515.68

Paid Time Off Balance Summary	
HOL Available	24.00
PTO Available	124.74
YTD GROSS	116 252.17
YTD TAXABLE	109 289.41

EARNINGS

Earnings Code	Hours	Rate	This Period	YTD
REG	43.00		6 730.77	110 090.21
GTL			12.46	206.41
PRO				4 414.00
HOLEURO				1 541.55
Hours Total Less Differentials:	43.00	Total:	6 743.23	116 252.17

DEDUCTIONS

Deduction	This Period	YTD
CASDI	63.27	1 090.83
CAWITH	365.23	6 496.42
FIT	866.88	15 597.62
MFICA	97.78	1 685.66
FICA	418.08	7 207.63
401KEM	403.85	6 962.76
401(k)Co	201.92	3 481.38
EXP REIM		-82.75
Total:	2 417.01	42 439.55

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.
2425 New Holland Pike
Lancaster PA 17601
717-656-2300

Citibank, N.A.
One Penn's Way
New Castle DE 19720
62-20/311

Advice No. 00011464
Date 8/2/2019

PAY VOID VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount
\$ *****4 515.68

DIRECT DEPOSIT ADVICE Void After 90 Days

TO THE
ORDER
OF

Monette Rockymore

Livermore, CA 94551

NON-NEGOTIABLE

Pay Date: 07/19/2019

EMPLOYEE INFORMATION

Name: Rockymore, Monette
 Employee No: 000027804
 SSN: ####-##-0622
 Base Pay: 0.00
 Process Level: 062
 Home Dept: 34610
 Federal Tax Status: 3 0.00
 State Tax Status: 3 0.00

DIRECT DEPOSIT INFORMATION

- Account Type -
 BOA
 CO

- Amount -
 \$4 015.68
 \$500.00

Net Pay: 4 515.68

Paid Time Off Balance Summary

HOL Available 24.00
 PTO Available 124.74

PERIOD BEGIN DATE	07/01/2019
PERIOD END DATE	07/14/2019

YTD GROSS	109 508.94
YTD TAXABLE	102 950.03

EARNINGS

Earnings Code	Hours	Rate	This Period	YTD
REG	124.00		6 322.84	103 359.44
HOLEURO	8.00		407.93	1 541.55
GTL			12.46	193.95
PRO				4 414.00
Hours Total Less Differentials:		132.00	Total:	6 743.23
				109 508.94

DEDUCTIONS

Deduction	This Period	YTD
CASDI	63.27	1 027.56
CAWITH	365.23	6 131.19
FIT	866.88	14 730.74
MFICA	97.78	1 587.88
FICA	418.08	6 789.55
401KEM	403.85	6 558.91
401(k)Co	201.92	3 279.46
EXP REIM		-82.75
Total:		2 417.01
		40 022.54

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.

2425 New Holland Pike
 Lancaster PA 17601
 717-656-2300

Citibank, N.A.
 One Penn's Way
 New Castle DE 19720
 62-20/311

Advice No. 00011205

Date 7/19/2019

PAY VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount
\$ *****4 515.68

Void After 90 Days

DIRECT DEPOSIT ADVICETO THE
ORDER
OF

Monette Rockymore

Livermore, CA 94551

NON-NEGOTIABLE

Pay Date: 07/05/2019

EMPLOYEE INFORMATION

Name: Rockymore, Monette
 Employee No: 000027804
 SSN: ####-##-0622
 Base Pay: 0.00
 Process Level: 062
 Home Dept: 34610
 Federal Tax Status: 3 0.00
 State Tax Status: 3 0.00

DIRECT DEPOSIT INFORMATION

- Account Type -
 BOA
 CO

- Amount -
 \$4 236.07
 \$500.00

Net Pay: 4 736.07

Paid Time Off Balance Summary

HOL Available 32.00
 PTO Available 120.12

PERIOD BEGIN DATE	06/17/2019
PERIOD END DATE	06/30/2019

YTD GROSS	102 765.71
YTD TAXABLE	96 610.65

EARNINGS

Earnings Code	Hours	Rate	This Period	YTD
REG	90.00		7 130.77	97 036.60
GTL			13.33	181.49
PRO				4 414.00
HOLEURO				1 133.62
Hours Total Less Differentials:	90.00	Total:	7 144.10	102 765.71

DEDUCTIONS

Deduction	This Period	YTD
CASDI	67.03	964.29
CAWITH	403.70	5 765.96
FIT	949.60	13 863.86
MFICA	103.59	1 490.10
FICA	442.93	6 371.47
401KEM	427.85	6 155.06
401(k)Co	213.92	3 077.54
EXP REIM		-82.75
Total:	2 608.62	37 605.53

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.
 2425 New Holland Pike
 Lancaster PA 17601
 717-656-2300

Citibank, N.A.
 One Penn's Way
 New Castle DE 19720
 62-20/311

Advice No. 00010947

Date 7/5/2019

PAY VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount
\$ *****4 736.07

DIRECT DEPOSIT ADVICE

TO THE
ORDER
OF

Monette Rockymore

Livermore, CA 94551

NON-NEGOTIABLE

Pay Date: 06/21/2019

EMPLOYEE INFORMATION

Name: Rockymore, Monette
 Employee No: 000027804
 SSN: ####-##-0622
 Base Pay: 0.00
 Process Level: 062
 Home Dept: 34610
 Federal Tax Status: 3 0.00
 State Tax Status: 3 0.00

DIRECT DEPOSIT INFORMATION

- Account Type -
 BOA

- Amount -
 \$4 736.07

Net Pay: 4 736.07

Paid Time Off Balance Summary

HOL Available	24.00
PTO Available	115.50

PERIOD BEGIN DATE	06/03/2019
PERIOD END DATE	06/16/2019

YTD GROSS	95 621.61
YTD TAXABLE	89 894.40

EARNINGS

Earnings Code	Hours	Rate	This Period	YTD
REG	98.00		7 130.77	89 905.83
GTL			13.33	168.16
PRO				4 414.00
HOLEURO				1 133.62
Hours Total Less Differentials:	98.00	Total:	7 144.10	95 621.61

DEDUCTIONS

Deduction	This Period	YTD
CASDI	67.03	897.26
CAWITH	403.70	5 362.26
FIT	949.60	12 914.26
MFICA	103.59	1 386.51
FICA	442.93	5 928.54
401KEM	427.85	5 727.21
401(k)Co	213.92	2 863.62
EXP REIM		-82.75
Total:	2 608.62	34 996.91

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.

2425 New Holland Pike
 Lancaster PA 17601
 717-656-2300

Citibank, N.A.
 One Penn's Way
 New Castle DE 19720
 62-20/311

Advice No. 00010684

Date 6/21/2019

PAY VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount
\$ *****4 736.07

DIRECT DEPOSIT ADVICE

TO THE
ORDER
OF

Monette Rockymore

Livermore, CA 94551

Void After 90 Days

NON-NEGOTIABLE

Pay Date: 06/07/2019

EMPLOYEE INFORMATION		
Name:	Rockymore, Monette	
Employee No:	000027804	
SSN:	# ##-##-0622	
Base Pay:	0.00	
Process Level:	062	
Home Dept:	34610	
Federal Tax Status:	3	0.00
State Tax Status:	3	0.00

EARNINGS

Earnings Code	Hours	Rate	This Period	YTD
REG	99.00		7 130.77	82 775.06
GTL			13.33	154.83
PRO				4 414.00
HOLEURO				1 133.62
Hours Total Less Differentials:	99.00	Total:	7 144.10	88 477.51

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.
2425 New Holland Pike
Lancaster PA 17601
717-656-2300

Citibank, N.A.
One Penn's Way
New Castle DE 19720
62-20/311

Advice No. 00010419
Date 6/7/2019

PAY VOID VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount
\$ *****4 736.06

DIRECT DEPOSIT ADVICE Void After 90 Days

TO THE
ORDER
OF

Monette Rockymore

Livermore, CA 94551

NON-NEGOTIABLE

Pay Date: 05/24/2019

EMPLOYEE INFORMATION

Name: Rockymore, Monette
 Employee No: 000027804
 SSN: ####-##-0622
 Base Pay: 0.00
 Process Level: 062
 Home Dept: 34610
 Federal Tax Status: 3 0.00
 State Tax Status: 3 0.00

DIRECT DEPOSIT INFORMATION

- Account Type -
 BOA

- Amount -
 \$4 736.07

Net Pay: 4 736.07

Paid Time Off Balance Summary

HOL Available 24.00
 PTO Available 106.26

PERIOD BEGIN DATE	05/06/2019
PERIOD END DATE	05/19/2019

YTD GROSS	81 333.41
YTD TAXABLE	76 461.90

EARNINGS

Earnings Code	Hours	Rate	This Period	YTD
REG	102.00		7 130.77	75 644.29
GTL			13.33	141.50
PRO				4 414.00
HOLEURO				1 133.62
Hours Total Less Differentials:	102.00	Total:	7 144.10	81 333.41

DEDUCTIONS

Deduction	This Period	YTD
CASDI	67.03	763.20
CAWITH	403.70	4 554.86
FIT	949.60	11 015.06
MFICA	103.59	1 179.33
FICA	442.93	5 042.67
401KEM	427.85	4 871.51
401(k)Co	213.92	2 435.78
EXP REIM		-82.75
Total:	2 608.62	29 779.66

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.
 2425 New Holland Pike
 Lancaster PA 17601
 717-656-2300

Citibank, N.A.
 One Penn's Way
 New Castle DE 19720
 62-20/311

Advice No. 00010154

Date 5/24/2019

PAY VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount
\$ *****4 736.07

DIRECT DEPOSIT ADVICE

TO THE
ORDER
OF

Monette Rockymore

Livermore, CA 94551

Void After 90 Days

NON-NEGOTIABLE

Pay Date: 05/10/2019

EMPLOYEE INFORMATION

Name: Rockymore, Monette
 Employee No: 000027804
 SSN: ####-##-0622
 Base Pay: 0.00
 Process Level: 062
 Home Dept: 34610
 Federal Tax Status: 3 0.00
 State Tax Status: 3 0.00

DIRECT DEPOSIT INFORMATION

- Account Type -
 BOA

- Amount -
 \$4 736.08

Net Pay: 4 736.08

Paid Time Off Balance Summary

HOL Available	16.00
PTO Available	101.64

PERIOD BEGIN DATE	04/22/2019
PERIOD END DATE	05/05/2019

YTD GROSS	74 189.31
YTD TAXABLE	69 745.65

EARNINGS

Earnings Code	Hours	Rate	This Period	YTD
REG	112.00		7 130.77	68 513.52
GTL			13.33	128.17
PRO				4 414.00
HOLEURO				1 133.62
Hours Total Less Differentials:	112.00	Total:	7 144.10	74 189.31

DEDUCTIONS

Deduction	This Period	YTD
CASDI	67.02	696.17
CAWITH	403.70	4 151.16
FIT	949.60	10 065.46
MFICA	103.58	1 075.74
FICA	442.94	4 599.74
401KEM	427.85	4 443.66
401(k)Co	213.92	2 221.86
EXP REIM		-82.75
Total:	2 608.61	27 171.04

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.

2425 New Holland Pike
 Lancaster PA 17601
 717-656-2300

Citibank, N.A.
 One Penn's Way
 New Castle DE 19720
 62-20/311

Advice No. 00009891

Date 5/10/2019

PAY VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount
\$ *****4 736.08

DIRECT DEPOSIT ADVICE

TO THE
ORDER
OF

Monette Rockymore

Livermore, CA 94551

Void After 90 Days

NON-NEGOTIABLE

Pay Date: 04/26/2019

EMPLOYEE INFORMATION

DIRECT DEPOSIT INFORMATION

Name:	Rockymore, Monette
Employee No:	000027804
SSN:	###-##-0622
Base Pay:	0.00
Process Level:	062
Home Dept:	34610
Federal Tax Status:	3 0.00
State Tax Status:	3 0.00

- Account Type -	- Amount -
BOA	\$4 736.09

Net Pay: 4 736.09

Paid Time Off Balance Summary

HOL Available 16.00
PTO Available 97.02

PERIOD BEGIN DATE	04/08/2019
PERIOD END DATE	04/21/2019

YTD GROSS	67 045.21
YTD TAXABLE	63 029.40

EARNINGS

Earnings Code	Hours	Rate	This Period	YTD
REG	123.50		7 130.77	61 382.75
GTL			12.92	114.84
PRO				4 414.00
HOLEURO				1 133.62
Hours Total Less Differentials:	123.50	Total:	7 143.69	67 045.21

DEDUCTIONS

Deduction	This Period	YTD
CASDI	67.03	629.15
CAWITH	403.70	3 747.46
FIT	949.60	9 115.86
MFICA	103.59	972.16
FICA	442.91	4 156.80
401KEM	427.85	4 015.81
401(k)Co	213.92	2 007.94
EXP REIM		-82.75
Total:	2 608.60	24 562.43

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.
2425 New Holland Pike
Lancaster PA 17601
717-656-2300

Citibank, N.A.
One Penn's Way
New Castle DE 19720
62-20/311

Advice No. 00009621
Date 4/26/2019

PAY VOID VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount
\$ *****4 736.09

DIRECT DEPOSIT ADVICE Void After 90 Days

TO THE
ORDER
OF

Monette Rockymore

Livermore, CA 94551

NON-NEGOTIABLE

Pay Date: 04/12/2019

EMPLOYEE INFORMATION

Name: Rockymore, Monette
 Employee No: 000027804
 SSN: ####-##-0622
 Base Pay: 0.00
 Process Level: 062
 Home Dept: 34610
 Federal Tax Status: 3 0.00
 State Tax Status: 3 0.00

DIRECT DEPOSIT INFORMATION

- Account Type -
 BOA

- Amount -
 \$4 621.70

Net Pay: 4 621.70

Paid Time Off Balance Summary

HOL Available	16.00
PTO Available	92.40

PERIOD BEGIN DATE	03/25/2019
PERIOD END DATE	04/07/2019

YTD GROSS	59 901.52
YTD TAXABLE	56 313.56

EARNINGS

Earnings Code	Hours	Rate	This Period	YTD
REG	162.00		6 923.20	54 251.98
GTL			12.92	101.92
PRO				4 414.00
HOLEURO				1 133.62
Hours Total Less Differentials:	162.00	Total:	6 936.12	59 901.52

DEDUCTIONS

Deduction	This Period	YTD
CASDI	65.08	562.12
CAWITH	383.74	3 343.76
FIT	906.68	8 166.26
MFICA	100.57	868.57
FICA	430.04	3 713.89
401KEM	415.39	3 587.96
401(k)Co	207.70	1 794.02
EXP REIM		-82.75
Total:	2 509.20	21 953.83

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.

2425 New Holland Pike
 Lancaster PA 17601
 717-656-2300

Citibank, N.A.
 One Penn's Way
 New Castle DE 19720
 62-20/311

Advice No. 00009353

Date 4/12/2019

PAY VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount
\$ *****4 621.70

DIRECT DEPOSIT ADVICE

Void After 90 Days

TO THE
ORDER
OF

Monette Rockymore

Livermore, CA 94551

NON-NEGOTIABLE

Pay Date: 03/29/2019

EMPLOYEE INFORMATION	
Name:	Rockymore, Monette
Employee No:	000027804
SSN:	###-##-0622
Base Pay:	0.00
Process Level:	062
Home Dept:	34610
Federal Tax Status:	3 0.00
State Tax Status:	3 0.00

EARNINGS

Earnings Code	Hours	Rate	This Period	YTD
REG	134.00		6 923.20	47 328.78
GTL			12.92	89.00
PRO				4 414.00
HOLEURO				1 133.62
Hours Total Less Differentials:	134.00	Total:	6 936.12	52 965.40

Net Pay: 4 621.70

Paid Time Off Balance Summary	
HOL Available	16.00
PTO Available	87.78
YTD GROSS	52 965.40
YTD TAXABLE	49 792.83

DEDUCTIONS

Deduction	This Period	YTD
CASDI	65.08	497.04
CAWITH	383.74	2 960.02
FIT	906.68	7 259.58
MFICA	100.58	768.00
FICA	430.03	3 283.85
401KEM	415.39	3 172.57
401(k)Co	207.70	1 586.32
EXP REIM		-82.75
Total:	2 509.20	19 444.63

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.
2425 New Holland Pike
Lancaster PA 17601
717-656-2300

Citibank, N.A.
One Penn's Way
New Castle DE 19720
62-20/311

Advice No. 00009078
Date 3/29/2019

PAY VOID VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount
\$ *****4 621.70

DIRECT DEPOSIT ADVICE Void After 90 Days

TO THE
ORDER
OF

Monette Rockymore

Livermore, CA 94551

NON-NEGOTIABLE

Pay Date: 03/15/2019

EMPLOYEE INFORMATION

Name: Rockymore, Monette
 Employee No: 000027804
 SSN: ####-##-0622
 Base Pay: 0.00
 Process Level: 062
 Home Dept: 34610
 Federal Tax Status: 3 0.00
 State Tax Status: 3 0.00

DIRECT DEPOSIT INFORMATION

- Account Type -
 BOA

- Amount -
 \$2 583.34

Net Pay: 2 583.34

Paid Time Off Balance Summary

HOL Available	16.00
PTO Available	83.16

PERIOD BEGIN DATE	02/25/2019
PERIOD END DATE	03/10/2019

YTD GROSS	46 029.28
YTD TAXABLE	43 272.10

EARNINGS

Earnings Code	Hours	Rate	This Period	YTD
PRO			4 414.00	4 414.00
REG				40 405.58
HOLEURO				1 133.62
GTL				76.08
Hours Total Less Differentials:	0.00	Total:	4 414.00	46 029.28

DEDUCTIONS

Deduction	This Period	YTD
CASDI	41.49	431.96
CAWITH	273.84	2 576.28
FIT	912.82	6 352.90
MFICA	64.00	667.42
FICA	273.67	2 853.82
401KEM	264.84	2 757.18
401(k)Co	132.42	1 378.62
EXP REIM		-82.75
Total:	1 963.08	16 935.43

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.
 2425 New Holland Pike
 Lancaster PA 17601
 717-656-2300

Citibank, N.A.
 One Penn's Way
 New Castle DE 19720
 62-20/311

Advice No. 00008714
 Date 3/15/2019

PAY VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount
\$ *****2 583.34

DIRECT DEPOSIT ADVICE

Void After 90 Days

TO THE
 ORDER
 OF

Monette Rockymore

[REDACTED]
Livermore, CA 94551**NON-NEGOTIABLE**

Pay Date: 03/15/2019

EMPLOYEE INFORMATION

Name: Rockymore, Monette
 Employee No: 000027804
 SSN: ####-##-0622
 Base Pay: 0.00
 Process Level: 062
 Home Dept: 34610
 Federal Tax Status: 3 0.00
 State Tax Status: 3 0.00

DIRECT DEPOSIT INFORMATION

- Account Type -
 BOA

- Amount -
 \$4 621.70

Net Pay: 4 621.70

Paid Time Off Balance Summary

HOL Available	16.00
PTO Available	83.16

PERIOD BEGIN DATE	02/25/2019
PERIOD END DATE	03/10/2019

YTD GROSS	41 615.28
YTD TAXABLE	39 122.94

EARNINGS

Earnings Code	Hours	Rate	This Period	YTD
REG	132.00		6 923.20	40 405.58
GTL			12.92	76.08
HOLEURO				1 133.62
Hours Total Less Differentials:	132.00	Total:	6 936.12	41 615.28

DEDUCTIONS

Deduction	This Period	YTD
CASDI	65.08	390.47
CAWITH	383.74	2 302.44
FIT	906.68	5 440.08
MFICA	100.57	603.42
FICA	430.04	2 580.15
401KEM	415.39	2 492.34
401(k)Co	207.70	1 246.20
EXP REIM		-82.75
Total:	2 509.20	14 972.35

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.
 2425 New Holland Pike
 Lancaster PA 17601
 717-656-2300

Citibank, N.A.
 One Penn's Way
 New Castle DE 19720
 62-20/311

Advice No. 00008481

Date 3/15/2019

PAY VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount
\$ *****4 621.70

DIRECT DEPOSIT ADVICE

TO THE
ORDER
OF

Monette Rockymore

Livermore, CA 94551

Void After 90 Days

NON-NEGOTIABLE

Pay Date: 03/01/2019

EMPLOYEE INFORMATION

Name: Rockymore, Monette
 Employee No: 000027804
 SSN: ####-##-0622
 Base Pay: 0.00
 Process Level: 062
 Home Dept: 34610
 Federal Tax Status: 3 0.00
 State Tax Status: 3 0.00

DIRECT DEPOSIT INFORMATION

- Account Type -
 BOA

- Amount -
 \$4 621.69

Net Pay: 4 621.69

Paid Time Off Balance Summary

HOL Available	16.00
PTO Available	78.54

PERIOD BEGIN DATE	02/11/2019
PERIOD END DATE	02/24/2019

YTD GROSS	34 679.16
YTD TAXABLE	32 602.21

EARNINGS

Earnings Code	Hours	Rate	This Period	YTD
REG	145.00		6 923.20	33 482.38
GTL			12.92	63.16
HOLEURO				1 133.62
Hours Total Less Differentials:	145.00	Total:	6 936.12	34 679.16

DEDUCTIONS

Deduction	This Period	YTD
CASDI	65.08	325.39
CAWITH	383.74	1 918.70
FIT	906.68	4 533.40
MFICA	100.58	502.85
FICA	430.04	2 150.11
401KEM	415.39	2 076.95
401(k)Co	207.70	1 038.50
EXP REIM		-82.75
Total:	2 509.21	12 463.15

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.
 2425 New Holland Pike
 Lancaster PA 17601
 717-656-2300

Citibank, N.A.
 One Penn's Way
 New Castle DE 19720
 62-20/311

Advice No. 00008226
 Date 3/1/2019

PAY VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount
\$ *****4 621.69

DIRECT DEPOSIT ADVICE

TO THE
ORDER
OF

Monette Rockymore
 [REDACTED]
 Livermore, CA 94551

Void After 90 Days

NON-NEGOTIABLE

Pay Date: 02/15/2019

EMPLOYEE INFORMATION

Name: Rockymore, Monette
 Employee No: 000027804
 SSN: ####-##-0622
 Base Pay: 0.00
 Process Level: 062
 Home Dept: 34610
 Federal Tax Status: 3 0.00
 State Tax Status: 3 0.00

DIRECT DEPOSIT INFORMATION

- Account Type -
 BOA

- Amount -
 \$4 689.29

Net Pay:

4 689.29

Paid Time Off Balance Summary

HOL Available	16.00
PTO Available	73.92

PERIOD BEGIN DATE	12/29/1899
PERIOD END DATE	02/10/2019

YTD GROSS	27 743.04
YTD TAXABLE	26 081.48

EARNINGS

Earnings Code	Hours	Rate	This Period	YTD
REG	152.00		6 923.20	26 559.18
GTL			12.92	50.24
HOLEURO				1 133.62
Hours Total Less Differentials:	152.00	Total:	6 936.12	27 743.04

DEDUCTIONS

Deduction	This Period	YTD
CASDI	65.08	260.31
CAWITH	383.74	1 534.96
FIT	906.68	3 626.72
MFICA	100.57	402.27
FICA	430.04	1 720.07
401KEM	415.39	1 661.56
401(k)Co	207.70	830.80
EXP REIM	-67.59	-82.75
Total:	2 441.61	9 953.94

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.

2425 New Holland Pike
 Lancaster PA 17601
 717-656-2300

Citibank, N.A.
 One Penn's Way
 New Castle DE 19720
 62-20/311

Advice No. 00007972

Date 2/15/2019

PAY VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount
\$ *****4 689.29

DIRECT DEPOSIT ADVICE

Void After 90 Days

TO THE
 ORDER
 OF

Monette Rockymore

Livermore, CA 94551

NON-NEGOTIABLE

Pay Date: 02/01/2019

EMPLOYEE INFORMATION

Name: Rockymore, Monette
 Employee No: 000027804
 SSN: ####-##-0622
 Base Pay: 0.00
 Process Level: 062
 Home Dept: 34610
 Federal Tax Status: 3 0.00
 State Tax Status: 3 0.00

DIRECT DEPOSIT INFORMATION

- Account Type -
 BOA

- Amount -
 \$4 621.71

Net Pay: 4 621.71

Paid Time Off Balance Summary

HOL Available	16.00
PTO Available	69.30

PERIOD BEGIN DATE	12/29/1899
PERIOD END DATE	01/27/2019

YTD GROSS	20 806.92
YTD TAXABLE	19 560.75

EARNINGS

Earnings Code	Hours	Rate	This Period	YTD
REG	201.00		6 923.20	19 635.98
GTL			12.92	37.32
HOLEURO				1 133.62
Hours Total Less Differentials:	201.00	Total:	6 936.12	20 806.92

DEDUCTIONS

Deduction	This Period	YTD
CASDI	65.07	195.23
CAWITH	383.74	1 151.22
FIT	906.68	2 720.04
MFICA	100.57	301.70
FICA	430.04	1 290.03
401KEM	415.39	1 246.17
401(k)Co	207.70	623.10
EXP REIM		-15.16
Total:	2 509.19	7 512.33

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.
 2425 New Holland Pike
 Lancaster PA 17601
 717-656-2300

Citibank, N.A.
 One Penn's Way
 New Castle DE 19720
 62-20/311

Advice No. 00007719
 Date 2/1/2019

PAY VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount
\$ *****4 621.71

DIRECT DEPOSIT ADVICE

TO THE
ORDER
OF

Monette Rockymore

Livermore, CA 94551

Void After 90 Days

NON-NEGOTIABLE

Pay Date: 01/18/2019

EMPLOYEE INFORMATION

Name: Rockymore, Monette
 Employee No: 000027804
 SSN: ####-##-0622
 Base Pay: 0.00
 Process Level: 062
 Home Dept: 34610
 Federal Tax Status: 3 0.00
 State Tax Status: 3 0.00

DIRECT DEPOSIT INFORMATION

- Account Type -
 BOA

- Amount -
 \$4 636.85

Net Pay: 4 636.85

Paid Time Off Balance Summary

HOL Available	0.00
PTO Available	64.68

PERIOD BEGIN DATE	12/31/2018
PERIOD END DATE	01/13/2019

YTD GROSS	13 870.80
YTD TAXABLE	13 040.02

EARNINGS

Earnings Code	Hours	Rate	This Period	YTD
REG	106.00		6 437.36	12 712.78
HOLEURO	8.00		485.84	1 133.62
GTL			12.92	24.40
Hours Total Less Differentials:	114.00	Total:	6 936.12	13 870.80

DEDUCTIONS

Deduction	This Period	YTD
CASDI	65.08	130.16
CAWITH	383.74	767.48
FIT	906.68	1 813.36
MFICA	100.58	201.13
FICA	430.04	859.99
401KEM	415.39	830.78
401(k)Co	207.70	415.40
EXP REIM	-15.16	-15.16
Total:	2 494.05	5 003.14

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.

2425 New Holland Pike
 Lancaster PA 17601
 717-656-2300

Citibank, N.A.
 One Penn's Way
 New Castle DE 19720
 62-20/311

Advice No. 00007467

Date 1/18/2019

PAY VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount
\$ *****4 636.85

DIRECT DEPOSIT ADVICE

TO THE
ORDER
OF

Monette Rockymore

[REDACTED]
Livermore, CA 94551**NON-NEGOTIABLE**

Void After 90 Days

Pay Date: 01/04/2019

EMPLOYEE INFORMATION

Name: Rockymore, Monette
 Employee No: 000027804
 SSN: ####-##-0622
 Base Pay: 0.00
 Process Level: 062
 Home Dept: 34610
 Federal Tax Status: 3 0.00
 State Tax Status: 3 0.00

DIRECT DEPOSIT INFORMATION

- Account Type -
 BOA

- Amount -
 \$4 621.81

Net Pay: 4 621.81

Paid Time Off Balance Summary

HOL Available	16.00
PTO Available	55.44

PERIOD BEGIN DATE	12/17/2018
PERIOD END DATE	12/30/2018

YTD GROSS	6 934.68
YTD TAXABLE	6 519.29

EARNINGS

Earnings Code	Hours	Rate	This Period	YTD
REG	77.50		6 275.42	6 275.42
HOLEURO	8.00		647.78	647.78
GTL			11.48	11.48
Hours Total Less Differentials:	85.50	Total:	6 934.68	6 934.68

DEDUCTIONS

Deduction	This Period	YTD
CASDI	65.08	65.08
CAWITH	383.74	383.74
FIT	906.68	906.68
MFICA	100.55	100.55
FICA	429.95	429.95
401KEM	415.39	415.39
401(k)Co	207.70	207.70
Total:	2 509.09	2 509.09

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.

2425 New Holland Pike
 Lancaster PA 17601
 717-656-2300

Citibank, N.A.
 One Penn's Way
 New Castle DE 19720
 62-20/311

Advice No. 00007212

Date 1/4/2019

PAY VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount
\$ *****4 621.81

DIRECT DEPOSIT ADVICE

TO THE
ORDER
OF

Monette Rockymore

Livermore, CA 94551

Void After 90 Days

NON-NEGOTIABLE

Pay Date: 12/21/2018

EMPLOYEE INFORMATION

Name: Rockymore, Monette
 Employee No: 000027804
 SSN: ####-##-0622
 Base Pay: 0.00
 Process Level: 062
 Home Dept: 34610
 Federal Tax Status: 3 0.00
 State Tax Status: 3 0.00

DIRECT DEPOSIT INFORMATION

- Account Type -
 BOA

- Amount -
 \$4 601.65

Net Pay: 4 601.65

Paid Time Off Balance Summary

HOL Available	32.00
PTO Available	55.44

PERIOD BEGIN DATE	12/03/2018
PERIOD END DATE	12/16/2018

YTD GROSS	75 573.58
YTD TAXABLE	71 751.99

EARNINGS

Earnings Code	Hours	Rate	This Period	YTD
REG	94.00		6 923.20	72 617.53
GTL		11.48	110.70	
ADN			1 384.64	
Trav8hrs			852.08	
HOLEURO			608.63	
UNP			0.00	
Hours Total Less Differentials:		94.00	Total:	6 934.68
				75 573.58

DEDUCTIONS

Deduction	This Period	YTD
CASDI	65.08	716.41
CAWITH	394.27	4 383.24
FIT	916.30	9 459.88
MFICA	100.56	1 095.82
FICA	429.95	4 685.56
401KEM	415.39	3 821.59
401(k)Co	207.70	1 246.20
EXP REIM		-2 444.24
Total:		2 529.25
		22 964.46

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.
 2425 New Holland Pike
 Lancaster PA 17601
 717-656-2300

Citibank, N.A.
 One Penn's Way
 New Castle DE 19720
 62-20/311

Advice No. 00006962

Date 12/21/2018

PAY VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount
\$ *****4 601.65

DIRECT DEPOSIT ADVICE

TO THE
ORDER
OF

Monette Rockymore

Livermore, CA 94551

Void After 90 Days

NON-NEGOTIABLE

Pay Date:	12/07/2018				Net Pay:	4 601.67	
EMPLOYEE INFORMATION					DIRECT DEPOSIT INFORMATION		
Name:	Rockymore, Monette				- Account Type -	- Amount -	
Employee No:	000027804				BOA	\$4 601.67	
SSN:	# #-##-0622						
Base Pay:	0.00					24.00	
Process Level:	062					50.82	
Home Dept:	34610						
Federal Tax Status:	3 0.00						
State Tax Status:	3 0.00						
					PERIOD BEGIN DATE	11/19/2018	
					PERIOD END DATE	12/02/2018	
					YTD GROSS	68 638.90	
					YTD TAXABLE	65 232.70	
EARNINGS							
Earnings Code	Hours	Rate	This Period	YTD	DEDUCTIONS		
REG	83.00		6 314.57	65 694.33	CASDI	65.07	651.33
HOLEURO	8.00		608.63	608.63	CAWITH	394.27	3 988.97
GTL			11.48	99.22	FIT	916.30	8 543.58
ADN				1 384.64	MFICA	100.55	995.26
Trav8hrs				852.08	FICA	429.95	4 255.61
UNP				0.00	401KEM	415.39	3 406.20
					401(k)Co	207.70	1 038.50
					EXP REIM		-2 444.24
Hours Total Less Differentials:	91.00	Total:	6 934.68	68 638.90	Total:	2 529.23	20 435.21

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.
 2425 New Holland Pike
 Lancaster PA 17601
 717-656-2300

Citibank, N.A.
 One Penn's Way
 New Castle DE 19720
 62-20/311

Advice No. 00006708
 Date 12/7/2018

PAY VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount
\$ *****4 601.67

DIRECT DEPOSIT ADVICE

TO THE
 ORDER
 OF

Monette Rockymore

Livermore, CA 94551

NON-NEGOTIABLE

Pay Date:	11/23/2018	Net Pay:	4 601.66				
EMPLOYEE INFORMATION		DIRECT DEPOSIT INFORMATION					
Name:	Rockymore, Monette	- Account Type -	- Amount -				
Employee No:	000027804	BOA	\$4 601.66				
SSN:	###-##-0622	HOL Available	32.00				
Base Pay:	0.00	PTO Available	46.20				
Process Level:	062						
Home Dept:	34610						
Federal Tax Status:	3 0.00						
State Tax Status:	3 0.00						
EARNINGS		DEDUCTIONS					
Earnings Code	Hours	Rate	This Period	YTD	Deduction	This Period	YTD
REG	88.00		4 686.48	59 379.76	CASDI	65.08	586.26
ADN	26.00		1 384.64	1 384.64	CAWITH	394.27	3 594.70
Trav8hrs	16.00		852.08	852.08	FIT	916.30	7 627.28
GTL			11.48	87.74	MFICA	100.55	894.71
UNP				0.00	FICA	429.95	3 825.66
					401KEM	415.39	2 990.81
					401(k)Co	207.70	830.80
					EXP REIM		-2 444.24
Hours Total Less Differentials:	130.00	Total:	6 934.68	61 704.22	Total:	2 529.24	17 905.98

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.
2425 New Holland Pike
Lancaster PA 17601
717-656-2300

Citibank, N.A.
One Penn's Way
New Castle DE 19720
62-20/311

Advice No. 00006450

Date 11/23/2018

PAY VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount
\$ *****4 601.66

DIRECT DEPOSIT ADVICE

TO THE
ORDER
OF

Monette Rockymore

[REDACTED]
Livermore, CA 94551

NON-NEGOTIABLE

Pay Date: 11/09/2018

EMPLOYEE INFORMATION

Name: Rockymore, Monette
 Employee No: 000027804
 SSN: ####-##-0622
 Base Pay: 0.00
 Process Level: 062
 Home Dept: 34610
 Federal Tax Status: 3 0.00
 State Tax Status: 3 0.00

DIRECT DEPOSIT INFORMATION

- Account Type -
 BOA

- Amount -
 \$4 601.66

Net Pay: 4 601.66

Paid Time Off Balance Summary

HOL Available	24.00
PTO Available	41.58

PERIOD BEGIN DATE	10/22/2018
PERIOD END DATE	11/04/2018

YTD GROSS	54 769.54
YTD TAXABLE	52 194.12

EARNINGS

Earnings Code	Hours	Rate	This Period	YTD
REG	80.00		6 923.20	54 693.28
GTL			11.48	76.26
UNP				0.00
Hours Total Less Differentials:	80.00	Total:	6 934.68	54 769.54

DEDUCTIONS

Deduction	This Period	YTD
CASDI	65.08	521.18
CAWITH	394.27	3 200.43
FIT	916.30	6 710.98
MFICA	100.55	794.16
FICA	429.95	3 395.71
401KEM	415.39	2 575.42
401(k)Co	207.70	623.10
EXP REIM		-2 444.24
Total:	2 529.24	15 376.74

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.

2425 New Holland Pike
 Lancaster PA 17601
 717-656-2300

Citibank, N.A.
 One Penn's Way
 New Castle DE 19720
 62-20/311

Advice No. 00006194

Date 11/9/2018

PAY VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount
\$ *****4 601.66

DIRECT DEPOSIT ADVICE

Void After 90 Days

TO THE
ORDER
OF

Monette Rockymore

Livermore, CA 94551

NON-NEGOTIABLE

Pay Date:	10/26/2018	Net Pay:	4 601.65					
EMPLOYEE INFORMATION		DIRECT DEPOSIT INFORMATION						
Name:	Rockymore, Monette	- Account Type -	- Amount -					
Employee No:	000027804	BOA	\$4 601.65					
SSN:	###-##-0622	HOL Available	24.00					
Base Pay:	0.00	PTO Available	36.96					
Process Level:	062							
Home Dept:	34610							
Federal Tax Status:	3 0.00							
State Tax Status:	3 0.00							
EARNINGS		DEDUCTIONS						
Earnings Code	Hours	Rate	This Period	YTD	Deduction	This Period	YTD	
REG	80.00		6 923.20 11.48	47 770.08 64.78 0.00	CASDI CAWITH FIT MFICA FICA 401KEM 401(k)Co EXP REIM	65.08 394.27 916.30 100.56 429.95 415.39 207.70	456.10 2 806.16 5 794.68 693.61 2 965.76 2 160.03 415.40 -2 444.24	
GTL								
UNP								
Hours Total Less Differentials:		80.00	Total:	6 934.68	47 834.86	Total:	2 529.25	12 847.50

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.
 2425 New Holland Pike
 Lancaster PA 17601
 717-656-2300

Citibank, N.A.
 One Penn's Way
 New Castle DE 19720
 62-20/311

Advice No. 00005940

Date 10/26/2018

PAY VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount
\$ *****4 601.65

DIRECT DEPOSIT ADVICE

TO THE
ORDER
OF

Monette Rockymore

Livermore, CA 94551

NON-NEGOTIABLE

Pay Date: 10/12/2018

EMPLOYEE INFORMATION

Name: Rockymore, Monette
 Employee No: 000027804
 SSN: ####-##-0622
 Base Pay: 0.00
 Process Level: 062
 Home Dept: 34610
 Federal Tax Status: 3 0.00
 State Tax Status: 3 0.00

DIRECT DEPOSIT INFORMATION

- Account Type -
 BOA

- Amount -
 \$4 601.66

Net Pay: 4 601.66

Paid Time Off Balance Summary

HOL Available	24.00
PTO Available	32.34

PERIOD BEGIN DATE	09/24/2018
PERIOD END DATE	10/07/2018

YTD GROSS	40 900.18
YTD TAXABLE	39 155.54

EARNINGS

Earnings Code	Hours	Rate	This Period	YTD
REG	80.00		6 923.20	40 846.88
GTL			11.48	53.30
UNP				0.00
Hours Total Less Differentials:	80.00	Total:	6 934.68	40 900.18

DEDUCTIONS

Deduction	This Period	YTD
CASDI	65.08	391.02
CAWITH	394.27	2 411.89
FIT	916.30	4 878.38
MFICA	100.55	593.05
FICA	429.95	2 535.81
401KEM	415.39	1 744.64
401(k)Co	207.70	207.70
EXP REIM		-2 444.24
Total:	2 529.24	10 318.25

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.
 2425 New Holland Pike
 Lancaster PA 17601
 717-656-2300

Citibank, N.A.
 One Penn's Way
 New Castle DE 19720
 62-20/311

Advice No. 00005664

Date 10/12/2018

PAY VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount
\$ *****4 601.66

DIRECT DEPOSIT ADVICE

TO THE
ORDER
OF

Monette Rockymore

Livermore, CA 94551

Void After 90 Days

NON-NEGOTIABLE

Pay Date: 09/28/2018

EMPLOYEE INFORMATION

Name: Rockymore, Monette
 Employee No: 000027804
 SSN: ###-##-0622
 Base Pay: 0.00
 Process Level: 062
 Home Dept: 34610
 Federal Tax Status: 5 0.00
 State Tax Status: 0.00

DIRECT DEPOSIT INFORMATION

- Account Type -
 BOA

- Amount -
 \$4 640.78

Net Pay: 4 640.78

Paid Time Off Balance Summary

HOL Available	24.00
PTO Available	27.72

PERIOD BEGIN DATE	09/10/2018
PERIOD END DATE	09/23/2018

YTD GROSS	33 965.50
YTD TAXABLE	32 636.25

EARNINGS

Earnings Code	Hours	Rate	This Period	YTD
REG	80.00		6 923.20	33 923.68
GTL			11.48	41.82
UNP				0.00
Hours Total Less Differentials:	80.00	Total:	6 934.68	33 965.50

DEDUCTIONS

Deduction	This Period	YTD
CASDI	65.07	325.94
CAWITH	425.40	2 017.62
FIT	846.06	3 962.08
MFICA	100.55	492.50
FICA	429.95	2 105.86
401KEM	415.39	1 329.25
EXP REIM		-2 444.24
Total:	2 282.42	7 789.01

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.

2425 New Holland Pike
 Lancaster PA 17601
 717-656-2300

Citibank, N.A.
 One Penn's Way
 New Castle DE 19720
 62-20/311

Advice No. 00005410

Date 9/28/2018

PAY VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount
\$ *****4 640.78

DIRECT DEPOSIT ADVICE

Void After 90 Days

TO THE
ORDER
OF

Monette Rockymore

Livermore, CA 94551

NON-NEGOTIABLE

Pay Date: 09/14/2018

EMPLOYEE INFORMATION

Name: Rockymore, Monette
 Employee No: 000027804
 SSN: ###-##-0622
 Base Pay: 0.00
 Process Level: 062
 Home Dept: 34610
 Federal Tax Status: 5 0.00
 State Tax Status: 0.00

DIRECT DEPOSIT INFORMATION

- Account Type -
 BOA

- Amount -
 \$4 981.81

Net Pay: 4 981.81

Paid Time Off Balance Summary

HOL Available	8.00
PTO Available	23.10

PERIOD BEGIN DATE	08/27/2018
PERIOD END DATE	09/09/2018

YTD GROSS	27 030.82
YTD TAXABLE	26 116.96

EARNINGS

Earnings Code	Hours	Rate	This Period	YTD
REG	80.00		6 923.20	27 000.48
GTL			11.48	30.34
UNP				0.00
Hours Total Less Differentials:	80.00	Total:	6 934.68	27 030.82

DEDUCTIONS

Deduction	This Period	YTD
CASDI	65.08	260.87
CAWITH	425.40	1 592.22
FIT	846.06	3 116.02
MFICA	100.56	391.95
FICA	429.95	1 675.91
401KEM	415.39	913.86
EXP REIM	-341.05	-2 444.24
Total:	1 941.39	5 506.59

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.

2425 New Holland Pike
 Lancaster PA 17601
 717-656-2300

Citibank, N.A.
 One Penn's Way
 New Castle DE 19720
 62-20/311

Advice No. 00005155

Date 9/14/2018

PAY VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount
\$ *****4 981.81

DIRECT DEPOSIT ADVICE

Void After 90 Days

TO THE
 ORDER
 OF

Monette Rockymore

Livermore, CA 94551

NON-NEGOTIABLE

Pay Date: 08/31/2018

EMPLOYEE INFORMATION

Name: Rockymore, Monette
 Employee No: 000027804
 SSN: ###-##-0622
 Base Pay: 0.00
 Process Level: 062
 Home Dept: 34610
 Federal Tax Status: 5 0.00
 State Tax Status: 0.00

DIRECT DEPOSIT INFORMATION

- Account Type -
 BOA

- Amount -
 \$4 640.77

Net Pay: 4 640.77

Paid Time Off Balance Summary

HOL Available	0.00
PTO Available	18.48

PERIOD BEGIN DATE	08/13/2018
PERIOD END DATE	08/26/2018

YTD GROSS	20 096.14
YTD TAXABLE	19 597.67

EARNINGS

Earnings Code	Hours	Rate	This Period	YTD
REG	30.00		6 923.20	20 077.28
GTL			11.48	18.86
UNP				0.00
Hours Total Less Differentials:	30.00	Total:	6 934.68	20 096.14

DEDUCTIONS

Deduction	This Period	YTD
CASDI	65.08	195.79
CAWITH	425.40	1 166.82
FIT	846.06	2 269.96
MFICA	100.55	291.39
FICA	429.95	1 245.96
401KEM	415.39	498.47
EXP REIM		-2 103.19
Total:	2 282.43	3 565.20

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.

2425 New Holland Pike
 Lancaster PA 17601
 717-656-2300

Citibank, N.A.
 One Penn's Way
 New Castle DE 19720
 62-20/311

Advice No. 00004899

Date 8/31/2018

PAY VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount
\$ *****4 640.77

DIRECT DEPOSIT ADVICE

Void After 90 Days

TO THE
ORDER
OF

Monette Rockymore

Livermore, CA 94551

NON-NEGOTIABLE

Pay Date: 08/17/2018

EMPLOYEE INFORMATION

Name: Rockymore, Monette
 Employee No: 000027804
 SSN: ###-##-0622
 Base Pay: 0.00
 Process Level: 062
 Home Dept: 34610
 Federal Tax Status: 5 0.00
 State Tax Status: 0.00

DIRECT DEPOSIT INFORMATION

- Account Type -
 BOA

- Amount -
 \$1 733.42

Net Pay: 1 733.42

Paid Time Off Balance Summary

HOL Available	0.00
PTO Available	13.86

PERIOD BEGIN DATE	07/30/2018
PERIOD END DATE	08/12/2018

YTD GROSS	13 161.46
YTD TAXABLE	13 078.38

EARNINGS

Earnings Code	Hours	Rate	This Period	YTD
REG	16.00		1 384.64	13 154.08
GTL			7.38	7.38
UNP	64.00			0.00
Hours Total Less Differentials:	80.00	Total:	1 392.02	13 161.46

DEDUCTIONS

Deduction	This Period	YTD
CASDI	13.02	130.71
CAWITH	18.09	741.42
FIT	5.93	1 423.90
MFICA	20.18	190.84
FICA	86.30	816.01
401KEM	83.08	83.08
EXP REIM	-575.38	-2 103.19
Total:	-348.78	1 282.77

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.

2425 New Holland Pike
 Lancaster PA 17601
 717-656-2300

Citibank, N.A.
 One Penn's Way
 New Castle DE 19720
 62-20/311

Advice No. 00004644

Date 8/17/2018

PAY VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount
\$ *****1 733.42

DIRECT DEPOSIT ADVICE

TO THE
ORDER
OF

Monette Rockymore

Livermore, CA 94551

Void After 90 Days

NON-NEGOTIABLE

Pay Date:	08/03/2018	Net Pay:	6 446.80
EMPLOYEE INFORMATION		DIRECT DEPOSIT INFORMATION	
Name:	Rockymore, Monette	- Account Type -	- Amount -
Employee No:	000027804	BOA	\$6 446.80
SSN:	###-##-0622	HOL Available	0.00
Base Pay:	0.00	PTO Available	9.24
Process Level:	062		
Home Dept:	34610		
Federal Tax Status:	5 0.00		
State Tax Status:	0.00		
		PERIOD BEGIN DATE	07/16/2018
		PERIOD END DATE	07/29/2018
		YTD GROSS	11 769.44
		YTD TAXABLE	11 769.44

EARNINGS

Earnings Code	Hours	Rate	This Period	YTD
REG	80.00		6 923.20	11 769.44
Hours Total Less Differentials:	80.00	Total:	6 923.20	11 769.44

DEDUCTIONS

Deduction	This Period	YTD
CASDI	69.23	117.69
CAWITH	467.90	723.33
FIT	937.45	1 417.97
MFICA	100.39	170.66
FICA	429.24	729.71
EXP REIM	-1 527.81	-1 527.81
Total:	476.40	1 631.55

EARNINGS CODE LEGEND

Code	Calculation/Description
Overtime GTL	Overtime (Premium paid at 0.5x rate) Group Term Life Insurance

DEDUCTIONS CODE LEGEND

Code	Description	Code	Description
EXP REIM	Expense Reimbursement		



Eurofins Donor & Product Testing Inc.
2425 New Holland Pike
Lancaster PA 17601
717-656-2300

Citibank, N.A.
One Penn's Way
New Castle DE 19720
62-20/311

Advice No. 00004385
Date 8/3/2018

PAY VOID VOID VOID VOID VOID VOID VOID VOID

Advice Amount
\$ *****6 446.80

DIRECT DEPOSIT ADVICE

TO THE
ORDER
OF

Monette Rockymore

Livermore, CA 94551

NON-NEGOTIABLE

EXHIBIT 14



California Secretary of State

Electronic Filing

FILED

Secretary of State
State of California

Corporation - Statement of Information

Entity Name: EUROFINS DONOR & PRODUCT TESTING, INC.

Entity (File) Number: C4089499

File Date: 12/13/2021

Entity Type: Corporation

Jurisdiction: DELAWARE

Document ID: H028971

Detailed Filing Information

1. Entity Name: EUROFINS DONOR & PRODUCT TESTING, INC.

2. Business Addresses:

a. Street Address of Principal Office in California:

b. Mailing Address:

6933 South Revere Parkway
Centennial, Colorado 80112
United States of America

c. Street Address of Principal Executive Office:

6933 South Revere Parkway
Centennial, Colorado 80112
United States of America

3. Officers:

a. Chief Executive Officer:

Kevin Barfield
951 NW Technology Drive
Lee's Summit, Missouri 64086
United States of America

b. Secretary:

Dan Dickinson
2200 Rittenhouse Street Suite 175
Des Moines, Iowa 50321
United States of America



California Secretary of State Electronic Filing

Officers (cont'd):

c. Chief Financial Officer:

Dan Dickinson
2200 Rittenhouse Street Suite 175
Des Moines, Iowa 50321
United States of America

4. Director:

Not Applicable

Number of Vacancies on the Board of
Directors:

Not Applicable

5. Agent for Service of Process:

COGENCY GLOBAL INC. (C2003899)

6. Type of Business:

laboratory testing services

By signing this document, I certify that the information is true and correct and that I am authorized by California law to sign.

Electronic Signature: Dan Dickinson

Use bizfile.sos.ca.gov for online filings, searches, business records, and resources.

EXHIBIT 15



Secretary of State

ASDC

Amended Statement by Foreign Corporation

(Name Change ONLY)

IMPORTANT — Read Instructions before completing this form.**Additional Requirements:**

- Certificate Showing the Name Change:** If the legal name of the foreign corporation has changed in the state, foreign country or place of formation, this form **must be submitted** with a current certificate issued by the government agency where the foreign corporation was formed that certifies the change of name and includes both the old and new corporate name. (California Corporations Code section 2107.) **Note:** A certified copy of the name change amendment does not meet California statutory requirements.
- Certificate of Name Approval (Insurers ONLY):** If the foreign corporation is subject to the Insurance Code as an insurer, this form also **must be submitted** with a Certificate of Name Approval issued by the California Insurance Commissioner. (California Corporations Code section 2106.5.)

Filing Fee — \$30.00**Copy Fees** — First page \$1.00; each attachment page \$0.50;
Certification Fee - \$5.00 plus copy fees

FILED

Secretary of State
State of California

A0860743

Filing Number

09/01/2021

Filing Date

This Space For Office Use Only

1. Corporate Name (Enter the **exact** name of the foreign corporation as it is recorded with the California Secretary of State.)

EUROFINS VRL, INC.

2. New Corporate Name (Enter the new name of the foreign corporation. **Note:** The certificate from the government agency where the corporation was formed, as noted in the "Additional Requirements" section above, is not required if legal corporate name has not changed and you are merely filing this form to delete or change a "doing business as" name.)

EUROFINS DONOR & PRODUCT TESTING, INC.

3. Jurisdiction (Enter the state, foreign country or place where this corporation is formed – **must match** the jurisdiction on the records of the California Secretary of State.)

4. 7-Digit Secretary of State Entity Number

DE

C4089499

5. Read and Sign Below (**See Instructions**. Office or title not required. Do not use a computer generated signature.)

I am a corporate officer and am authorized to sign on behalf of the foreign corporation.

Signature

Kevin D. Barfield

Type or Print Name

Delaware

Page 1

The First State

*I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF
DELAWARE, DO HEREBY CERTIFY THAT THE SAID "EUROFINS VRL, INC.",
FILED A CERTIFICATE OF AMENDMENT, CHANGING ITS NAME TO "EUROFINS
DONOR & PRODUCT TESTING, INC." ON THE THIRTY-FIRST DAY OF
AUGUST, A.D. 2021, AT 8:13 O'CLOCK A.M.*



6075699 8320
SR# 20213139837

You may verify this certificate online at corp.delaware.gov/authver.shtml



Jeffrey W. Bullock, Secretary of State

Authentication: 204060116

Date: 09-01-21

EXHIBIT 16



California Secretary of State

Electronic Filing

FILEDSecretary of State
State of California

Corporation - Statement of Information

Entity Name: EUROFINS NSC US, INC.

Entity (File) Number: C3471549

File Date: 04/19/2021

Entity Type: Corporation

Jurisdiction: DELAWARE

Document ID: GS61827

Detailed Filing Information

1. Entity Name: EUROFINS NSC US, INC.

2. Business Addresses:

a. Street Address of Principal Office in California:

b. Mailing Address:

343 West Main Street
Leola, Pennsylvania 17540
United States of America

c. Street Address of Principal Executive Office:

343 West Main Street
Leola, Pennsylvania 17540
United States of America

3. Officers:

a. Chief Executive Officer:

Ralf Fassbender
2425 New Holland Pike
Lancaster, Pennsylvania 17601
United States of America

b. Secretary:

Travis Powell
343 West Main Street
Leola, Pennsylvania 17540
United States of America

Document ID: GS61827



California Secretary of State Electronic Filing

Officers (cont'd):

c. Chief Financial Officer:

Ralf Fassbender
2425 New Holland Pike
Lancaster, Pennsylvania 17601
United States of America

4. Director:

Not Applicable

Number of Vacancies on the Board of
Directors:

Not Applicable

5. Agent for Service of Process:

COGENCY GLOBAL INC. (C2003899)

6. Type of Business:

Support Services

By signing this document, I certify that the information is true and correct and that I am authorized by California law to sign.

Electronic Signature: **Travis Powell**

Use bizfile.sos.ca.gov for online filings, searches, business records, and resources.

EXHIBIT 17

Dr. Shirley N. Weber
California Secretary of State

Business Search - Results

The California Business Search is updated daily and reflects work processed through Thursday, December 30, 2021. Please refer to document [Processing Times](#) for the received dates of filings currently being processed. The data provided is not a complete or certified record of an entity.

- Select an entity name below to view additional information. Results are listed alphabetically in ascending order by entity name, or you can select a column title to change the sort order.
- To refine the search results, enter a word or a string of words in the "Narrow search results" box. The "Narrow search results" will search on all fields of the initial search results.
- For information on checking or reserving a name, refer to [Name Availability](#).
- For information on requesting a more extensive search, refer to [Information Requests](#).
- For help with searching an entity name, refer to [Search Tips](#).
- For descriptions of the various fields and status types, refer to [Frequently Asked Questions](#).

Results of search for Corporation Name keyword "eurofins" returned 44 entity records (out of 44 records found).

Show 50 ▾ entities per page

Narrow search results:

Entity Number	Registration Date	Status	Entity Name	Jurisdiction	Agent for Service of Process
C4722110	03/26/2021	ACTIVE	<u>EUROFINS ABRAXIS, INC.</u>	PENNSYLVANIA	COGENCY GLOBAL INC. (C2003899)
C3157823	08/11/2008	ACTIVE	<u>EUROFINS ADVANTAR LABORATORIES, INC.</u>	DELAWARE	COGENCY GLOBAL INC. (C2003899)
C3188763	01/28/2009	SURRENDER	<u>EUROFINS AGROSCIENCE SERVICES, INC.</u>	DELAWARE	COGENCY GLOBAL INC. (C2003899)
C4751419	06/04/2021	ACTIVE	<u>EUROFINS AGROSCIENCES SERVICES US HOLDINGS, INC.</u>	DELAWARE	COGENCY GLOBAL INC. (C2003899)
C3214701	06/15/2009	MERGED OUT	<u>EUROFINS AIR TOXICS, INC.</u>	CALIFORNIA	COGENCY GLOBAL INC. (C2003899)
C4057439	08/18/2017	SURRENDER	<u>EUROFINS ANA LABORATORIES, INC.</u>	DELAWARE	COGENCY GLOBAL INC. (C2003899)

Entity Number	Registration Date	Status	Entity Name	Jurisdiction	Agent for Service of Process
C4005930	03/20/2017	ACTIVE	<u>EUROFINS ANALYTICAL LABORATORIES, INC.</u>	DELAWARE	COGENCY GLOBAL INC. (C2003899)
C3892670	04/01/2016	SURRENDER	<u>EUROFINS BIODIAGNOSTICS, INC.</u>	DELAWARE	COGENCY GLOBAL INC. (C2003899)
C4171098	07/03/2018	ACTIVE	<u>EUROFINS BOTANICAL TESTING US, INC.</u>	DELAWARE	COGENCY GLOBAL INC. (C2003899)
C1453926	01/06/1989	MERGED OUT	<u>EUROFINS CALSCIENCE, INC.</u>	CALIFORNIA	STEVEN L. LANE
C4120100	02/20/2018	SURRENDER	<u>EUROFINS CEI, INC.</u>	NORTH CAROLINA	COGENCY GLOBAL INC. (C2003899)
C4296843	07/11/2019	ACTIVE	<u>EUROFINS CEI, INC.</u>	NORTH CAROLINA	COGENCY GLOBAL INC. (C2003899)
C4774127	08/04/2021	ACTIVE	<u>EUROFINS CENTRAL LAB US HOLDINGS, INC.</u>	DELAWARE	COGENCY GLOBAL INC. (C2003899)
C4553168	01/14/2020	ACTIVE	<u>EUROFINS CLINICAL DIAGNOSTIC US NDSC, INC.</u>	DELAWARE	COGENCY GLOBAL INC. (C2003899)
C4162193	06/08/2018	ACTIVE	<u>EUROFINS CYBER SECURITY NORTH AMERICA, INC.</u>	DELAWARE	COGENCY GLOBAL INC. (C2003899)
C2074386	02/11/1999	ACTIVE	<u>EUROFINS DISCOVERX CORPORATION</u>	DELAWARE	COGENCY GLOBAL INC. (C2003899)
C4750930	06/04/2021	ACTIVE	<u>EUROFINS DISCOVERY SERVICES & PRODUCTS US HOLDINGS, INC.</u>	DELAWARE	COGENCY GLOBAL INC. (C2003899)
C4089499	12/11/2017	ACTIVE	<u>EUROFINS DONOR & PRODUCT TESTING, INC.</u>	DELAWARE	COGENCY GLOBAL INC. (C2003899)

Entity Number	Registration Date	Status	Entity Name	Jurisdiction	Agent for Service of Process
C4776558	08/11/2021	ACTIVE	<u>EUROFINS EAG MATERIALS SCIENCE US HOLDING, INC.</u>	DELAWARE	CORPORATION SERVICE COMPANY WHICH WILL DO BUSINESS IN CALIFORNIA AS CSC - LAWYERS INCORPORATING SERVICE (C1592199)
C3490409	07/20/2012	SURRENDER	<u>EUROFINS EATON ANALYTICAL, INC.</u>	DELAWARE	COGENCY GLOBAL INC. (C2003899)
C2119710	09/08/1998	ACTIVE	<u>EUROFINS ELECTRICAL AND ELECTRONIC TESTING NA, INC.</u>	MARYLAND	COGENCY GLOBAL INC. (C2003899)
C4751471	06/07/2021	ACTIVE	<u>EUROFINS ENVIRONMENT TESTING AMERICA HOLDINGS, INC.</u>	DELAWARE	COGENCY GLOBAL INC. (C2003899)
C4202739	10/09/2018	FTB FORFEITED	<u>EUROFINS FOOD CHEMISTRY TESTING MADISON, INC.</u>	WISCONSIN	COGENCY GLOBAL INC. (C2003899)
C4169414	07/05/2018	SURRENDER	<u>EUROFINS FOOD CHEMISTRY TESTING US, INC.</u>	DELAWARE	COGENCY GLOBAL INC. (C2003899)
C4751272	06/04/2021	ACTIVE	<u>EUROFINS GENOMICS US HOLDINGS, INC.</u>	DELAWARE	COGENCY GLOBAL INC. (C2003899)
C2751728	06/14/2005	ACTIVE	<u>EUROFINS LANCASTER LABORATORIES, INC.</u>	MINNESOTA	COGENCY GLOBAL INC. (C2003899)
C3661994	04/01/2014	SURRENDER	<u>EUROFINS MICROBIOLOGY LABORATORIES, INC.</u>	MARYLAND	COGENCY GLOBAL INC. (C2003899)
C4228925	01/04/2019	ACTIVE	<u>EUROFINS MICROBIOLOGY LABORATORIES, INC.</u>	DELAWARE	COGENCY GLOBAL INC. (C2003899)

Entity Number	Registration Date	Status	Entity Name	Jurisdiction	Agent for Service of Process
C2747171	05/11/2005	ACTIVE	<u>EUROFINS NANOLAB TECHNOLOGIES INC.</u>	CALIFORNIA	COGENCY GLOBAL INC. (C2003899)
C4567488	02/28/2020	ACTIVE	<u>EUROFINS NDSC ENVIRONMENT TESTING AMERICAS, INC.</u>	DELAWARE	COGENCY GLOBAL INC. (C2003899)
C3471549	04/27/2012	ACTIVE	<u>EUROFINS NSC US, INC.</u>	DELAWARE	COGENCY GLOBAL INC. (C2003899)
C3356012	03/08/2011	SURRENDER	<u>EUROFINS NTD, INC.</u>	NEW YORK	COGENCY GLOBAL INC. (C2003899)
C4749890	06/01/2021	ACTIVE	<u>EUROFINS PANDEMIC GLOBAL PREVENTION SERVICES, INC.</u>	DELAWARE	COGENCY GLOBAL INC. (C2003899)
C3511394	10/11/2012	ACTIVE	<u>EUROFINS PANLABS, INC.</u>	DELAWARE	COGENCY GLOBAL INC. (C2003899)
C3661034	04/03/2014	ACTIVE	<u>EUROFINS PHARMA BIOANALYTICS SERVICES US INC.</u>	DELAWARE	COGENCY GLOBAL INC. (C2003899)
C3710367	09/11/2014	SURRENDER	<u>EUROFINS PHARMA US HOLDINGS, INC.</u>	DELAWARE	COGENCY GLOBAL INC. (C2003899)
C3153776	07/07/2008	SURRENDER	<u>EUROFINS PRODUCT SERVICE, INC.</u>	DELAWARE	COGENCY GLOBAL INC. (C2003899)
C3770129	03/24/2015	ACTIVE	<u>EUROFINS PRODUCT TESTING US INC.</u>	DELAWARE	COGENCY GLOBAL INC. (C2003899)
C2368239	11/29/2001	ACTIVE	<u>EUROFINS SCIENTIFIC, INC.</u>	DELAWARE	COGENCY GLOBAL INC. (C2003899)
C4280525	05/22/2019	SURRENDER	<u>EUROFINS SF ANALYTICAL LABORATORIES, INC.</u>	WISCONSIN	COGENCY GLOBAL INC. (C2003899)
C4635443	08/25/2020	ACTIVE	<u>EUROFINS SF ANALYTICAL LABORATORIES, INC.</u>	WISCONSIN	COGENCY GLOBAL INC. (C2003899)

Entity Number	Registration Date	Status	Entity Name	Jurisdiction	Agent for Service of Process
C2107834	04/30/1998	SURRENDER	<u>EUROFINS STA LABORATORIES, INC.</u>	COLORADO	COGENCY GLOBAL INC. (C2003899)
C4556044	12/30/2019	ACTIVE	<u>EUROFINS VIRACOR BIOPHARMA SERVICES, INC.</u>	DELAWARE	COGENCY GLOBAL INC. (C2003899)
C3636525	01/14/2014	SURRENDER	<u>EUROFINS VIRACOR, INC.</u>	DELAWARE	COGENCY GLOBAL INC. (C2003899)

Showing 1 to 44 of 44 entities

[Previous](#) 1 [Next](#)
[Modify Search](#)[New Search](#)

Dr. Shirley N. Weber
California Secretary of State

Business Search - Results

The California Business Search is updated daily and reflects work processed through Thursday, December 30, 2021. Please refer to document [Processing Times](#) for the received dates of filings currently being processed. The data provided is not a complete or certified record of an entity.

- Select an entity name below to view additional information. Results are listed alphabetically in ascending order by entity name, or you can select a column title to change the sort order.
- To refine the search results, enter a word or a string of words in the "Narrow search results" box. The "Narrow search results" will search on all fields of the initial search results.
- For information on checking or reserving a name, refer to [Name Availability](#).
- For information on requesting a more extensive search, refer to [Information Requests](#).
- For help with searching an entity name, refer to [Search Tips](#).
- For descriptions of the various fields and status types, refer to [Frequently Asked Questions](#).

Results of search for LP/LLC Name keyword "eurofins" returned 24 entity records (out of 24 records found).

Show 10 ▼ entities per page

Narrow search results:

Entity Number	Registration Date	Status	Entity Name	Jurisdiction	Agent for Service of Process
201816310707	06/12/2018	ACTIVE	<u>EUROFINS AGROSCIENCE SERVICES, LLC</u>	DELAWARE	COGENCY GLOBAL INC. (C2003899)
201736210400	12/28/2017	ACTIVE	<u>EUROFINS AIR TOXICS, LLC</u>	DELAWARE	COGENCY GLOBAL INC. (C2003899)
201736210351	12/28/2017	ACTIVE	<u>EUROFINS ANA LABORATORIES, LLC</u>	DELAWARE	COGENCY GLOBAL INC. (C2003899)
201723310427	08/21/2017	CANCELED	<u>EUROFINS CALIFORNIA ANALYTICS, LLC</u>	DELAWARE	COGENCY GLOBAL INC. (C2003899)
201736210394	12/28/2017	ACTIVE	<u>EUROFINS CALSCIENCE, LLC</u>	DELAWARE	COGENCY GLOBAL INC. (C2003899)
201425910317	09/11/2014	ACTIVE	<u>EUROFINS CENTRAL LABORATORY, LLC</u>	DELAWARE	COGENCY GLOBAL INC. (C2003899)

Entity Number	Registration Date	Status	Entity Name	Jurisdiction	Agent for Service of Process
201726110062	09/12/2017	FTB FORFEITED	<u>EUROFINS DIATHERIX LABORATORIES, LLC</u>	DELAWARE	COGENCY GLOBAL INC. (C2003899)
200412210086	04/29/2004	ACTIVE	<u>EUROFINS DIGITAL MEDIA SERVICES, LLC</u>	CALIFORNIA	COGENCY GLOBAL INC. (C2003899)
201934410064	12/02/2019	ACTIVE	<u>EUROFINS DISCOVERX PRODUCTS, LLC</u>	DELAWARE	COGENCY GLOBAL INC. (C2003899)
201624610417	08/29/2016	ACTIVE	<u>EUROFINS DQCI, LLC</u>	MINNESOTA	COGENCY GLOBAL INC. (C2003899)

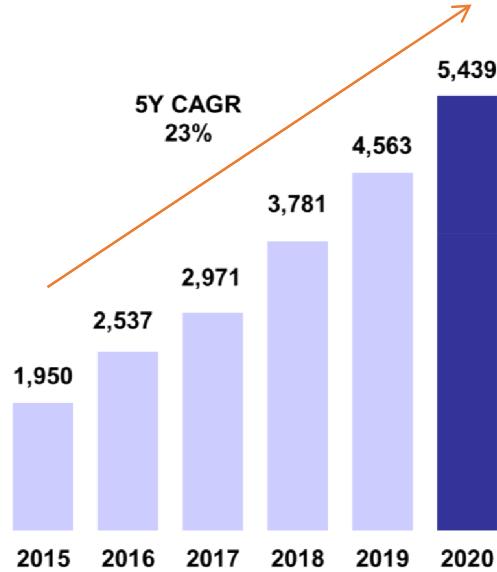
Showing 1 to 10 of 24 entities

[Previous](#) 1 [2](#) [3](#) [Next](#)
[Modify Search](#)[New Search](#)

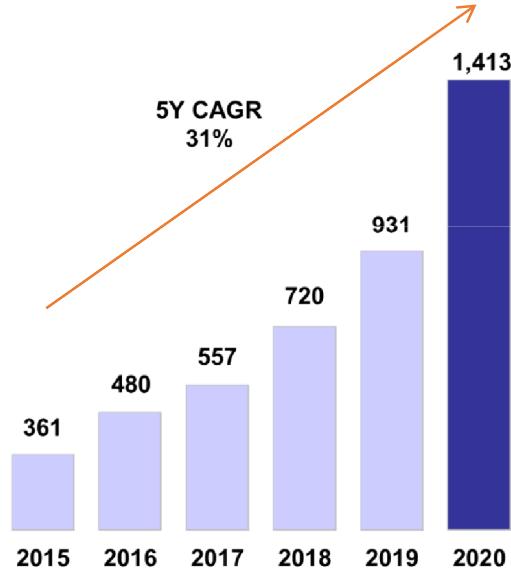
EXHIBIT 18



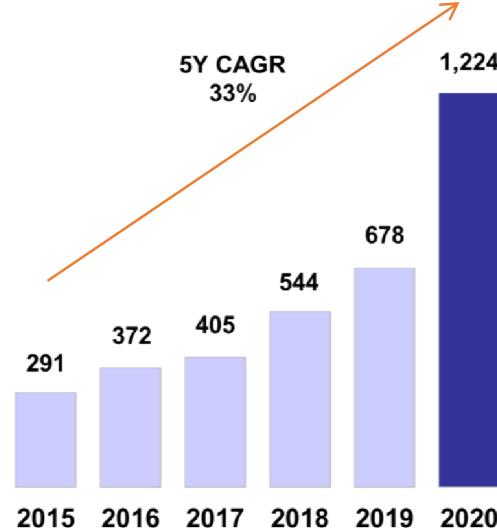
Revenues (EUR m)



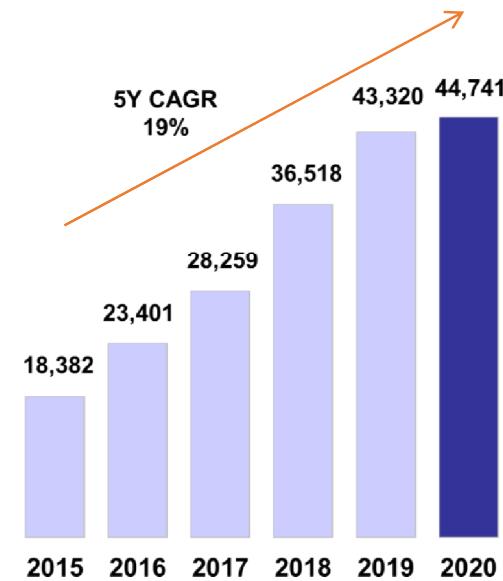
Adjusted EBITDA (EUR m)



Net Operating Cash Flow (EUR m)



Average Number of Full Time Employees



2020 Annual Report

Disclaimer

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Until it has been lawfully made public by Eurofins through approved distribution channels, this document contains inside information for the purpose of Regulation (EU) 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse, as amended. Publication date: 1 March 2021, 7:15am CET.

Shareholder information

Listing

Euronext Paris (IPO on 24 October 1997)

Segments/Indexes

Euronext Paris: EURONEXT 100, SBF 120, SBF TOP 80 EW, CAC ALL SHARES, CAC ALL-TRADABLE, CAC HEALTH CARE, CAC L60 RI SW, CAC LARGE 60, CAC LARGE 60 EW, CAC NEXT 20, EN H C EQ&SER EW.
 Euronext Amsterdam: EN CORE E100 EW, EN EUR N100 EW, EN EUROZONE 150 EW, EN EUROPE 500, EN EUROZONE 300, EN EZ L&M 60 EW.
 Other: MSCI Europe, STOXX Europe 600.

Industry Group/Prime Sector

Healthcare / Healthcare Providers

Codes

ISIN: FR0014000MR3

Tickers

Paris: Euronext ERF, Reuters EUFI.PA, Bloomberg ERF FP

Nominal Capital (as at 31 December 2020)

EUR 1,907,939.00 (190,793,900 x EUR 0.01)

Simplified Ownership Structure

Free Float 66.6%
 Martin Family 33.4%

2020 Share Price development

Eurofins Scientific: 38.9%
 SBF 120: -6.6%
 Next 150 Index: 2.9%
 CAC 40 Index: -7.1%
 Euro Stoxx 50 Index: -5.1%
 Nasdaq Composite Index: 47.6%
 S&P 500: +16.3%
 Dow Jones: +7.2%

Analyst coverage

AlphaValue	Vansh Mehta
Bank of America	Patrick Wood
Barclays	James Rose
Berenberg	Thomas Burlton
Bryan Garnier	Bruno de La Rochebrochard
Citi	Marc Van't Sant
Credit Suisse	Andy Grobler
Deutsche Bank	Steven Goulden
Exane BNP Paribas	Allen Wells
Gilbert Dupont	Guillaume Cuvillier
Goldman Sachs	Suhasini Varanasi
HSBC	Murielle André-Pinard
Jefferies	Will Kirkness
Kepler Cheuvreux	Pablo Cuadrado
Morgan Stanley	Edward Stanley
Morningstar	Aaron DeGagne
ODDO BHF	Geoffroy Michalet
Redburn	Neil Tyler
Société Générale	Jean-Michel Belanger
Stifel	Nicolas Tabor

Investor Relations

Eurofins Scientific Group
 Phone: +32 2 766 1620
 E-mail: ir@eurofins.com

Website

www.eurofins.com

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5. Scope of the Group

5.1 Change in the scope

The Companies below are fully consolidated (at 100%).

Company	Country ISO Code	Subsidiary of:	% of interest by the Group	Date of entry
Eurofins Analytics & Services Austria GmbH	AT	Eurofins Environment Testing AT Holding GmbH	100%	09/20
Eurofins Professional Scientific Services Austria GmbH	AT	Eurofins Pharma Services LUX Holding SARL	100%	10/20 ¹
Eurofins ProMicro Pty Ltd.	AU	Eurofins Australia New Zealand Holding Ltd.	100%	11/20
Eurofins ARL Pty Ltd.	AU	Eurofins Australia New Zealand Holding Ltd.	100%	11/20
ARL Holdings Pty Ltd.	AU	Eurofins Australia New Zealand Holding Ltd.	100%	11/20
Eurofins GSC Facility Management NV	BE	Eurofins Support Services LUX Holding SARL	100%	12/20 ¹
Eurofins GSC IT Management Infrastructure & Security NV	BE	Eurofins Support Services LUX Holding SARL	100%	12/20 ¹
Eurofins Professional Scientific Services Canada, Inc.	CA	Eurofins Pharma Services LUX Holding SARL	100%	10/20 ¹
Eurofins NSC Switzerland AG	CH	Eurofins Support Services LUX Holding SARL	100%	01/20 ¹
SAM Sensory and Marketing International Switzerland AG	CH	SAM Sensory and Marketing International GmbH	100%	12/20 ¹
Eurofins Technologies (Shanghai) Co., Ltd.	CN	Eurofins Technology and Supplies LUX Holding SARL	100%	07/20
Eurofins BioTesting Services Ost GmbH	DE	Dr. Appelt Beteiligungs GmbH	100%	01/20 ¹
MF München Friedenheimer Brücke Real Estate GmbH	DE	Eurofins Real Estate LUX Holding SARL	100%	05/20
Pränatal-Medizin München Frauenärzte und Humangenetiker MVZ GmbH	DE	St. Marien Krankenhaus Lampertheim GmbH	100%	05/20
DERMA Tronnier Institut für experimentelle Dermatologie GmbH & Co. KG	DE	Eurofins Product Testing Verwaltungs GmbH	100%	12/20
Tronnier Verwaltungs GmbH	DE	Eurofins Product Testing Verwaltungs GmbH	100%	12/20
Eurofins safer@work Germany GmbH	DE	Eurofins MWG Holding GmbH	100%	12/20 ¹
Eurofins BioPharma Services Consulting Munich GmbH	DE	Eurofins BioPharma Services Holding Germany GmbH	100%	11/20 ¹
Mazarron Campico Real Estate, SLU	ES	Eurofins Real Estate LUX Holding SARL	100%	03/20 ¹
Castellón Lituania Real Estate, SLU	ES	Eurofins Real Estate LUX Holding SARL	100%	03/20 ¹
Abarán Rellano Real Estate, SLU	ES	Eurofins Real Estate LUX Holding SARL	100%	08/20 ¹
Envira Ingenieros Asesores SL	ES	Eurofins Environment Testing Spain Holding, SLU	100%	11/20
Premiumlab SL	ES	Eurofins Analisis Alimentario Holding Espana SL	100%	12/20
Eurofins Hygiène Alimentaire Nord-Ouest SAS	FR	Eurofins NSC Finance France SAS	100%	01/20 ¹
Eurofins Hygiène Alimentaire Sud-Est SAS	FR	Eurofins NSC Finance France SAS	100%	01/20 ¹
Eurofins Hygiène Alimentaire Nord-Est SAS	FR	Eurofins NSC Finance France SAS	100%	01/20 ¹
Eurofins Hygiène Alimentaire SAS	FR	Eurofins NSC Finance France SAS	100%	01/20 ¹
Eurofins Hygiène Alimentaire Ile-de-France SAS	FR	Eurofins NSC Finance France SAS	100%	01/20 ¹
Eurofins Hygiène Alimentaire Sud-Ouest SAS	FR	Eurofins NSC Finance France SAS	100%	01/20 ¹
Eurofins Labazur Pays De La Loire SELAS	FR	Bio-Access SAS	100%	11/20 ¹
Eurofins Newco 2021 1 SAS	FR	Eurofins NSC Finance France SAS	100%	12/20 ¹
Eurofins Newco 2021 2 SAS	FR	Eurofins NSC Finance France SAS	100%	12/20 ¹
Eurofins Newco 2021 3 SAS	FR	Eurofins NSC Finance France SAS	100%	12/20 ¹
Eurofins Newco 2021 4 SAS	FR	Eurofins NSC Finance France SAS	100%	12/20 ¹
Eurofins Newco 2021 5 SAS	FR	Eurofins NSC Finance France SAS	100%	12/20 ¹
SCI Eurofins 2021 1	FR	Eurofins Real Estate LUX Holding SARL	100%	12/20 ¹
SCI Eurofins 2021 2	FR	Eurofins Real Estate LUX Holding SARL	100%	12/20 ¹
SCI Eurofins 2021 3	FR	Eurofins Real Estate LUX Holding SARL	100%	12/20 ¹
SCI Eurofins 2021 4	FR	Eurofins Real Estate LUX Holding SARL	100%	12/20 ¹
SCI Eurofins 2021 5	FR	Eurofins Real Estate LUX Holding SARL	100%	12/20 ¹
Eurofins Food Testing HoldCo d.o.o.	HR	Eurofins Food Testing LUX Holding SARL	100%	03/20 ¹
Gold Standard Diagnostics International Kft.	HU	Eurofins Technology and Supplies LUX Holding SARL	100%	06/20 ¹
M.A.H. FOOD CONTROLL Kft.	HU	Eurofins Food Testing Hungary Holding Kft.	100%	10/20
Eurofins BPO (India) Pvt Ltd.	IN	Eurofins International Holdings LUX SARL	100%	01/20 ¹
Eurofins Assurance India Pvt Ltd.	IN	Eurofins Assurance LUX Holding SARL	100%	10/20 ¹
Cuneo Via Celdit Real Estate Srl	IT	Eurofins Real Estate LUX Holding SARL	100%	03/20 ¹

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Company	Country ISO Code	Subsidiary of :	% of interest by the Group	Date of entry
Eurofins Environment Testing Japan Holding Ltd.	JP	Eurofins Environment Testing LUX Holding SARL	100%	09/20 ¹
Genetech KK	JP	Eurofins Clinical Testing Holding LUX SARL	100%	09/20
Taiyo Techno Research Ltd.	JP	Eurofins Environment Testing LUX Holding SARL	100%	12/20
Earth Consul Ltd.	JP	Taiyo Techno Research Ltd.	100%	12/20
Eurofins Food and Environment Testing Korea Holding Co., Ltd.	KR	Eurofins Environment Testing LUX Holding SARL	100%	07/20 ¹
Eurofins Korea Daejeon Laboratory Co., Ltd.	KR	Eurofins Food and Environment Testing Korea Holding Co., Ltd	100%	10/20
Eurofins Assurance LUX Holding SARL	LU	Eurofins International Holdings LUX SARL	100%	05/20
Eurofins Clinical Testing Services Germany LUX Holding SARL	LU	Eurofins International Holdings LUX SARL	100%	12/20 ¹
Eurofins Central Lab Holdings LUX SARL	LU	Eurofins International Holdings LUX SARL	100%	12/20 ¹
Commissum Sdn Bhd	MY	Commissum Associates Limited	85%	07/20 ¹
Eurofins Bacteriologisch Adviesburo BV	NL	Eurofins Food Testing Netherlands Holding BV	100%	10/20
Eurofins Havlandet AS	NO	Eurofins Food Testing Norway Holding AS	57%	02/20
Eurofins NSC Polska Sp. z o.o.	PL	Eurofins Support Services LUX Holding SARL	100%	04/20
Eurofins Professional Scientific Services Sweden AB	SE	Eurofins Pharma Services LUX Holding SARL	100%	02/20 ¹
Eurofins Environment Testing Holding Slovakia s.r.o.	SK	Eurofins Environment Testing LUX Holding SARL	100%	07/20 ¹
Turčianske Teplice Robotnícka Real Estate s.r.o.	SK	Eurofins Real Estate LUX Holding SARL	100%	11/20 ¹
Eurofins Environment Testing Slovakia s.r.o.	SK	Eurofins Environment Testing Holding Slovakia s.r.o.	100%	11/20 ¹
Eurofins Food Testing Thailand Co. Ltd.	TH	Eurofins International Holdings LUX SARL	100%	02/20 ¹
Eurofins SunDream Environmental Technical Co. Ltd.	TW	Eurofins Food and Environment Testing Holding Taiwan, Ltd.	100%	09/20 ¹
Eurofins Blue Formosa Environmental Technical Co. Ltd.	TW	Eurofins Food and Environment Testing Holding Taiwan, Ltd.	100%	09/20
Eurofins Universe Environmental Technical Co. Ltd.	TW	Eurofins Food and Environment Testing Holding Taiwan, Ltd.	100%	09/20
Commissum Associates Limited	UK	Eurofins Digital Testing UK Holding Limited	85%	07/20
Eurofins Viracor BioPharma Services, Inc.	US	Eurofins Viracor, Inc.	100%	01/20
Eurofins ARCA Technology, Inc.	US	Diatherix Laboratories, LLC	100%	01/20 ¹
Stafford Greenbrier Drive Real Estate, Inc.	US	Eurofins Real Estate LUX Holding SARL	100%	01/20 ¹
Eurofins NDSC Environment Testing Americas, Inc.	US	Eurofins Environment Testing America Holdings, Inc.	100%	01/20 ¹
EmpowerDX, Inc.	US	Eurofins Clinical Testing US Holdings, Inc.	100%	03/20 ¹
Precision TEM, LLC	US	EAG Materials Science US Holding, Inc.	100%	04/20 ¹
Eurofins Xenco, LLC	US	Eurofins Environment Testing America Holdings, Inc.	100%	07/20

¹ New Companies incorporated during the period

The below companies have been merged/liquidated/sold during the period:

Company	Country ISO Code	Subsidiary of:	% of interest by the Group	Date of exit
Eurofins Environment Testing Middle East Holding Ltd.	AE	Eurofins Environment Testing LUX Holding SARL	100%	01/20
Citogenix Serviços Biológicos Ltda.	BR	Centro de Analise e Tipagem de Genomas Ltda	100%	11/20
Eurofins Laboratorio Cifuentes, SL	ES	Eurofins Megalab SA	100%	01/20
Eurofins Laboratorio Dra. Vicente, SL	ES	Eurofins Megalab SA	100%	01/20
Eurofins Laboratorio San Andres, SL	ES	Eurofins Laboratorio Dr. Valenzuela, SL	100%	01/20
Eurofins Laboratorio Sánchez Castañeras, SL	ES	Eurofins Laboratorio Dr. Valenzuela, SL	100%	01/20
Iroma Alimentación SL	ES	Eurofins Iroma, SL	100%	07/20
IPL Atlantique SA	FR	Eurofins IPL Hydrologie SAS	100%	01/20
Eagle Ventures SAS	FR	Eurofins Scientific S.E.	100%	01/20
Eurofins Labazur Armorique SELAS	FR	Eurofins Labazur Provence SELAS	100%	01/20
Eurofins Labazur Cornouaille SELAS	FR	Eurofins Labazur Bretagne SELAS	100%	01/20
Eurofins Eichrom Europe SAS	FR	Eurofins Expertises France Holding SAS	100%	01/20
Eurofins Bactup Group SAS	FR	Eurofins Pharma France Holding SAS	100%	01/20
ISHA Microbiologie Alimentaire SAS	FR	Alpa Alimentaire Holding France SAS	100%	01/20
Eurofins Cosmetics Microbiology France SAS	FR	Eurofins ATS SAS	100%	01/20

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Company	Country ISO Code	Subsidiary of:	% of interest by the Group	Date of exit
Eurofins Air à l'Emission France SAS	FR	Eurofins Analyses Environnementales pour les Industriels France SAS	100%	01/20
Bio-Access Services GIE	FR	Bio-Access SAS	100%	01/20
Dioxair Newco SAS	FR	Alpa Environnement Holding France SAS	100%	05/20
ESL Analyses SAS	FR	Eurofins Analyses pour le bâtiment France Holding SAS	100%	05/20
Alpa Chimies Micropolluants SAS	FR	Alpa Environnement Holding France SAS	100%	11/20
ACP Environnement SAS	FR	Alpa Environnement Holding France SAS	100%	11/20
Eurofins Croatiakontrola Vukovar d.o.o.	HR	Eurofins Food Testing LUX Holding SARL	100%	06/20
Eurofins XILÓZ Élelmiszer Ellenőrző és Szolgáltató Kft.	HU	Eurofins Food Testing Hungary Holding Kft	100%	01/20
Eurofins Cork Limited	IE	Eurofins Food Testing LUX Holding SARL	100%	01/20
City Analysts (Limerick) Limited	IE	City Analysts Limited	100%	02/20
CTP Laboratories Srl	IT	Eurofins Pharma Services Italia Holding Srl	100%	01/20
Eurofins Kankyo Sogo Kenkyu Kiko KK	JP	Eurofins Nihon Soken KK	100%	10/20
Eurofins Asbest Inspecties BV	NL	Eurofins Environment Testing Netherlands Holding BV	100%	01/20
Eagle Ventures Netherlands BV	NL	Eurofins International Holdings LUX SARL	100%	01/20
Eurofins Clinical Testing SRL	RO	Eurofins Clinical Testing Holding LUX SARL	100%	06/20
Eurofins NSC South Eastern Europe SRL	RO	Eurofins Support Services LUX Holding SARL	100%	06/20
Eurofins Food Testing d.o.o.	RS	Eurofins Food Testing LUX Holding SARL	100%	11/20
PharmaControl MQL AB	SE	Eurofins Biopharma Product Testing Sweden AB	100%	02/20
Eurofins Agro Testing Ukraine LLC	UA	Eurofins Food Testing LUX Holding SARL	100%	12/20
Eurofins Newtec Laboratories Limited	UK	Eurofins Food Testing UK Holding Limited	100%	09/20
ILS Limited	UK	Eurofins Food Testing UK holding Limited	100%	09/20
GATC Biotech Limited	UK	Eurofins Genomics Europe Sequencing GmbH	100%	08/20
Eurofins Agroscience Services Chem Limited	UK	Eurofins Agrosciences Services LUX Holding SARL	100%	11/20
Eurofins Pharma Bioanalysis Services UK Limited	UK	Eurofins Discovery Services LUX Holding SARL	100%	12/20
Eurofins Sensory, Consumer Research and Product Design UK Limited	UK	Eurofins Sensory, Consumer research and Product design LUX Holding SARL	100%	12/20
TestAmerica Air Emission Corp.	US	TestAmerica Environmental Services LLC	100%	02/20

5.2 Principal subsidiary undertakings

The Companies below are fully consolidated (at 100%).

Company	Country ISO Code	Subsidiary of:	% of interest by the Group	Date of entry
Eurofins Scientific S.E.	LU			
Eurofins Biomnis Middle East LLC	AE	Eurofins Clinical Testing Holding LUX SARL	100%	11/19
Agrohuarpes - Eurofins Agrosciences Services S.A.	AR	Eurofins Agrosciences Services LUX Holding SARL	99%	08/17
Eurofins Lebensmittelanalytik Österreich GmbH	AT	Eurofins Food Testing LUX Holding SARL	100%	01/07
Eurofins Genomics Austria GmbH	AT	Eurofins Genomics LUX Holding SARL	100%	09/11
Eurofins Agroscience Services Austria GmbH	AT	Eurofins Agrosciences Services LUX Holding SARL	100%	12/12
Eurofins Environment Testing AT Holding GmbH	AT	Eurofins Environment Testing LUX Holding SARL	100%	03/15
Eurofins Umwelt Österreich GmbH & Co.KG	AT	Eurofins Environment Testing AT Holding GmbH	100%	03/15
Eurofins water&waste GmbH	AT	Eurofins Environment Testing AT Holding GmbH	100%	12/15
Eurofins NUA AT Holding GmbH	AT	Eurofins Environment Testing AT Holding GmbH	100%	01/16
Wiener Neudorf Palmersstraße Real Estate GmbH	AT	Eurofins Real Estate LUX Holding SARL	100%	12/16
Eurofins NSC Austria GmbH	AT	Eurofins Support Services LUX Holding SARL	100%	12/18
Eurofins Environment Testing Australia Pty Ltd.	AU	Eurofins Environment Testing LUX Holding SARL	100%	01/13
Eurofins Agroscience Services Pty Ltd.	AU	Eurofins Agrosciences Services LUX Holding SARL	100%	07/13
Eurofins Agroscience Testing Pty Ltd.	AU	Eurofins Agrosciences Services France Holding SAS	100%	07/13
Eurofins Animal Health Australia Pty Ltd.	AU	Eurofins Agrosciences Services France Holding SAS	100%	01/16
Eurofins BioPharma Product Testing Australia Pty Ltd.	AU	Eurofins Australia New Zealand Holding Pty Ltd.	100%	03/16
Eurofins Australia New Zealand Holding Pty Ltd.	AU	Eurofins Environment Testing France Australia Holding SAS	100%	05/16
Eurofins Food Testing Australia Pty Ltd.	AU	Eurofins Australia New Zealand Holding Ltd.	100%	07/16

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Company	Country ISO Code	Subsidiary of:	% of interest by the Group	Date of entry
Girraween Magowar Road Real Estate Pty Ltd.	AU	Eurofins Real Estate LUX Holding SARL	100%	05/17
Dandenong South Monterey Road Real Estate Pty Ltd.	AU	Eurofins Real Estate LUX Holding SARL	100%	05/17
Eurofins Dermatest Pty Ltd.	AU	Eurofins Australia New Zealand Holding Ltd.	100%	07/17
Eurofins Technologies Australia Pty Ltd.	AU	Eurofins Australia New Zealand Holding Ltd.	100%	08/17
Eurofins Chemical Analysis Pty Ltd.	AU	Eurofins Australia New Zealand Holding Ltd.	100%	03/19
AQM Bangladesh Limited	BD	AQM HK Ltd.	80%	06/19
Eurofins GSC Management Services NV	BE	Eurofins Support Services LUX Holding SARL	100%	06/01
Eurofins GSC Finance NV	BE	Eurofins Scientific S.E.	100%	07/06
Eurofins Belgium NV	BE	Eurofins Environment Testing Belgium Holding NV	100%	11/07
Eurofins Food Testing Belgium NV	BE	Eurofins Food Testing LUX Holding SARL	100%	10/10
Eurofins Environment Testing Belgium Holding NV	BE	Eurofins Environment Testing LUX Holding SARL	100%	09/11
Nazareth Venecoweg Real Estate NV	BE	Eurofins Real Estate LUX Holding SARL	100%	09/11
Eurofins Forensics Belgium BVBA	BE	Eurofins Forensics LUX Holding SARL	100%	10/11
Eurofins Pharmaceutical Product Testing Belgium NV	BE	Eurofins Pharma Services LUX Holding SARL	100%	11/11
Eurofins Agro Testing Belgium NV	BE	Holding BLGG BV	100%	07/13
Eurofins Professional Scientific Services Belgium NV	BE	Eurofins Pharma Services LUX Holding SARL	100%	06/14
Eurofins GSC Belgium NV	BE	Eurofins Support Services LUX Holding SARL	100%	07/14
Eurofins Digital Testing Belgium Holding NV	BE	Eurofins Digital Testing International LUX Holding SARL	100%	04/15
Eurofins Digital Testing Belgium NV	BE	Eurofins Digital Testing Belgium Holding NV	100%	04/15
Eurofins GSC Finance & Administration NV	BE	Eurofins Support Services LUX Holding SARL	100%	09/16
Eurofins Biological Testing Belgium NV	BE	Eurofins Agrosciences Services LUX Holding SARL	100%	02/17
Eurofins Asbestos Testing Belgium NV	BE	Eurofins Environment Testing Belgium Holding NV	100%	08/17
Eurofins Amatsigroup NV	BE	Amatsigroup SAS	100%	09/17
Eurofins Labo Van Poucke BVBA	BE	Eurofins Clinical Testing Holding LUX SARL	100%	02/18
Eurofins eCOAST BVBA	BE	Eurofins Environment Testing Belgium Holding NV	100%	12/18
Eurofins GSC Consulting NV	BE	Eurofins Support Services LUX Holding SARL	100%	09/19
Eurofins Air Monitoring Belgium NV	BE	Eurofins Air Monitoring Germany Holding GmbH	100%	12/19
Transportation, Facility and Logistic Services NV	BE	Eurofins Support Services LUX Holding SARL	100%	12/19
Eurofins Agroscience Services EOOD	BG	Eurofins Agrosciences Services LUX Holding SARL	100%	11/08
Eurofins HOS Testing Bulgaria EOOD	BG	Eurofins Food Testing LUX Holding SARL	100%	09/16
Eurofins do Brasil Análises de Alimentos Ltda.	BR	Eurofins Latin American Ventures SL	100%	07/03
Laboratório ALAC Ltda.	BR	Eurofins Latin American Ventures SL	100%	04/12
Eurofins Agrosciences Services Ltda.	BR	Eurofins Latin American Ventures SL	100%	06/12
Analytical Technology Serviços Analíticos e Ambientais Ltda.	BR	Eurofins Latin American Ventures SL	100%	07/14
Integrated Petroleum Expertise Company - Serviços em Petróleo Ltda.	BR	Eurofins Latin American Ventures SL	100%	09/14
Laboratorio Sao Lucas Ltda.	BR	Integrated Petroleum Expertise Company - Serviços em Petróleo Ltda.	100%	12/16
Laboratorio Pasteur de Analises Clinicas Ltda.	BR	Eurofins Latin American Ventures SL	100%	12/17
Einstein Imagens Medicas Ltda.	BR	Eurofins Latin American Ventures SL	100%	12/17
Centro de Analise e Tipagem de Genomas Ltda.	BR	Eurofins Latin American Ventures SL	100%	08/19
Eurofins Experchem Laboratories, Inc.	CA	Eurofins Food Testing LUX Holding SARL	100%	04/15
Quebec St. Bruno Real Estate, Inc.	CA	Eurofins Real Estate LUX Holding SARL	100%	12/16
Eurofins NSC Canada, Inc.	CA	Eurofins Support Services LUX Holding SARL	100%	06/17
Alphora Research, Inc.	CA	Eurofins Pharma Services LUX Holding SARL	100%	06/17
Eurofins BioPharma Product Testing Toronto, Inc.	CA	Eurofins Pharma Services LUX Holding SARL	100%	05/18
Oakville Portland Real Estate, Inc.	CA	Eurofins Real Estate LUX Holding SARL	100%	06/18
Mississauga Hadwen Real Estate, Inc.	CA	Eurofins Real Estate LUX Holding SARL	100%	06/18
Mississauga Speakman Real Estate, Inc.	CA	Eurofins Real Estate LUX Holding SARL	100%	06/18
Eurofins Environment Testing Canada, Inc.	CA	Eurofins Environment Testing LUX Holding SARL	100%	11/18
Eurofins Cosmetics and Personal Care Testing Canada, Inc.	CA	Eurofins Product Testing LUX Holding SARL	100%	09/19
Eurofins Scientific AG	CH	Eurofins Food Testing LUX Holding SARL	100%	07/00
Eurofins Regulatory AG	CH	Eurofins Agrosciences Services LUX Holding SARL	100%	12/11
Eurofins BioPharma Product Testing Switzerland AG	CH	Eurofins Pharma Services LUX Holding SARL	100%	01/13
Eurofins Professional Scientific Services Switzerland AG	CH	Eurofins Pharma Services LUX Holding SARL	100%	03/17

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Route de Montena Real Estate AG	CH	Eurofins Real Estate LUX Holding SARL	100%	06/17
Eurofins Electric & Electronic Product Testing AG	CH	Eurofins Product Testing LUX Holding SARL	100%	06/17
Eurofins PHAST Pharma GmbH	CH	Eurofins PHAST GmbH	100%	07/18
Gestion De Calidad Y Laboratorio SA	CL	Eurofins Latin American Ventures SL	100%	03/13
GCL Capacita SA	CL	Gestion De Calidad Y Laboratorio SA	100%	03/13
Eurofins Agroscience Services Chile S.A.	CL	Eurofins Agrosciences Services LUX Holding SARL	100%	06/17
Eurofins Product Testing Hong Kong Ltd.	CN	Eurofins Product Testing LUX Holding SARL	100%	03/06
Eurofins Technology Service (Suzhou) Co., Ltd.	CN	Eurofins Food Testing LUX Holding SARL	100%	11/06
Eurofins Shanghai Holding Ltd.	CN	Eurofins Product Testing LUX Holding SARL	100%	08/09
Eurofins Testing Technology (Shenzhen) Co., Ltd.	CN	Eurofins Product Testing LUX Holding SARL	100%	10/09
Eurofins Product Testing Service (Shanghai) Co., Ltd.	CN	Eurofins Shanghai Holding Ltd.	100%	11/09
Eurofins Food Testing Hong Kong Ltd.	CN	Eurofins Food Testing LUX Holding SARL	100%	03/12
Eurofins Central Laboratory China CO., Ltd.	CN	Eurofins Pharma Services LUX Holding SARL	100%	05/12
Eurofins NSC Hong Kong Ltd.	CN	Eurofins Support Services LUX Holding SARL	100%	02/14
Eurofins NSC Shanghai Co., Ltd.	CN	Eurofins Support Services LUX Holding SARL	100%	06/14
Eurofins Sensory Consumer and Product Research (Shanghai), Ltd.	CN	Eurofins Food Testing LUX Holding SARL	100%	05/15
Eurofins Food Testing Service(Dalian)Co.,Ltd.	CN	Eurofins Food Testing LUX Holding SARL	100%	06/16
Eurofins Technology Service (Qingdao) Co., Ltd.	CN	Eurofins Food Testing LUX Holding SARL	100%	06/16
Evans Materials Technology Co., Ltd.	CN	Eurofins EAG Materials Science, LLC	100%	12/17
MET Laboratories, Ltd.	CN	Eurofins Electrical and Electronic testing NA Inc.	100%	01/18
Eurofins Electrical Testing Service (Shenzhen) Co., Ltd.	CN	Eurofins Product Testing LUX Holding SARL	100%	11/18
Eurofins Consumer Product Testing (Guangzhou) Co., Ltd.	CN	Eurofins Product Testing LUX Holding SARL	100%	12/18
AQM HK Ltd.	CN	Eurofins Product Testing LUX Holding SARL	80%	06/19
AQM China Ltd.	CN	AQM HK Ltd.	80%	06/19
Eurofins EAG Materials Science China Ltd.	CN	Eurofins Material Sciences LUX Holding SARL	100%	09/19
Eurofins Technology Service (Guangzhou) Co., Ltd.	CN	Eurofins Food Testing LUX Holding SARL	100%	10/19
Eurofins BioPharma Product Testing (Shanghai) Co., Ltd.	CN	Eurofins Pharma Services LUX Holding SARL	100%	12/19
Eurofins IT Infrastructure GSC S.A.	CR	Eurofins Support Services LUX Holding SARL	100%	08/18
Eurofins CZ, s.r.o.	CZ	Eurofins Holding CZ s.r.o.	100%	10/06
Eurofins Holding CZ s.r.o.	CZ	Eurofins Food Testing LUX Holding SARL	100%	08/19
Eurofins Food Testing Hamburg Germany Holding GmbH	DE	Eurofins GeneScan Holding GmbH	100%	05/98
RECO Homburg Entenmuehlstrasse Real Estate GmbH	DE	Eurofins Real Estate LUX Holding SARL	100%	11/98
Eurofins Analytik GmbH	DE	Eurofins GfA Lab Service GmbH	100%	12/98
Eurofins GfA GmbH	DE	Eurofins Air Monitoring Germany Holding GmbH	100%	01/01
Eurofins Genomics Europe Applied Genomics GmbH	DE	Eurofins Genomics LUX Holding SARL	100%	07/01
Eurofins Ökometric GmbH	DE	Eurofins NDSC Umweltanalytik GmbH	100%	12/02
Eurofins GeneScan Holding GmbH	DE	Eurofins Food Testing LUX Holding SARL	100%	07/03
Eurofins GeneScan GmbH	DE	Eurofins GeneScan Holding GmbH	100%	07/03
SniP Biotech-Verwaltung-GmbH	DE	Eurofins Genomics Europe Applied Genomics GmbH	100%	01/05
Eurofins MWG Holding GmbH	DE	Eurofins Genomics BV	100%	01/05
Eurofins NDSC Umweltanalytik GmbH	DE	Eurofins Environment Testing LUX Holding SARL	100%	03/05
Eurofins Dr. Specht International GmbH	DE	Eurofins Food Testing Hamburg Germany Holding GmbH	100%	04/05
Eurofins Umwelt West GmbH	DE	Eurofins Environment Testing Germany Holding West GmbH	100%	04/05
Eurofins Umwelt Ost GmbH	DE	Eurofins NDSC Umweltanalytik GmbH	100%	01/06
Eurofins Agroscience Services EcoChem GmbH	DE	Eurofins Agroscience Services Germany Holding GmbH	100%	01/06
Eurofins SOFIA GmbH	DE	Eurofins Food Testing Pesticides Germany Holding GmbH	100%	04/06
Eurofins Institut Jäger GmbH	DE	Eurofins NDSC Umweltanalytik GmbH	100%	04/06
Eurofins BioPharma Product Testing Munich GmbH	DE	Eurofins BioPharma Services Holding Germany GmbH	100%	10/06
Eurofins Food Testing Pesticides Germany Holding GmbH	DE	Eurofins Food Testing LUX Holding SARL	100%	12/06
Eurofins Genomics Germany GmbH	DE	Eurofins MWG Holding GmbH	100%	01/07
Eurofins Genomics Europe Synthesis GmbH	DE	Eurofins MWG Holding GmbH	100%	01/07
Eurofins Product Testing Verwaltungs GmbH	DE	Eurofins Product Service GmbH	100%	03/07

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Eurofins Dr. Specht Laboratorien GmbH	DE	Eurofins Food Testing Hamburg Germany Holding GmbH	100%	03/07
Eurofins Institut Dr. Rothe GmbH	DE	Eurofins Food Testing General Chemistry Germany Holding GmbH	100%	04/07
Eurofins Food Testing General Chemistry Germany Holding GmbH	DE	Eurofins Laborservices GmbH	100%	04/07
Eurofins Laborservices GmbH	DE	Eurofins Food Testing LUX Holding SARL	100%	04/07
Eurofins Agroscience Services Germany Holding GmbH	DE	Eurofins Agrosciences Services LUX Holding SARL	100%	04/07
FP Friedrichsdorf Professor-Wagner-Strasse Real Estate GmbH	DE	Eurofins Real Estate LUX Holding SARL	100%	04/07
Eurofins Umwelt Nord GmbH	DE	Eurofins NDSC Umweltanalytik GmbH	100%	05/07
Eurofins Information Systems GmbH	DE	Eurofins Food Testing Hamburg Germany Holding GmbH	100%	11/07
Eurofins INLAB GmbH	DE	Eurofins Food Testing General Chemistry Germany Holding GmbH	100%	12/07
Eurofins NSC IT Infrastructure Germany GmbH	DE	Eurofins Support Services LUX Holding SARL	100%	12/07
Eurofins NSC Finance Germany GmbH	DE	Eurofins Support Services LUX Holding SARL	100%	12/07
Eurofins Environment Testing Germany Holding West GmbH	DE	Eurofins Environment Testing LUX Holding SARL	100%	12/07
Eurofins Product Service GmbH	DE	Eurofins Scientific S.E.	100%	01/08
Eurofins Consumer Product Testing GmbH	DE	Eurofins Product Testing Verwaltungs GmbH	100%	01/08
Eurofins Food Testing Germany East Holding GmbH	DE	Eurofins Food Testing LUX Holding SARL	100%	01/08
Eurofins Agroscience Services Chem GmbH	DE	Eurofins Food Testing Hamburg Germany Holding GmbH	100%	02/08
HS Hamburg Stenzelring Real Estate GmbH	DE	Eurofins Real Estate LUX Holding SARL	100%	06/08
Eurofins BioTesting Services Nord GmbH	DE	Eurofins GfA Lab Service GmbH	100%	12/08
Eurofins Food Control Services GmbH	DE	Eurofins Food Testing LUX Holding SARL	100%	12/08
Eurofins WEJ Contaminants GmbH	DE	Eurofins GfA Lab Service GmbH	100%	12/08
Eurofins Global Control GmbH	DE	Eurofins Food Testing Pesticides Germany Holding GmbH	100%	04/09
Eurofins Institut Dr. Appelt Leipzig GmbH	DE	Dr. Appelt Beteiligungs GmbH	100%	05/09
Eurofins Food Integrity Control Services GmbH	DE	Dr. Appelt Beteiligungs GmbH	100%	05/09
Eurofins Institut Dr. Appelt Hilter GmbH	DE	Dr. Appelt Beteiligungs GmbH	100%	05/09
Dr. Appelt Beteiligungs GmbH	DE	Eurofins Food Testing Germany East Holding GmbH	100%	05/09
Eurofins GeneScan Technologies GmbH	DE	Eurofins GeneScan Holding GmbH	100%	05/09
Eurofins BioPharma Product Testing Hamburg GmbH	DE	Eurofins BioPharma Services Holding Germany GmbH	100%	07/09
RECO Ebersberg Anzinger Strasse Real Estate GmbH	DE	Eurofins Real Estate LUX Holding SARL	100%	08/09
Eurofins GfA Lab Service GmbH	DE	Eurofins Food Testing Hamburg Germany Holding GmbH	100%	10/10
Eurofins NDSC Food Testing Germany GmbH	DE	Eurofins Food Testing Hamburg Germany Holding GmbH	100%	03/11
Eurofins Agroscience Services GmbH	DE	Eurofins Agroscience Services Germany Holding GmbH	100%	07/11
Eurofins Facility Management Germany GmbH	DE	Eurofins Food Testing Hamburg Germany Holding GmbH	100%	11/11
Eurofins Umwelt Südwest GmbH	DE	Eurofins Environment Testing Germany Holding West GmbH	100%	06/12
Eurofins Medigenomix Forensik GmbH	DE	Eurofins MWG Holding GmbH	100%	08/12
Eurofins Food Consulting Services GmbH	DE	Dr. Appelt Beteiligungs GmbH	100%	01/13
Eurofins GSC Germany GmbH	DE	Eurofins Support Services LUX Holding SARL	100%	04/13
BLGG Deutschland GmbH	DE	Holding BLGG BV	100%	07/13
RECO Hamburg Neuländer Kamp 1 Real Estate GmbH	DE	Eurofins Real Estate LUX Holding SARL	100%	07/13
Eurofins CLF Specialised Nutrition Testing Services GmbH	DE	Eurofins Special Nutrition Testing LUX Holding SARL	100%	08/13
Eurofins NSC Finance Clinical Diagnostics Germany GmbH	DE	St. Marien Krankenhaus Lampertheim GmbH	100%	01/14
Eurofins HT-Analytik GmbH	DE	Eurofins NDSC Umweltanalytik GmbH	100%	03/14
Eurofins Hygiene Institut Berg GmbH	DE	Eurofins Environment Testing Germany Holding West GmbH	100%	05/14
Eurofins Agraranalytik Deutschland GmbH	DE	Eurofins NDSC Umweltanalytik GmbH	100%	12/14
Eurofins BioPharma Services Holding Germany GmbH	DE	Eurofins MWG Holding GmbH	100%	03/15
Eurofins Agroscience Services Ecotox GmbH	DE	Eurofins Agroscience Services Germany Holding GmbH	100%	08/15
Eurofins Professional Scientific Services Germany GmbH	DE	Eurofins BioPharma Services Holding Germany GmbH	100%	10/15

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Eurofins Dr. Specht Express GmbH	DE	Eurofins Food Testing Hamburg Germany Holding GmbH	100%	04/16
Eurofins Air Monitoring Germany Holding GmbH	DE	Eurofins Air Monitoring LUX Holding SARL	100%	07/16
St. Marien Krankenhaus Lampertheim GmbH	DE	Eurofins MWG Holding GmbH	100%	08/16
Eurofins Finance Transactions Germany GmbH	DE	Eurofins Support Services LUX Holding SARL	100%	10/16
Eurofins MVZ Medizinisches Labor Gelsenkirchen GmbH	DE	St. Marien Krankenhaus Lampertheim GmbH	100%	07/17
Eurofins Laborbetriebsgesellschaft Gelsenkirchen GmbH	DE	Eurofins MVZ Medizinisches Labor Gelsenkirchen GmbH	100%	07/17
Eurofins LifeCodexx GmbH	DE	Eurofins Genomics Europe Sequencing GmbH	100%	07/17
Eurofins Genomics Europe Sequencing GmbH	DE	Eurofins MWG Holding GmbH	100%	07/17
Eurofins Institut Nehring GmbH	DE	Eurofins Food Testing General Chemistry Germany Holding GmbH	100%	10/17
IfB Institut für Blutgruppenforschung GmbH	DE	Eurofins MWG Holding GmbH	100%	10/17
SAM Sensory and Marketing International GmbH	DE	KKG Holding GmbH	100%	11/17
KKG Holding GmbH	DE	Eurofins Sensory, Consumer research and Product design LUX Holding SARL	100%	11/17
Evans Analytical Group Holdings GmbH	DE	Eurofins EAG Materials Science, LLC	100%	12/17
EAG Laboratories GmbH	DE	Eurofins Agroscience Services Germany Holding GmbH	100%	12/17
Eurofins WKS Labservice GmbH	DE	Eurofins Product Testing Verwaltungs GmbH	75%	12/17
Eurofins PHAST GmbH	DE	Eurofins BioPharma Services Holding Germany GmbH	100%	07/18
PHAST Development GmbH & Co. KG	DE	Eurofins PHAST GmbH	100%	07/18
PHAST Development Verwaltungs GmbH	DE	Eurofins PHAST GmbH	100%	07/18
Agrartest GmbH	DE	Eurofins Agroscience Services Germany Holding GmbH	100%	07/18
Eurofins Q-Bioanalytic GmbH	DE	Eurofins BioTesting Services Nord GmbH	100%	11/18
Immunolab Clinical Diagnostics GmbH	DE	Eurofins Technologies Germany Holding GmbH	100%	01/19
Immunolab GmbH	DE	Eurofins Technology and Supplies LUX Holding SARL	100%	01/19
Virotech Diagnostics GmbH	DE	Eurofins Technologies Germany Holding GmbH	100%	02/19
Eurofins Genomics Europe Shared Services GmbH	DE	Eurofins MWG Holding GmbH	100%	02/19
Eurofins Technologies Germany Holding GmbH	DE	Eurofins Technology and Supplies LUX Holding SARL	100%	03/19
LL Leipzig Landsteiner Strasse Real Estate GmbH	DE	Eurofins Real Estate LUX Holding SARL	100%	05/19
Eurofins Agroscience Services Regulatory Germany GmbH	DE	Eurofins Agroscience Services Germany Holding GmbH	100%	12/19
NovaTec Immundiagnostica GmbH	DE	Eurofins Technology and Supplies LUX Holding SARL	100%	08/18
Eurofins NSC Denmark A/S	DK	Eurofins Support Services LUX Holding SARL	100%	12/03
Eurofins Miljø A/S	DK	Eurofins Environment Denmark Holding A/S	100%	06/05
Eurofins Biopharma Product Testing Denmark A/S	DK	Eurofins Pharma Holding Denmark A/S	100%	03/06
Eurofins Steins Laboratorium A/S	DK	Eurofins Food Denmark Holding A/S	100%	07/06
Eurofins Environment Denmark Holding A/S	DK	Eurofins Environment Testing LUX Holding SARL	100%	04/07
Eurofins Food Denmark Holding A/S	DK	Eurofins Food Testing LUX Holding SARL	100%	04/07
Eurofins Product Testing Denmark A/S	DK	Eurofins Product Testing LUX Holding SARL	100%	08/08
Eurofins Genomics Europe Genotyping A/S	DK	Eurofins Genomics Holding Denmark A/S	100%	01/13
Eurofins Miljø Vand A/S	DK	Eurofins Environment Denmark Holding A/S	100%	10/13
Eurofins Genomics Holding Denmark A/S	DK	Eurofins Genomics LUX Holding SARL	100%	11/13
Eurofins Miljø Luft A/S	DK	Eurofins Environment Denmark Holding A/S	100%	08/14
Eurofins Agro Testing Denmark A/S	DK	Eurofins Food Denmark Holding A/S	100%	12/14
Eurofins Professional Scientific Services Denmark A/S	DK	Eurofins Pharma Holding Denmark A/S	100%	08/15
Eurofins Pharma Holding Denmark A/S	DK	Eurofins Pharma Services LUX Holding SARL	100%	08/15
Eurofins Genomics Denmark A/S	DK	Eurofins Genomics Holding Denmark A/S	100%	12/15
GenoSkan A/S	DK	Eurofins Genomics Holding Denmark A/S	100%	09/16
Eurofins Milk Testing Denmark A/S	DK	Eurofins Food Denmark Holding A/S	100%	01/17
Eurofins Vitamin Testing Denmark A/S	DK	Eurofins Food Denmark Holding A/S	100%	01/17
Eurofins VBM Laboratoriet A/S	DK	Eurofins Environment Denmark Holding A/S	100%	03/17
Aabybro Industrievej Real Estate A/S	DK	Eurofins Real Estate LUX Holding SARL	100%	03/17
Eurofins VBM Geo A/S	DK	Eurofins Environment Denmark Holding A/S	100%	10/18
Eurofins Environment Testing Estonia OÜ	EE	Eurofins Environment Testing Estonia Holding OÜ	100%	04/17
Eurofins Environment Testing Estonia Holding OÜ	EE	Eurofins Environment Testing LUX Holding SARL	100%	04/17
Rae Village Vana-Sutikase ja Tammi tee Real Estate OÜ	EE	Eurofins Real Estate LUX Holding SARL	100%	12/19

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Eurofins Agroscience Services SL	ES	Eurofins Agrosciences Services LUX Holding SARL	100%	01/06
Eurofins BioPharma Product Testing Spain SLU	ES	Eurofins Pharma Services LUX Holding SARL	100%	01/07
Eurofins Latin American Ventures SL	ES	Eurofins International Holdings LUX SARL	100%	04/09
Eurofins Sica AgriQ SL	ES	Eurofins Analisis Alimentario Holding Espana SL	100%	07/13
Eurofins Analisis Alimentario Holding Espana SL	ES	Eurofins Food Testing LUX Holding SARL	100%	09/13
Eurofins Sam Spain SL	ES	Eurofins Sensory, Consumer research and Product design LUX Holding SARL	100%	09/13
Eurofins Análisis Alimentario SL	ES	Eurofins Analisis Alimentario Holding Espana SL	100%	05/14
Eurofins Analisis Alimentario Nordeste SL	ES	Eurofins Analisis Alimentario Holding Espana SL	100%	05/14
Eurofins Agroambiental SA	ES	Eurofins Analisis Alimentario Nordeste SL	90%	05/14
Trialcamp SL	ES	Eurofins Agrosciences Services LUX Holding SARL	100%	06/15
Eurofins Product Testing Cosmetic & Personal Care Spain SL	ES	Eurofins Product Testing Holding Spain SL	100%	07/15
Eurofins Laboratorio Sarro SL	ES	Bio-Access SAS	100%	07/15
Eurofins NSC Spain SL	ES	Eurofins Support Services LUX Holding SARL	100%	01/16
Eurofins Histolog SL	ES	France Anapath Holding SAS	100%	01/16
Eurofins NDSC Food Testing Spain SL	ES	Eurofins Analisis Alimentario Holding Espana SL	100%	04/16
Eurofins Product Testing Holding Spain SL	ES	Eurofins Product Testing LUX Holding SARL	100%	04/16
Eurofins Megalab SA	ES	Eurofins Clinical Testing Holding LUX SARL	100%	09/16
Eurofins Laboratorio Alfalab Internacional, SL	ES	Eurofins Megalab SA	100%	09/16
Eurofins Laboratorio Ángel Mendez, SL	ES	Eurofins Megalab SA	100%	09/16
Eurofins Laboratorio Calbo, SL	ES	Eurofins Megalab SA	100%	09/16
Eurofins Laboratorio Bernad-Muñoz, SL	ES	Eurofins Megalab SA	100%	09/16
Eurofins Análisis Clinicos Canarias, SL	ES	Eurofins Megalab SA	100%	09/16
Eurofins Laboratorio Clínico Sanitario, SL	ES	Eurofins Megalab SA	100%	09/16
Eurofins Laboratorio Dres. Cermeño, SL	ES	Eurofins Megalab SA	100%	09/16
Eurofins Laboratorio Garcia Lopez, SL	ES	Eurofins Megalab SA	100%	09/16
Eurofins Laboratorio Pilar Larraz, SL	ES	Eurofins Megalab SA	99%	09/16
Eurofins Laboratorio Recio, SL	ES	Eurofins Megalab SA	100%	09/16
Eurofins Laboratorio Surlab, SL	ES	Eurofins Megalab SA	100%	09/16
Eurofins Megalab Medio Ambiente, SL	ES	Eurofins Megalab SA	70%	09/16
Eurofins Laboratorio Dr. Valenzuela, SL	ES	Eurofins Megalab SA	100%	09/16
Eurofins Professional Scientific Services Spain SL	ES	Eurofins Pharma Services LUX Holding SARL	100%	01/17
Eurofins Laboratorio Virtudes SL	ES	Eurofins Megalab SA	100%	03/17
Eurofins Villapharma Research SL	ES	Eurofins Pharma Services LUX Holding SARL	100%	03/17
Eurofins Textile Testing Spain SL	ES	Eurofins Product Testing Holding Spain SL	100%	04/17
Eurofins Laboratorio Prefasi SL	ES	Eurofins Megalab SA	100%	05/17
Eurofins Laboratorio de Castilla y Leon, SL	ES	Eurofins Megalab SA	100%	05/17
Eurofins Laboratorio Medicantabria SL	ES	Eurofins Megalab SA	100%	10/17
Analclinic SA	ES	Eurofins Megalab SA	100%	11/17
Fuente Alamo de Murcia-el estrech Real Estate SL	ES	Eurofins Real Estate LUX Holding SARL	100%	12/17
Inmunologia y Genetica Aplicada SA	ES	EKA Invest SL	94%	02/18
EKA Invest SL	ES	Eurofins Technology and Supplies LUX Holding SARL	100%	02/18
Eurofins Mas Control SLU	ES	Eurofins Analisis Alimentario Holding Espana SL	100%	03/18
Eurofins Agroscience Services Regulatory Spain SL	ES	Eurofins Agrosciences Services LUX Holding SARL	100%	04/18
Eurofins Audit&Inspection SA	ES	Eurofins Analisis Alimentario Holding Espana SL	100%	07/18
Gestión y Auditoría Medioambiental SL	ES	Eurofins Audit&Inspection SA	100%	07/18
Eurofins Ecosur SA	ES	Eurofins Analisis Alimentario Holding Espana SL	100%	07/18
MADRID Garcia Noblejas Real Estate SLU	ES	Eurofins Real Estate LUX Holding SARL	100%	07/18
Santa Cruz Diesel Real Estate SLU	ES	Eurofins Real Estate LUX Holding SARL	100%	07/18
Eurofins LGS Megalab SL	ES	Eurofins Megalab SA	100%	07/18
Eurofins Agroscience Services Iberica Holding SL	ES	Eurofins Agrosciences Services LUX Holding SARL	100%	12/18
Eurofins LGS Megalab Analisis Veterinarios SLU	ES	Eurofins LGS Megalab SL	100%	12/18
Lorqui Castillo de Aledo SL	ES	Eurofins Real Estate LUX Holding SARL	100%	03/19
Métodos Servicios Agrícolas SL	ES	Eurofins Agroscience Services Iberica Holding SL	100%	03/19
Eurofins Environment Testing Spain Holding, SLU	ES	Eurofins Environment Testing LUX Holding SARL	100%	04/19
Eurofins GSC Spain, SLU	ES	Eurofins Support Services LUX Holding SARL	100%	04/19
Alfredo Montoro Soriano SL	ES	Analclinic SA	100%	06/19
Laboratorios Montoro Botella SL	ES	Alfredo Montoro Soriano SL	100%	06/19
Eurofins Ipronma SL	ES	Eurofins Environment Testing Spain Holding, SLU	100%	07/19
Eurofins Scientific Finland Oy	FI	Eurofins Food Testing LUX Holding SARL	100%	10/07
Eurofins Viljavuuspalvelu Oy	FI	Eurofins Food Testing LUX Holding SARL	100%	12/12

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Eurofins Environment Testing Finland Holding Oy	FI	Eurofins Environment Testing LUX Holding SARL	100%	01/17
Eurofins Ahma Oy	FI	Eurofins Environment Testing Finland Holding Oy	100%	02/17
Eurofins Environment Testing Finland Oy	FI	Eurofins Environment Testing Finland Holding Oy	100%	04/17
Eurofins Nab Labs Oy	FI	Eurofins Nab Labs Group Oy	100%	06/17
Eurofins Nab Labs Group Oy	FI	Eurofins Environment Testing Finland Holding Oy	100%	06/17
Eurofins Labtium Oy	FI	Eurofins Environment Testing Finland Holding Oy	100%	06/18
Eurofins Expert Services Oy	FI	Eurofins Product Testing LUX Holding SARL	100%	06/18
Oulu Nuottasaari Real Estate Oy	FI	Eurofins Real Estate LUX Holding SARL	100%	09/19
Eurofins ATS SAS	FR	Eurofins Product Testing LUX Holding SARL	100%	01/99
Eurofins Hygiène Alimentaire France Holding SAS	FR	Eurofins Hygiène Alimentaire France LUX Holding SARL	100%	01/99
Eurofins Biosciences SAS	FR	Eurofins Hygiène Alimentaire France Holding SAS	100%	07/99
Eurofins Analytics France SAS	FR	Eurofins Food Chemistry Testing France Holding SAS	100%	07/99
Eurofins Hydrologie France SAS	FR	Eurofins Hydrologie France Holding SAS	100%	01/01
Eurofins Analyses Pour Le Bâtiment Est SAS	FR	Eurofins Analyses pour le bâtiment France Holding SAS	100%	01/01
Eurofins Certification SAS	FR	Eurofins Hygiène Alimentaire France Holding SAS	100%	07/03
Eurofins ADME Bioanalyses SAS	FR	Eurofins Pharma France Holding SAS	100%	10/04
Toxlab SAS	FR	Eurofins Forensics LUX Holding SARL	92%	02/05
Eurofins Genomics France SAS	FR	Eurofins Genomics LUX Holding SARL	100%	07/05
Eurofins Hydrologie France Holding SAS	FR	Eurofins Hydrologie France LUX Holding SARL	100%	07/05
Eurofins Analyses Pour L'Environnement France SAS	FR	Eurofins Analyses Environnementales pour les Industriels France SAS	100%	07/05
IFEG SAS	FR	Eurofins Forensics LUX Holding SARL	75%	11/05
Eurofins Laboratoire De Microbiologie De L'Est SAS	FR	Eurofins Hygiène Alimentaire France Holding SAS	100%	01/06
Eurofins Optimed SAS	FR	Eurofins Pharma France Holding SAS	100%	01/06
Eurofins Agroscience Services France SAS	FR	Eurofins Agrosciences Services France Holding SAS	100%	01/06
Eurofins Agroscience Services SAS	FR	Eurofins Agrosciences Services France Holding SAS	100%	01/06
Eurofins Pharma Quality Control SAS	FR	Eurofins Pharma France Holding SAS	100%	01/06
Eurofins Pharma France Holding SAS	FR	Eurofins Pharma Services France LUX Holding SARL	100%	06/06
Eurofins Cervac Sud SAS	FR	Eurofins Food Chemistry Testing France Holding SAS	100%	10/06
Eurofins NSC Finance France SAS	FR	Eurofins Support Services LUX Holding SARL	100%	10/06
Eurofins Laboratoires De Microbiologie Ouest SAS	FR	Eurofins Hygiène Alimentaire France Holding SAS	100%	10/06
Eurofins SAM Field France SAS	FR	Eurofins Sensory Holding France SAS	100%	10/06
Eurofins Food Chemistry Testing France Holding SAS	FR	Eurofins Food Chemistry Testing France LUX Holding SARL	100%	09/07
Eurofins Optimed Lyon SAS	FR	Eurofins Pharma France Holding SAS	100%	09/07
Eurofins NSC IT Infrastructure France SAS	FR	Eurofins Support Services LUX Holding SARL	100%	12/07
Chemtox SAS	FR	Eurofins Forensics LUX Holding SARL	99%	01/08
Eurofins Hydrologie Centre Est SAS	FR	Eurofins Hydrologie France Holding SAS	100%	04/08
Eurofins Laboratoire Centre SAS	FR	Eurofins Hygiène Alimentaire France Holding SAS	100%	07/10
Eurofins Laboratoire Nord SAS	FR	Eurofins Hygiène Alimentaire France Holding SAS	100%	07/10
Eurofins GSC France SAS	FR	Eurofins Support Services LUX Holding SARL	100%	07/10
Eurofins Consulting Agroalimentaire SAS	FR	Eurofins Hygiène Alimentaire France Holding SAS	100%	07/10
Eurofins NDSC IT Solution Food France SAS	FR	Eurofins Food Chemistry Testing France Holding SAS	100%	08/10
Eurofins NDSC Environnement France SAS	FR	Eurofins NDSC Environnement France Holding SAS	100%	08/10
Eurofins Analyses Pour Le bâtiment France Holding SAS	FR	Eurofins Analyses pour la Construction France LUX Holding SARL	100%	08/10
Eurofins Analyses pour le Bâtiment France SAS	FR	Eurofins Analyses pour le bâtiment France Holding SAS	100%	09/10
Eurofins NSC Développement France SAS	FR	Eurofins Support Services LUX Holding SARL	100%	10/10
Eurofins Analyses Environnementales Pour Les Industriels France SAS	FR	Eurofins Analyses Environnementales pour les Industriels France LUX Holding SARL	100%	10/10

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Eurofins Agroscience Services Chem SAS	FR	Eurofins Agrosciences Services France Holding SAS	100%	12/10
Eurofins Analyses pour le Bâtiment Nord SAS	FR	Eurofins Analyses pour le bâtiment France Holding SAS	100%	12/10
Eurofins Analyses pour le Bâtiment Ouest SAS	FR	Eurofins Analyses pour le bâtiment France Holding SAS	100%	12/10
Eurofins Analyses pour le Bâtiment Sud Est SAS	FR	Eurofins Analyses pour le bâtiment France Holding SAS	100%	12/10
Eurofins Analyses pour le Bâtiment Ile de France SAS	FR	Eurofins Analyses pour le bâtiment France Holding SAS	100%	12/10
Eurofins Analyses des Matériaux et Combustibles France SAS	FR	Eurofins Analyses Environnementales pour les Industriels France SAS	100%	12/10
Eurofins Hydrologie Est SAS	FR	Eurofins Hydrologie France SAS	100%	11/11
Eurofins Hydrologie Nord SAS	FR	Eurofins Hydrologie France Holding SAS	100%	11/11
LCAM SAS	FR	Eurofins Hygiène Alimentaire France Holding SAS	100%	11/11
Eurofins Hydrologie Ile De France SAS	FR	Eurofins Hydrologie France Holding SAS	100%	11/11
Eurofins Asbestos Testing Europe SAS	FR	Eurofins Industrial Testing LUX SARL	100%	11/11
Eurofins IPL Hydrologie SAS	FR	Eurofins Water Testing LUX SARL	100%	11/11
Eurofins Hydrologie Sud SAS	FR	Eurofins Hydrologie France Holding SAS	100%	11/11
Eurofins Laboratoire Contaminants Sud SAS	FR	Eurofins Food Chemistry Testing France Holding SAS	100%	12/11
Eurofins Laboratoire De Pathologie Végétale SAS	FR	Eurofins Food Chemistry Testing France Holding SAS	100%	12/11
Eurofins NDSCE Support France SAS	FR	Eurofins NDSC Environnement France Holding SAS	100%	01/12
Eurofins DSC Forensics SAS	FR	Eurofins Forensics LUX Holding SARL	100%	02/12
Eurofins Hydrologie Ouest SAS	FR	Eurofins Hydrologie France Holding SAS	100%	02/12
Eurofins Analyses d'Amiante Paris SAS	FR	Eurofins Analyses pour le bâtiment France Holding SAS	100%	02/12
Eurofins Analyses de l'Air Paris SAS	FR	Eurofins Analyses Environnementales pour les Industriels France SAS	100%	02/12
Eurofins Expertises Environnementales SAS	FR	Eurofins Expertises France Holding SAS	100%	04/12
Eurofins NDSC Environnement France Holding SAS	FR	Eurofins Environment Testing LUX Holding SARL	100%	05/12
Eurofins GSC CADET SAS	FR	Eurofins Support Services LUX Holding SARL	100%	11/12
Eurofins Pharma Products Testing France Management SAS	FR	Eurofins Pharma France Holding SAS	100%	12/12
Eurofins Pharma Products Engineering SAS	FR	Eurofins Pharma France Holding SAS	100%	12/12
Eurofins Environnement Logistique France SAS	FR	Eurofins Analyses Environnementales pour les Industriels France SAS	100%	12/12
Eurofins Agrosciences Services France Holding SAS	FR	Eurofins Agrosciences Services LUX Holding SARL	100%	12/12
EVGS SAS	FR	Eurofins Food Chemistry Testing France Holding SAS	51%	12/12
Eurofins Cerep SA	FR	Eurofins Discovery Services LUX Holding SARL	96%	03/13
Eurofins Mitox Fopse SARL	FR	Eurofins Mitox BV	100%	07/13
Eurofins Analyses Pour Le bâtiment Sud-Ouest SAS	FR	Eurofins Analyses pour le bâtiment France Holding SAS	100%	09/13
Eurofins IDmyk SAS	FR	Eurofins Pharma France Holding SAS	100%	01/14
Eurofins NSC HR France SAS	FR	Eurofins Support Services LUX Holding SARL	100%	07/14
Eurofins Prélèvement pour le Bâtiment France Holding SAS	FR	Eurofins Analyses pour l'Environnement France LUX Holding SARL	100%	08/14
Eurofins Analyses Pour Le Bâtiment Sud SAS	FR	Eurofins Analyses pour le bâtiment France Holding SAS	100%	08/14
Eurofins Prélèvement pour le Bâtiment Est SAS	FR	Eurofins Prélèvement pour le Bâtiment France Holding SAS	100%	09/14
Eurofins Prélèvement pour le Bâtiment Île-de-France SAS	FR	Eurofins Prélèvement pour le Bâtiment France Holding SAS	100%	09/14
Eurofins prélèvement Pour Le bâtiment Nord SAS	FR	Eurofins Prélèvement pour le Bâtiment France Holding SAS	100%	09/14
Eurofins prélèvement Pour Le bâtiment Sud-Est SAS	FR	Eurofins Prélèvement pour le Bâtiment France Holding SAS	100%	09/14
Eurofins prélèvement Pour Le bâtiment France SAS	FR	Eurofins Prélèvement pour le Bâtiment France Holding SAS	100%	10/14
Eurofins prélèvement Pour Le bâtiment Ouest SAS	FR	Eurofins Prélèvement pour le Bâtiment France Holding SAS	100%	10/14
Eurofins NDSC Hydrologie France SAS	FR	Eurofins Hydrologie France Holding SAS	100%	11/14
SCI Vennecy Les Esses Galerne	FR	Eurofins Real Estate LUX Holding SARL	100%	11/14
Eurofins Product Testing France Holding SAS	FR	Eurofins Product Testing LUX Holding SARL	100%	12/14
Eurofins NDSC Microbiologie Alimentaire France SAS	FR	Eurofins Hygiène Alimentaire France Holding SAS	100%	12/14

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Eurofins CEBAT SAS	FR	Eurofins Analyses pour le bâtiment France Holding SAS	100%	04/15
Eurofins Environment Testing France Australia Holding SAS	FR	Eurofins Environment Testing LUX Holding SARL	100%	06/15
Eurofins Evic Product Testing France SAS	FR	Eurofins Product Testing France Holding SAS	100%	07/15
Eurofins Hygiène Hospitalière Sud SAS	FR	Eurofins Expertises France Holding SAS	100%	07/15
France Anapath Holding SAS	FR	Eurofins Clinical Testing Services France LUX Holding SARL	100%	07/15
Bio-Access SAS	FR	Eurofins Clinical Testing Services France LUX Holding SARL	100%	07/15
Eurofins Labazur Provence SELAS	FR	Eurofins Laboratorio Sarro SL	100%	07/15
Eurofins Labazur Guyane SELAS	FR	Eurofins Labazur Provence SELAS	100%	07/15
Eurofins Labazur Nice SELAS	FR	Eurofins Labazur Provence SELAS	100%	07/15
Eurofins Labazur Rhone-Alpes SELAS	FR	Eurofins Labazur Provence SELAS	100%	07/15
Eurofins Labazur Bretagne SELAS	FR	Eurofins Labazur Provence SELAS	100%	07/15
Eurofins Labazur Alpes-Sud Var SELAS	FR	Eurofins Labazur Provence SELAS	100%	07/15
SCI du Val d'Ouest	FR	Eurofins Real Estate LUX Holding SARL	100%	10/15
Eurofins Biologie Spécialisée SAS	FR	Eurofins Clinical Testing Services France LUX Holding SARL	100%	10/15
Eurofins Biomnis SELAS	FR	Eurofins Biomnis Ireland Limited	100%	10/15
Eurofins Biomnis Sample Library SAS	FR	Eurofins Biologie Spécialisée SAS	100%	10/15
Eurofins CBM69 SELAS	FR	Eurofins Labazur Provence SELAS	100%	10/15
Eurofins CEF SELAS	FR	Eurofins Bio Lab SELAS	100%	10/15
Eurofins Bioffice SELAS	FR	Eurofins Labazur Provence SELAS	100%	10/15
Biosphere GIE	FR	Biomnis SELAS	100%	10/15
Eurofins Prélevement pour le Bâtiment Sud-Ouest SAS	FR	Eurofins Prélevement pour le Bâtiment France Holding SAS	100%	10/15
Biomnis Empreintes Génétiques SAS	FR	Eurofins Forensics LUX Holding SARL	100%	10/15
Eurofins Hydrobiologie France SAS	FR	Eurofins Expertises France Holding SAS	100%	10/15
Eurofins Hydrologie Sud Ouest SAS	FR	Eurofins Hydrologie France Holding SAS	100%	11/15
Phyliae SAS	FR	Eurofins Agrosciences Services France Holding SAS	100%	11/15
Eurofins Galys SAS	FR	Eurofins Food Chemistry Testing France LUX Holding SARL	100%	12/15
SCI Garlin Bearn	FR	Eurofins Real Estate LUX Holding SARL	100%	12/15
Eurofins Biotech Germande SAS	FR	Eurofins Hydrologie France Holding SAS	100%	01/16
AgroAnalyses SAS	FR	Eurofins Hygiène Alimentaire France Holding SAS	100%	05/16
Eurofins LCDI SAS	FR	Eurofins Hydrologie France Holding SAS	100%	07/16
SCI Lentilly Aquaduc	FR	Eurofins Real Estate LUX Holding SARL	100%	11/16
Eurofins Pathologie SELAS	FR	Eurofins Histolog SL	100%	04/17
Eurofins Labazur Ilab SELAS	FR	Eurofins Labazur Nice SELAS	100%	04/17
Eurofins NDSC Alimentaire France SAS	FR	Eurofins Food Chemistry Testing France Holding SAS	100%	08/17
Eurofins Biologie moléculaire France SAS	FR	Eurofins Food Chemistry Testing France Holding SAS	100%	08/17
Eurofins Laboratoire Nutrition Animale France SAS	FR	Eurofins Food Chemistry Testing France Holding SAS	100%	08/17
Eurofins NDSC SAM France SAS	FR	Eurofins Sensory Holding France SAS	100%	08/17
Eurofins NDSC Chimie Alimentaire France SAS	FR	Eurofins Food Chemistry Testing France Holding SAS	100%	08/17
France Anapath Management SAS	FR	Eurofins Clinical Testing Services France LUX Holding SARL	100%	09/17
Eurofins Expertises France Holding SAS	FR	Eurofins Analyses Environnementales pour les Industriels France LUX Holding SARL	100%	09/17
Eurofins Analyses Pour Le bâtiment Ile De France Sud SAS	FR	Eurofins Analyses pour le bâtiment France Holding SAS	100%	09/17
Eurofins NDSC Pollution France SAS	FR	Eurofins Analyses Environnementales pour les Industriels France SAS	100%	09/17
Eurofins Agroscience Services Seeds France SAS	FR	Eurofins Agrosciences Services France Holding SAS	100%	09/17
Eurofins SAM Sensory And Marketing France SAS	FR	Eurofins Sensory Holding France SAS	100%	09/17
Amatsiaquitaine SAS	FR	Eurofins Pharma France Holding SAS	100%	09/17
Amatsigroup SAS	FR	Eurofins Pharma France Holding SAS	100%	09/17
Immobilier Amatsi SAS	FR	Eurofins Real Estate LUX Holding SARL	100%	09/17
Disposable Lab SAS	FR	Eurofins Pharma France Holding SAS	100%	09/17
Eurofins Product Testing 2 France Holding SAS	FR	Eurofins Product Testing LUX Holding SARL	100%	10/17
Eurofins Agroscience Services Regulatory France SAS	FR	Eurofins Agrosciences Services France Holding SAS	100%	10/17
Eurofins Amatsi Analytics SAS	FR	Eurofins Pharma France Holding SAS	100%	10/17

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Eurofins NSC Clinical Diagnostics France GIE	FR	Biomnis SELAS	100%	11/17
Evans Analytical Group SAS	FR	Eurofins EAG Materials Science, LLC	100%	12/17
ISHA Chimie Alimentaire SAS	FR	Alpa Alimentaire Holding France SAS	100%	01/18
Eurofins LEA SAS	FR	Eurofins Hydrologie France Holding SAS	100%	04/18
Eurofins Lanagram SAS	FR	Eurofins Hygiène Alimentaire France Holding SAS	100%	04/18
Eurofins Eichrom Radioactivité SAS	FR	Eurofins Expertises France Holding SAS	100%	04/18
SCI Bruz Bastié	FR	Eurofins Real Estate LUX Holding SARL	100%	04/18
Eurofins Eichrom Amiante SAS	FR	Eurofins Expertises France Holding SAS	100%	04/18
Eurofins Bactup SAS	FR	Eurofins Pharma France Holding SAS	100%	05/18
Eurofins 3 Ohms SAS	FR	Eurofins Product Testing France Holding SAS	100%	07/18
Eurofins Laboratoire De Bromatologie Ouest Et Bretagne SAS	FR	Eurofins Hygiène Alimentaire France Holding SAS	100%	07/18
Eurofins Bio Lab SELAS	FR	Eurofins Biologie Médicale Ile de France SAS	100%	07/18
Eurofins Biologie Médicale Ile de France SAS	FR	Eurofins Clinical Testing Services France LUX Holding SARL	100%	07/18
SCI Rosporden Renan	FR	Eurofins Real Estate LUX Holding SARL	100%	10/18
Eurofins Biologie Medicale Sud-ouest SAS	FR	Eurofins Clinical Testing Services France LUX Holding SARL	100%	10/18
Interlab SELAS	FR	Eurofins Labazur Provence SELAS	100%	10/18
Eurofins Laboratoire DermSCAN SAS	FR	Eurofins Product Testing 2 France Holding SAS	100%	11/18
Alpa Alimentaire Holding France SAS	FR	Eurofins Water Testing LUX SARL	100%	11/18
ACP Hygiene Alimentaire SAS	FR	Alpa Alimentaire Holding France SAS	100%	11/18
Alpa Hygiene Alimentaire SAS	FR	Alpa Alimentaire Holding France SAS	100%	11/18
Alpa Microbiologie Alimentaire SAS	FR	Alpa Alimentaire Holding France SAS	100%	11/18
Alpa Chimie Alimentaire SAS	FR	Alpa Alimentaire Holding France SAS	100%	11/18
SCI LENTILLY PARC D'ACTIVITE	FR	Eurofins Real Estate LUX Holding SARL	100%	12/18
Alpa Chimies Hydrologie SAS	FR	Eurofins Hydrologie Normandie	100%	12/18
Eurofins Prélèvement pour le Bâtiment Nord Est SAS	FR	Eurofins Prélèvement pour le Bâtiment France Holding SAS	100%	12/18
ESL prélèvement SAS	FR	Eurofins Prélèvement pour le Bâtiment France Holding SAS	100%	12/18
Eurofins NDSC Audit Et Consulting France SAS	FR	Eurofins Hygiène Alimentaire France Holding SAS	100%	12/18
SCI 2 Laponie Les Ulis	FR	Eurofins Real Estate LUX Holding SARL	100%	12/18
SCI Eurofins New 3	FR	Eurofins Real Estate LUX Holding SARL	100%	12/18
Alpa Environnement Holding France SAS	FR	Eurofins Water Testing LUX SARL	100%	12/18
SCI Loos Palissy	FR	Eurofins Real Estate LUX Holding SARL	100%	12/18
SCI Martillac Newton	FR	Eurofins Real Estate LUX Holding SARL	100%	12/18
SCI Saint Augustin Paillard	FR	Eurofins Real Estate LUX Holding SARL	100%	12/18
SCI Maxeville Cuenot	FR	Eurofins Real Estate LUX Holding SARL	100%	12/18
SCI Saint Gely Vautes	FR	Eurofins Real Estate LUX Holding SARL	100%	12/18
SCI Idron Mazerolles	FR	Eurofins Real Estate LUX Holding SARL	100%	12/18
Eurofins Expertise Microbiologique France SAS	FR	Eurofins Expertises France Holding SAS	100%	12/18
Eurofins Hydrologie Normandie SAS	FR	Eurofins Hydrologie France Holding SAS	100%	12/18
Eurofins Dispositifs au Contact de l'Eau France SAS	FR	Eurofins Expertises France Holding SAS	100%	12/18
Eurofins DSC Product Testing SAS	FR	Eurofins Product Testing LUX Holding SARL	100%	12/18
Alpa Support Services SAS	FR	Alpa Environnement Holding France SAS	100%	12/18
Alpabio Prestations SAS	FR	Alpa Environnement Holding France SAS	100%	12/18
Alpabio SAS	FR	Alpa Environnement Holding France SAS	100%	12/18
Eurofins NDSC Expertises France SAS	FR	Eurofins Expertises France Holding SAS	100%	01/19
Eurofins Sensory Holding France SAS	FR	Eurofins Sensory, Consumer research and Product design LUX Holding SARL	100%	01/19
Eurofins Analyses de l'Air SAS	FR	Eurofins Analyses Environnementales pour les Industriels France SAS	100%	02/19
Eurofins New Chimie 2019 SAS	FR	Eurofins Food Chemistry Testing France Holding SAS	100%	02/19
Eurofins Clinical Trial Supplies France SAS	FR	Eurofins Pharma France Holding SAS	100%	02/19
Eurofins Laboratoire de Microbiologie Sud SAS	FR	Eurofins Hygiène Alimentaire France Holding SAS	100%	02/19
Eurofins Discovery Products France SAS	FR	Eurofins Discovery Services LUX Holding SARL	100%	03/19
SAM Sensory And Marketing Nord Sud SAS	FR	Eurofins Sensory Holding France SAS	100%	12/19
GeneScan Technologies France SAS	FR	Eurofins Technology and Supplies LUX Holding SARL	100%	12/19
Eurofins Newco 2020 4 SAS	FR	Eurofins NSC Finance France SAS	100%	12/19
Eurofins Newco 2020 5 SAS	FR	Eurofins NSC Finance France SAS	100%	12/19
Eurofins Microbiologie des Eaux Ouest SAS	FR	Eurofins Hygiène Alimentaire France Holding SAS	100%	12/19
Eurofins Assurance France SAS	FR	Eurofins Product Testing LUX Holding SARL	100%	12/19
Kopilica Real Estate d.o.o.	HR	Eurofins Real Estate LUX Holding SARL	100%	09/19
Eurofins Croatiakontrola d.o.o.	HR	Eurofins Food Testing LUX Holding SARL	99%	09/19

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Karlovacka Real Estate d.o.o	HR	Eurofins Real Estate LUX Holding SARL	100%	09/19
Mlječarski Real Estate d.o.o.	HR	Eurofins Real Estate LUX Holding SARL	100%	12/19
Eurofins Agroscience Services Kft.	HU	Eurofins Agrosciences Services LUX Holding SARL	100%	09/07
EUROFINS ND Service Center Hungary Kft.	HU	Eurofins Food Testing LUX Holding SARL	100%	08/16
Eurofins Technologies Hungary Kft.	HU	Eurofins Technology and Supplies LUX Holding SARL	100%	05/17
Eurofins Food Testing Hungary Holding Kft.	HU	Eurofins Food Testing LUX Holding SARL	100%	10/17
Gyula Henyei 5 utca Real Estate Kft.	HU	Eurofins Real Estate LUX Holding SARL	100%	10/17
Gyula Henyei Miklós utca 52 Real Estate Kft.	HU	Eurofins Real Estate LUX Holding SARL	100%	11/17
BELM Petőfi utca 45 Real Estate Kft.	HU	Eurofins Real Estate LUX Holding SARL	100%	11/17
SZE Keselyűsi 9 Real Estate Kft.	HU	Eurofins Real Estate LUX Holding SARL	100%	11/17
Eurofins Minerag Kft.	HU	Eurofins Food Testing Hungary Holding Kft.	100%	12/17
Eurofins Food Analytica Kft.	HU	Eurofins Food Testing Hungary Holding Kft.	100%	01/18
Eurofins ÖkoLabor Kft.	HU	Eurofins Environment Testing Hungary Holding Kft.	100%	01/18
Eurofins Environment Testing Hungary Holding Kft.	HU	Eurofins Environment Testing Hungary Holding Kft	100%	07/18
Eurofins KVI-PLUSZ Környezetvédelmi Vizsgáló Iroda Kft.	HU	Eurofins Environment Testing Hungary Holding Kft.	100%	07/18
BUD Foti 56 Real Estate Kft.	HU	Eurofins Real Estate LUX Holding SARL	100%	08/18
Eurofins Clinical Testing Hungary Holding Kft.	HU	Eurofins Clinical Testing Holding LUX SARL	100%	08/18
Eurofins NSC Hungary Kft.	HU	Eurofins Support Services LUX Holding SARL	100%	09/18
Eurofins Scientific (Ireland) Limited	IE	Eurofins GSC LUX SARL	100%	05/03
Eurofins Food Testing Ireland Limited	IE	Eurofins Food Testing LUX Holding SARL	100%	04/09
Eurofins Pharma Ireland Holding Limited	IE	Eurofins Pharma Services LUX Holding SARL	100%	02/11
Eurofins BioPharma Product Testing Ireland Limited	IE	Eurofins Pharma Ireland Holding Limited	100%	04/11
Eurofins Biomnis Ireland Limited	IE	Eurofins Biologie Spécialisée SAS	100%	10/15
Eurofins Lablink Limited	IE	Eurofins Biomnis Ireland Limited	100%	10/15
Cloherane Real Estate Investment Limited	IE	Eurofins Real Estate LUX Holding SARL	100%	11/15
Eurofins Professional Scientific Services Ireland Limited	IE	Eurofins Pharma Ireland Holding Limited	100%	07/16
Medical Consultants Pathology Holdings Limited	IE	Eurofins Biomnis Ireland Limited	100%	01/17
Eurofins MC Pathology Limited	IE	Medical Consultants Pathology Holdings Limited	100%	01/17
Environmental Laboratory Services Limited	IE	Eurofins Environment Testing LUX Holding SARL	100%	07/17
Eurofins Scientific Services Ireland Limited	IE	Eurofins GSC LUX SARL	100%	10/17
City Analysts Limited	IE	Eurofins Environmental Testing Ireland Holding Limited	100%	02/18
Eurofins Environmental Testing Ireland Holding Limited	IE	Eurofins Environment Testing LUX Holding SARL	100%	03/18
Gynae-Screen Limited	IE	Eurofins Biomnis Ireland Limited	100%	05/18
Eurofins NSC Ireland Limited	IE	Eurofins Support Services LUX Holding SARL	100%	01/19
Cork Real Estate Investment Limited	IE	Eurofins Real Estate LUX Holding SARL	100%	12/19
Eurofins Genomics India Pvt Ltd.	IN	Eurofins Genomics LUX Holding SARL	100%	01/05
Eurofins Analytical Services India Pvt Ltd.	IN	Eurofins Food Testing LUX Holding SARL	100%	05/09
Eurofins Pharma Services India Pvt Ltd.	IN	Eurofins Pharma Services LUX Holding SARL	100%	01/11
Eurofins IT Solutions India Pvt Ltd.	IN	Eurofins Support Services LUX Holding SARL	100%	02/12
Eurofins Resources India Pvt Ltd.	IN	Eurofins Real Estate LUX Holding SARL	100%	03/12
Eurofins AgroScience Services Ltd.	IN	Eurofins Agrosciences Services LUX Holding SARL	100%	10/13
Eurofins Clinical Genetics India Pvt Ltd.	IN	Eurofins Genomics LUX Holding SARL	100%	12/15
Eurofins Product Testing India Pvt Ltd.	IN	Eurofins Product Testing LUX Holding SARL	100%	10/16
Eurofins Advinus Limited Ltd.	IN	Eurofins Real Estate LUX Holding SARL	100%	10/17
Spectro Analytical Labs Ltd.	IN	Eurofins Environment Testing LUX Holding SARL	100%	11/17
Eurofins NSC India Pvt Ltd.	IN	Eurofins Support Services LUX Holding SARL	100%	04/18
Amar Immunodiagnostics Pvt Ltd.	IN	Eurofins Technology and Supplies LUX Holding SARL	100%	12/18
Asia Quality Management India Pvt Ltd.	IN	AQM HK Ltd.	77%	06/19
Eurofins Advinus BioPharma Services India Pvt Ltd.	IN	Eurofins Pharma Services LUX Holding SARL	100%	12/19
Eurofins Agroscience Services Srl	IT	Eurofins Agrosciences Services LUX Holding SARL	100%	02/04
Eurofins Food & Feed Testing Italia Holding Srl	IT	Eurofins Food Testing LUX Holding SARL	100%	07/06
Eurofins Chemical Control Srl	IT	Eurofins Food & Feed Testing Italia Holding Srl	100%	09/06
Eurofins Biolab Srl	IT	Eurofins Pharma Services Italia Holding Srl	100%	01/07
Eurofins SAM sensory and marketing Italy Srl	IT	Eurofins Food & Feed Testing Italia Holding Srl	100%	06/07
Eurofins Environment Testing Italy Srl	IT	Eurofins Environment Testing LUX Holding SARL	100%	06/08
Eurofins Product Testing Italy Srl	IT	Eurofins Product Testing Italia Holding Srl	100%	10/08

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Eurofins NSC Italia Srl	IT	Eurofins Support Services LUX Holding SARL	100%	01/12
Eurofins Modulo Uno Srl	IT	Eurofins Product Testing Italia Holding Srl	100%	07/12
Eurofins Genomics Srl	IT	Eurofins Genomics LUX Holding SARL	100%	09/12
Eurofins Product Testing Italia Holding Srl	IT	Eurofins Product Testing LUX Holding SARL	100%	10/12
Eurofins Clinical Testing Italia Holding Srl	IT	Eurofins Clinical Testing Holding LUX SARL	100%	10/12
Eurofins Pivetti Srl	IT	Eurofins Food & Feed Testing Italia Holding Srl	100%	11/12
Eurofins Pharma Services Italia Holding Srl	IT	Eurofins Pharma Services LUX Holding SARL	100%	01/13
Padova Via Austria Real Estate Invest Srl	IT	Eurofins Real Estate LUX Holding SARL	100%	04/14
Torino Via Cuorgnè Real Estate Invest Srl	IT	Eurofins Real Estate LUX Holding SARL	100%	03/15
Eurofins Cosmetic & Personal Care Italy Srl	IT	Eurofins Product Testing Italia Holding Srl	100%	07/15
Eurofins Food Assurance Italia Srl	IT	Eurofins Clinical Testing Italia Holding Srl	100%	09/15
Tecna Srl	IT	Eurofins Technology and Supplies LUX Holding SARL	100%	06/16
Eurofins Professional Scientific Services Italy Srl	IT	Eurofins Pharma Services Italia Holding Srl	100%	12/16
Eurofins Genoma Group Srl	IT	Eurofins Clinical Testing Italia Holding Srl	100%	07/17
Eurofins NDSC Food Testing Italy Srl	IT	Eurofins Food & Feed Testing Italia Holding Srl	100%	02/19
Eurofins Lab Solution Srl	IT	Eurofins Product Testing Italia Holding Srl	85%	06/19
Vimodrone Via Buozzi Real Estate Srl	IT	Eurofins Real Estate LUX Holding SARL	100%	08/19
Milano Fino Mornasco Via Tevere Real Estate Srl	IT	Eurofins Real Estate LUX Holding SARL	100%	11/19
Cucciaog Via Volta Real Estate Srl	IT	Eurofins Real Estate LUX Holding SARL	100%	11/19
Eurofins NSC Japan KK	JP	Eurofins Support Services LUX Holding SARL	100%	03/06
Eurofins Genomics KK	JP	Eurofins Genomics LUX Holding SARL	100%	12/07
Eurofins Food and Product Testing Japan KK	JP	Eurofins Food Testing LUX Holding SARL	100%	01/09
Eurofins DNA Synthesis KK	JP	Eurofins Genomics LUX Holding SARL	66%	07/11
Eurofins Nihon Kankyo KK	JP	Eurofins Environment Testing LUX Holding SARL	100%	04/12
Eurofins Nihon Soken KK	JP	Eurofins Environment Testing LUX Holding SARL	100%	07/15
Eurofins Clinical Genetics KK	JP	Eurofins Genomics KK	100%	12/15
Eurofins NDSC Food and Environment Testing Japan KK	JP	Eurofins Nihon Kankyo KK	100%	04/16
Eurofins Food Testing Japan KK Ltd.	JP	Eurofins Food Testing LUX Holding SARL	100%	08/17
Eurofins Japan Analytical Chemistry Consultants Co., Ltd.	JP	Eurofins Food Testing LUX Holding SARL	100%	08/17
Eurofins EAG Materials Science Tokyo Corporation KK	JP	Eurofins EAG Materials Science, LLC	100%	12/17
Saitama Kankyo Service KK	JP	Eurofins Environment Testing LUX Holding SARL	67%	12/17
Eurofins BioPharma Services Japan Holding KK	JP	Eurofins Pharma Services LUX Holding SARL	100%	09/18
Eurofins Analytical Science Laboratories Inc.	JP	Eurofins BioPharma Services Japan Holding KK	100%	11/18
AQM Cambodia Limited	KH	AQM HK Ltd.	80%	06/19
MET Korea, Ltd.	KR	Eurofins Product Testing LUX Holding SARL	100%	01/18
Eurofins Korea Analytic Service Co., Ltd.	KR	Eurofins Environment Testing LUX Holding SARL	100%	04/18
Eurofins Labtarna Lietuva UAB	LT	Eurofins Food Testing LUX Holding SARL	100%	11/17
Eurofins GSC LUX SARL	LU	Eurofins International Holdings LUX SARL	100%	10/06
Eurofins Food Testing LUX Holding SARL	LU	Eurofins International Holdings LUX SARL	100%	12/06
Eurofins Environment Testing LUX Holding SARL	LU	Eurofins International Holdings LUX SARL	100%	12/06
Eurofins Pharma Services LUX Holding SARL	LU	Eurofins International Holdings LUX SARL	100%	12/06
Eurofins Agrosciences Services LUX Holding SARL	LU	Eurofins International Holdings LUX SARL	100%	07/07
Eurofins Product Testing LUX Holding SARL	LU	Eurofins International Holdings LUX SARL	100%	04/08
Eurofins Real Estate LUX Holding SARL	LU	Eurofins International Holdings LUX SARL	100%	05/10
Eurofins Genomics LUX Holding SARL	LU	Eurofins International Holdings LUX SARL	100%	07/10
Eurofins Forensics LUX Holding SARL	LU	Eurofins Scientific S.E.	100%	07/10
Eurofins Industrial Testing LUX SARL	LU	Eurofins Environment Testing LUX Holding SARL	100%	09/10
Eurofins International Holdings LUX SARL	LU	Eurofins Scientific S.E.	100%	12/10
Eurofins Water Testing LUX SARL	LU	Eurofins Environment Testing LUX Holding SARL	100%	10/11
Eurofins Pharma Services France LUX Holding SARL	LU	Eurofins Scientific S.E.	100%	12/11
Eurofins Food Chemistry Testing France LUX Holding SARL	LU	Eurofins Scientific S.E.	100%	12/11
Eurofins Hygiène Alimentaire France LUX Holding SARL	LU	Eurofins Scientific S.E.	100%	12/11
Eurofins Analyses pour la Construction France LUX Holding SARL	LU	Eurofins Scientific S.E.	100%	12/11

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Eurofins Analyses pour l'Environnement France LUX Holding SARL	LU	Eurofins Scientific S.E.	100%	12/11
Eurofins Analyses Environnementales pour les Industriels France LUX Holding SARL	LU	Eurofins Scientific S.E.	100%	12/11
Eurofins Hydrologie France LUX Holding SARL	LU	Eurofins Scientific S.E.	100%	12/11
Eurofins Discovery Services LUX Holding SARL	LU	Eurofins International Holdings LUX SARL	100%	11/12
Eurofins International Support Services LUX SARL	LU	Eurofins Scientific S.E.	100%	11/12
Eurofins Special Nutrition Testing LUX Holding SARL	LU	Eurofins Food Testing LUX Holding SARL	100%	12/12
Eurofins Clinical Testing Holding LUX SARL	LU	Eurofins International Holdings LUX SARL	100%	11/14
Eurofins Clinical Testing Services France LUX Holding SARL	LU	Eurofins Scientific S.E.	100%	05/15
Eurofins Air Monitoring LUX Holding SARL	LU	Eurofins Environment Testing LUX Holding SARL	100%	02/16
Eurofins Support Services LUX Holding SARL	LU	Eurofins International Holdings LUX SARL	100%	04/16
Eurofins Technology and Supplies LUX Holding SARL	LU	Eurofins International Holdings LUX SARL	100%	05/16
Eurofins Digital Testing International LUX Holding SARL	LU	Eurofins Product Testing LUX Holding SARL	100%	05/17
Equipment Leasing Corporation LUX SARL	LU	Eurofins Scientific S.E.	100%	09/17
Alpha Services LUX SA	LU	Eurofins Scientific S.E.	100%	12/17
Eurofins Material Sciences LUX Holding SARL	LU	Eurofins International Holdings LUX SARL	100%	05/18
Eurofins Sensory, Consumer research and Product design LUX Holding SARL	LU	Eurofins International Holdings LUX SARL	100%	06/18
Eurofins Finance Luxembourg SARL	LU	Eurofins Scientific S.E.	100%	06/19
AgriQ Maroc SARL	MA	Eurofins Sica AgriQ SL	100%	07/13
Eurofins Agroscience Services Maroc SARL	MA	Eurofins Agrosciences Services LUX Holding SARL	90%	06/18
Eurofins Sam Sensory & Marketing Morocco SARL	MA	Eurofins Sensory, Consumer research and Product design LUX Holding SARL	100%	10/18
Eurofins Biomnis Maroc SARL	MA	Eurofins Clinical Testing Holding LUX SARL	100%	12/19
AQM Myanmar Company Limited	MM	AQM HK Ltd.	80%	06/19
Insight Technologies, Ltd.	MU	Eurofins Laboratoire Dermscan SAS	60%	11/18
Eurofins NM Laboratory Sdn Bhd	MY	Eurofins Environment Testing LUX Holding SARL	75%	11/15
Eurofins North Malaya Laboratory Sdn Bhd	MY	Eurofins Environment Testing LUX Holding SARL	75%	11/15
Eurofins IT Infrastructure GSC Malaysia Sdn Bhd	MY	Eurofins Support Services LUX Holding SARL	100%	01/19
Eurofins Food Testing Malaysia Sdn Bhd	MY	Eurofins Food Testing LUX Holding SARL	100%	05/19
Eurofins Food Testing Netherlands BV	NL	Eurofins Food Testing Netherlands Holding BV	100%	10/00
Eurofins Analytico BV	NL	Eurofins Environment Testing Netherlands Holding BV	100%	04/01
Eurofins Central Laboratory BV	NL	Eurofins Pharma Services LUX Holding SARL	100%	04/01
Eurofins Environment Testing Netherlands Holding BV	NL	Eurofins Environment Testing LUX Holding SARL	100%	04/01
Eurofins Genomics BV	NL	Eurofins Scientific S.E.	100%	06/06
C-Mark BV	NL	Eurofins Food Testing Netherlands Holding BV	100%	03/11
Eurofins NSC Netherlands BV	NL	Eurofins Support Services LUX Holding SARL	100%	05/11
Eurofins Food Testing Netherlands Holding BV	NL	Eurofins Food Testing LUX Holding SARL	100%	05/11
Eurofins Food Testing Rotterdam BV	NL	Eurofins Food Testing Netherlands Holding BV	100%	03/12
Zandbergsestraat Graauw RE Invest BV	NL	Eurofins Real Estate LUX Holding SARL	100%	01/13
Eurofins Lab Zeeuws-Vlaanderen (LZV) BV	NL	Eurofins Food Testing Netherlands Holding BV	100%	01/13
Eurofins Logistics Benelux BV	NL	Eurofins Environment Testing Netherlands Holding BV	100%	04/13
Eurofins Agro Testing Benelux Holding BV	NL	Eurofins Food Testing Netherlands Holding BV	100%	07/13
AgriQ Group BV	NL	Eurofins Agro Testing Benelux Holding BV	100%	07/13
Holding BLGG BV	NL	Eurofins Agro Testing Benelux Holding BV	100%	07/13
Eurofins Agro Testing Wageningen BV	NL	Holding BLGG BV	100%	07/13
Eurofins Mitox BV	NL	Eurofins Agrosciences Services LUX Holding SARL	100%	07/13
Eurofins KBBL BV	NL	Eurofins Food Testing Netherlands Holding BV	100%	01/14
Eurofins Omegam BV	NL	Eurofins Environment Testing Netherlands Holding BV	100%	01/14
Eurofins Food Safety Solutions BV	NL	Eurofins Food Testing Netherlands Holding BV	100%	02/14
Duivendrecht Real Estate Invest BV	NL	Eurofins Real Estate LUX Holding SARL	100%	07/14
Eurofins Professional Scientific Services Netherlands BV	NL	Eurofins Pharma Services LUX Holding SARL	100%	09/14
Eurofins NDSC Environment Testing Benelux BV	NL	Eurofins Environment Testing Netherlands Holding BV	100%	09/14

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Heerenveen Leeuwarderstraatweg Real Estate BV	NL	Eurofins Real Estate LUX Holding SARL	100%	03/15
Proefbedrijf Gewasbescherming De Bredelaar BV	NL	Eurofins Agrosciences Services LUX Holding SARL	100%	07/15
Nieuw Biesterveld BV	NL	Eurofins Real Estate LUX Holding SARL	100%	07/15
Eurofins BioPharma Product Testing Netherlands Holding BV	NL	Eurofins Pharma Services LUX Holding SARL	100%	01/16
Eurofins Bactimm BV	NL	Eurofins BioPharma Product Testing Netherlands Holding BV	100%	01/16
Eurofins Prolepha Labs BV	NL	Eurofins BioPharma Product Testing Netherlands Holding BV	100%	01/16
Eurofins PROXY Laboratories BV	NL	Eurofins BioPharma Product Testing Netherlands Holding BV	100%	01/16
Eurofins Spinnovation Analytical BV	NL	Eurofins BioPharma Product Testing Netherlands Holding BV	100%	01/16
Den haan research laboratory for soil, water and vegetation BV	NL	Eurofins Agro Testing Benelux Holding BV	100%	04/16
Bureau de Wit BV	NL	Eurofins Food Testing Netherlands Holding BV	100%	06/16
Barneveld Gildeweg Real Estate BV	NL	Eurofins Real Estate LUX Holding SARL	100%	08/16
Eurofins Survey Netherlands BV	NL	Eurofins Food Testing Netherlands Holding BV	100%	06/17
Heerenveen Hermes Icarus Real Estate BV	NL	Eurofins Real Estate LUX Holding SARL	100%	09/17
Eurofins Sanitas Inspections BV	NL	Eurofins Environment Testing Netherlands Holding BV	100%	11/17
Sanitas Milieukundig Adviesbureau BV	NL	Eurofins Environment Testing Netherlands Holding BV	100%	11/17
Eurofins Sanitas Testing BV	NL	Eurofins Environment Testing Netherlands Holding BV	100%	11/17
Eurofins Clinical Diagnostics Netherlands Holding BV	NL	Eurofins Clinical Testing Holding LUX SARL	100%	03/18
Eurofins Nederlands Moleculair Diagnostisch Laboratorium BV	NL	Eurofins Clinical Diagnostics Netherlands Holding BV	100%	03/18
Eurofins LCPL BV	NL	Eurofins Clinical Diagnostics Netherlands Holding BV	100%	03/18
ACMAA Groep BV	NL	Eurofins Environment Testing Netherlands Holding BV	100%	07/18
ACMAA Advies BV	NL	ACMAA Groep BV	100%	07/18
ACMAA Inspectie BV	NL	ACMAA Groep BV	100%	07/18
ACMAA Laboratoria BV	NL	ACMAA Groep BV	100%	07/18
Eurofins Cyber Security Netherlands Holding BV	NL	Eurofins Product Testing LUX Holding SARL	100%	07/18
Eurofins Cyber Security Hacking & Testing BV	NL	Eurofins Cyber Security Netherlands Holding BV	100%	07/18
Eurofins Cyber Security Assurance & Advisory Netherlands BV	NL	Eurofins Cyber Security Netherlands Holding BV	100%	07/18
Eurofins Cyber Security Products & Services BV	NL	Eurofins Cyber Security Netherlands Holding BV	100%	07/18
Eurofins Materials Science Netherlands BV	NL	Eurofins Material Sciences LUX Holding SARL	100%	12/18
eCOAST Marine Research BV	NL	Eurofins eCOAST BVBA	100%	03/19
Salux Healthcare BV	NL	Eurofins Clinical Diagnostics Netherlands Holding BV	100%	05/19
Eurofins TMFI BV	NL	Eurofins Forensics LUX Holding SARL	100%	12/19
Eurofins Environment Testing Norway AS	NO	Eurofins Environment Testing Norway Holding AS	100%	05/06
Eurofins Food Testing Norway Holding AS	NO	Eurofins Food Testing LUX Holding SARL	100%	08/07
Eurofins Environment Testing Norway Holding AS	NO	Eurofins Environment Testing LUX Holding SARL	100%	09/07
Eurofins Food & Feed Testing Norway AS	NO	Eurofins Food Testing Norway Holding AS	100%	09/07
Eurofins Norge NSC AS	NO	Eurofins Support Services LUX Holding SARL	100%	12/07
Moss Property Invest AS	NO	Eurofins Real Estate LUX Holding SARL	100%	08/14
Eurofins Agro Testing Norway AS	NO	Eurofins Food Testing Norway Holding AS	100%	08/14
Eurofins Radonlab AS	NO	Eurofins Environment Testing Norway Holding AS	100%	12/15
Penrose NZ Limited	NZ	Eurofins Real Estate LUX Holding SARL	100%	04/12
Eurofins Food Analytics NZ Limited	NZ	Eurofins Food Testing LUX Holding SARL	100%	06/12
Eurofins ELS Limited	NZ	Eurofins Australia New Zealand Holding Ltd.	100%	11/12
Eurofins Agroscience Services NZ Limited	NZ	Eurofins Agrosciences Services France Holding SAS	100%	07/13
Eurofins Agroscience Testing NZ Limited	NZ	Eurofins Agrosciences Services France Holding SAS	100%	07/13
Eurofins Bay Of Plenty Limited	NZ	Eurofins Australia New Zealand Holding Ltd.	100%	06/16
Eurofins Environment Testing NZ Limited	NZ	Eurofins Australia New Zealand Holding Ltd.	100%	03/17
Eurofins BioPharma Product Testing NZ Limited	NZ	Eurofins Australia New Zealand Holding Ltd.	100%	10/17
Wellington Port Road Real Estate Limited	NZ	Eurofins Real Estate LUX Holding SARL	100%	06/18
Eurofins Animal Health New Zealand Limited	NZ	Eurofins Agroscience Services Pty Ltd.	100%	12/18
Eurofins Scientific Services Philippines, Inc.	PH	Eurofins Food Testing LUX Holding SARL	100%	09/19

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AQM Pakistan Limited	PK	AQM HK Ltd.	80%	06/19
Eurofins Agroscience Services Sp. z.o.o.	PL	Eurofins Agrosciences Services LUX Holding SARL	100%	01/06
Eurofins Polska Sp. z.o.o.	PL	Eurofins Food Testing LUX Holding SARL	100%	07/06
Eurofins Environment Testing Polska Sp. z.o.o.	PL	Eurofins Industrial Testing LUX SARL	100%	07/15
Eurofins GSC Finance & Administration Poland Sp. z o.o.	PL	Eurofins Support Services LUX Holding SARL	100%	02/16
Eurofins Digital Testing Polska Sp. z.o.o.	PL	Eurofins Product Testing LUX Holding SARL	100%	06/16
Eurofins Environment Services Polska Sp. z o.o.	PL	Eurofins Environment Testing LUX Holding SARL	100%	12/16
Dermscan Poland Sp. z.o.o.	PL	Eurofins Laboratoire Dermscan SAS	100%	11/18
Łódź Dubois Real Estate Sp. z o.o.	PL	Eurofins Real Estate LUX Holding SARL	100%	12/18
Eurofins Environment Testing Poland Holding Sp. z o.o.	PL	Eurofins Environment Testing LUX Holding SARL	100%	07/19
Eurofins OBIKŚ Polska Sp. z.o.o.	PL	Eurofins Environment Testing Poland Holding Sp. z o.o.	100%	09/19
Eurofins Business Services Poland Sp. z o.o.	PL	Eurofins Support Services LUX Holding SARL	100%	12/19
Eurofins GSC IT Poland Sp. z o.o.	PL	Eurofins Support Services LUX Holding SARL	100%	12/19
Malbork Al. Wojska Polskiego Real Estate Sp. z o.o.	PL	Eurofins Real Estate LUX Holding SARL	100%	12/19
Eurofins Lab Environment Testing Portugal, Unipessoal Lda.	PT	Eurofins Industrial Testing LUX SARL	100%	06/15
Sobrosa, Acácio j.a. Pereira, Real Estate, Unipessoal Lda.	PT	Eurofins Real Estate LUX Holding SARL	100%	12/18
Eurofins Food Testing Lisboa Lda.	PT	Eurofins Analisis Alimentario Holding Espana SL	100%	06/19
Eurofins Agroscience Services SRL	RO	Eurofins Agrosciences Services LUX Holding SARL	100%	08/09
Eurofins Evic Product Testing Romania SRL	RO	Eurofins Product Testing LUX Holding SARL	100%	07/15
Eurofins Food Testing SRL	RO	Eurofins Food Testing LUX Holding SARL	100%	11/16
Bucharest Preciziei Real Estate SRL	RO	Eurofins Real Estate LUX Holding SARL	100%	03/17
Eurofins Food Testing Laboratories Holding SRL	RO	Eurofins Food Testing LUX Holding SARL	100%	11/17
Eurofins Asbestos Testing SRL	RO	Eurofins Industrial Testing LUX SARL	100%	12/17
Food Analytica Laborator SRL	RO	Eurofins Food Testing Laboratories Holding SRL	100%	01/18
Eurofins Agro Testing Sweden AB	SE	Eurofins Food Testing Sweden Holding AB	100%	01/04
Eurofins Milk Testing Sweden AB	SE	Eurofins Food Testing Sweden Holding AB	100%	07/06
Eurofins Environment Testing Sweden Holding AB	SE	Eurofins Environment Testing LUX Holding SARL	100%	09/07
Eurofins Food Testing Sweden Holding AB	SE	Eurofins Food Testing LUX Holding SARL	100%	09/07
Eurofins Environment Testing Sweden AB	SE	Eurofins Environment Testing Sweden Holding AB	100%	10/07
Eurofins Food & Feed Testing Sweden AB	SE	Eurofins Food Testing Sweden Holding AB	100%	10/07
Eurofins NSC Sweden AB	SE	Eurofins Support Services LUX Holding SARL	100%	01/08
Eurofins Biopharma Product Testing Sweden AB	SE	Eurofins Pharma Services LUX Holding SARL	100%	04/11
Eurofins Pegasuslab AB	SE	Eurofins Environment Testing Sweden Holding AB	100%	06/12
Uppsala Property Invest AB	SE	Eurofins Real Estate LUX Holding SARL	100%	03/14
Eurofins Digital Testing Sweden AB	SE	Eurofins Digital Testing International LUX Holding SARL	100%	07/16
Eurofins Radon Testing Sweden AB	SE	Eurofins Environment Testing Sweden Holding AB	100%	09/16
Eurofins Genomics Sweden AB	SE	Eurofins Genomics Europe Sequencing GmbH	100%	07/17
Eurofins Water Testing Sweden AB	SE	Eurofins Environment Testing Sweden Holding AB	100%	08/17
Lidköping Sjöhagsgatan Real Estate AB	SE	Eurofins Real Estate LUX Holding SARL	100%	12/17
Eurofins Biofuel & Energy Testing Sweden AB	SE	Eurofins Environment Testing Sweden Holding AB	100%	04/18
Eurofins Central Laboratory Pte. Ltd.	SG	Eurofins Pharma Services LUX Holding SARL	100%	12/06
Eurofins Technologies Singapore Pte Ltd.	SG	Eurofins Technology and Supplies LUX Holding SARL	100%	12/15
Eurofins Mechem Pte Ltd.	SG	Eurofins Environment Testing LUX Holding SARL	100%	03/17
Eurofins EAG Materials Science Singapore, Pte Ltd.	SG	Eurofins EAG Materials Science, LLC	100%	12/17
Eurofins Food Testing Singapore Pte Ltd.	SG	Eurofins Food Testing LUX Holding SARL	100%	08/18
Eurofins Clinical Diagnostics Pte. Ltd.	SG	Eurofins Clinical Testing Holding LUX SARL	100%	08/19
Eurofins Holding za okoljske raziskave d.o.o.	SI	Eurofins Environment Testing LUX Holding SARL	100%	06/17
Eurofins ERICo Slovenia d.o.o.	SI	Eurofins Holding za okoljske raziskave d.o.o.	100%	07/17
Velenje nepremičnine d.o.o., poslovanje z nepremičninami	SI	Eurofins Real Estate LUX Holding SARL	100%	07/17
Eurofins Bel/Novamann s.r.o.	SK	Eurofins Food Testing LUX Holding SARL	100%	10/07
Eurofins NSC Central and Eastern Europe s.r.o.	SK	Eurofins Support Services LUX Holding SARL	100%	06/15

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Nové Zámky Komjatická Real Estate s.r.o.	SK	Eurofins Real Estate LUX Holding SARL	100%	10/16
Eurofins Holding Slovakia s.r.o.	SK	Eurofins Food Testing LUX Holding SARL	100%	08/19
Eurofins Food Testing Slovakia s.r.o.	SK	Eurofins Holding Slovakia s.r.o.	100%	10/19
Eurofins Product Service (Thailand) Co., Ltd.	TH	Eurofins Product Testing LUX Holding SARL	100%	07/08
Eurofins Agroscience Services Thailand Co. Ltd.	TH	Eurofins Agrosciences Services LUX Holding SARL	100%	05/16
NCAlabs Co. Ltd.	TH	TestAmerica Laboratories, Inc.	100%	11/18
Dermscan Tunisie SARL	TN	Eurofins Laboratoire Dermscan SAS	100%	11/18
Eurofins Turkey Analiz Hizmetleri Limited Şirketi	TR	Eurofins Food Testing LUX Holding SARL	100%	05/12
Eurofins İstanbul Gıda Kontrol Laboratuvarları A.S.	TR	Eurofins Food Testing LUX Holding SARL	100%	03/17
Denet Endustriyel Hizmetler Anonim Şirket A.S.	TR	Eurofins İstanbul Gıda Kontrol Laboratuvarları A.S.	100%	03/17
Eurofins Tuketiciler Urunleri Test Hizmetleri A.S.	TR	Eurofins Product Testing LUX Holding SARL	100%	08/17
Ekosmyrna Analiz Gıda Arastirma Hizmetleri A.S.	TR	Eurofins Food Testing Turkey Holding A.S.	100%	07/18
Eurofins Food Testing Turkey Holding A.S.	TR	Eurofins Food Testing LUX Holding SARL	100%	06/19
Asia Quality Management Kalite Kontrol Hizmetleri A.S.	TR	AQM HK Ltd.	70%	06/19
Eurofins NSC Turkey Destek Hizmetleri A.S.	TR	Eurofins Support Services LUX Holding SARL	100%	11/19
Eurofins Panlabs Taiwan Ltd.	TW	Eurofins Discovery Services LUX Holding SARL	100%	10/12
Eurofins Food and Environment Testing Holding Taiwan, Ltd.	TW	Eurofins Food Testing LUX Holding SARL	100%	03/15
Pharmacology Discovery Services Taiwan, Ltd.	TW	Eurofins Discovery Services LUX Holding SARL	100%	08/16
Eurofins Panlabs Discovery Services Taiwan, Ltd.	TW	Eurofins Discovery Services LUX Holding SARL	100%	08/16
Eurofins Food Testing Taiwan, Ltd.	TW	Eurofins Food and Environment Testing Holding Taiwan, Ltd.	100%	08/17
Eurofins Summit Tsiande Environmental Co., Ltd.	TW	Eurofins Food and Environment Testing Holding Taiwan, Ltd.	100%	01/18
Eurofins Tsing Hua Environment Testing Co., Ltd.	TW	Eurofins Food and Environment Testing Holding Taiwan, Ltd.	100%	01/18
Eurofins E&E Taiwan, Ltd.	TW	Eurofins Product Testing LUX Holding SARL	100%	01/18
Eurofins NSC Taiwan, Ltd.	TW	Eurofins Support Services LUX Holding SARL	100%	06/18
Eurofins Food Testing UK Limited	UK	Eurofins Food Testing UK Holding Limited	100%	01/04
Eurofins Genomics UK Limited	UK	Eurofins Genomics LUX Holding SARL	100%	07/05
Eurofins NSC UK Limited	UK	Eurofins Support Services LUX Holding SARL	100%	01/06
Eurofins Food Testing UK Holding Limited	UK	Eurofins Food Testing LUX Holding SARL	100%	04/07
Eurofins Agroscience Services Limited	UK	Eurofins Agrosciences Services LUX Holding SARL	100%	04/07
Eurofins Product Testing Services Limited	UK	Eurofins Product Testing LUX Holding SARL	100%	10/10
Public Analyst Scientific Services Limited	UK	Eurofins Food Testing UK Holding Limited	100%	07/11
Wolverhampton i54 Real Estate Limited	UK	Eurofins Real Estate LUX Holding SARL	100%	07/12
Eurofins Pharma Discovery Services UK Limited	UK	Eurofins Discovery Services LUX Holding SARL	100%	09/13
Eurofins Digital Product Testing UK Limited	UK	Eurofins Digital Testing International LUX Holding SARL	100%	11/14
Eurofins Water Hygiene Testing UK Limited	UK	Eurofins Food Testing UK Holding Limited	100%	10/15
Eurofins Biomnis UK Limited	UK	Eurofins Biologie Spécialisée SAS	100%	10/15
Eurofins Agro Testing UK Limited	UK	Eurofins Food Testing UK Holding Limited	100%	03/16
Eurofins Biopharma Product Testing UK Limited	UK	Eurofins Pharma Services LUX Holding SARL	100%	07/16
NDSM Limited	UK	Eurofins Agroscience Services UK Holding Limited	100%	07/16
Eurofins Agroscience Services UK Holding Limited	UK	Eurofins Agrosciences Services LUX Holding SARL	100%	07/16
Livingston Cochrane Square Real Estate Limited	UK	Eurofins Real Estate LUX Holding SARL	100%	08/16
Eurofins Food Safety Solutions Limited	UK	Eurofins Food Testing UK Holding Limited	100%	11/16
Eurofins York Limited	UK	Eurofins Product Testing LUX Holding SARL	100%	07/17
Eurofins Professional Scientific Services UK Limited	UK	Eurofins Pharma Services LUX Holding SARL	100%	09/17
Eurofins Forensic Services Limited	UK	Eurofins Forensics LUX Holding SARL	100%	10/17
Eurofins Product Testing UK Holding Limited	UK	Eurofins Product Testing LUX Holding SARL	100%	12/17
Selcia Holdings Limited	UK	Eurofins Agroscience Services UK Holding Limited	100%	12/17
Ashwood UK Limited	UK	Eurofins Food Testing UK Holding Limited	100%	12/17
Selcia Limited	UK	Eurofins Agroscience Services UK Holding Limited	100%	12/17
Eurofins E&E ETC Limited	UK	Eurofins Product Testing UK Holding Limited	100%	01/18
Eurofins E&E Hursley Limited	UK	Eurofins Product Testing UK Holding Limited	100%	02/18
Eurofins Digital Testing UK Holding Limited	UK	Eurofins Digital Testing International LUX Holding SARL	100%	03/18
Edge Testing Solutions Limited	UK	Eurofins Digital Testing UK Holding Limited	100%	04/18

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Eurofins BLC Leather Technology Centre Limited	UK	Eurofins Product Testing UK Holding Limited	90%	04/18
Eurofins Food Integrity Testing UK Limited	UK	Eurofins Food Testing LUX Holding SARL	100%	08/18
Eurofins County Pathology Limited	UK	Eurofins Clinical Testing Holding LUX SRL	100%	10/18
Eurofins Integrated Discovery UK Limited	UK	Eurofins Discovery Services LUX Holding SARL	100%	12/18
Eurofins E&E CML Limited	UK	Eurofins Product Testing UK Holding Limited	100%	02/19
Eurofins Environment Testing UK Holding Limited	UK	Eurofins Environment Testing LUX Holding SARL	100%	03/19
Chemtest Holdings Limited	UK	Eurofins Environment Testing UK Holding Limited	98%	04/19
Chemtest Limited	UK	Chemtest Holdings Limited	98%	04/19
Eurofins Clinical Diagnostic Testing UK Holding Limited	UK	Eurofins Clinical Testing Holding LUX SRL	100%	08/19
Southern Real Estate Investment UK Limited	UK	Eurofins Real Estate LUX Holding SARL	100%	08/19
Permitted Developments Investments no 9 Limited	UK	Southern Real Estate Investment UK Limited	100%	09/19
Eurofins Scientific Inc.	US	Eurofins Food Testing US Holdings Inc.	100%	01/92
Eurofins Central Laboratory LLC	US	Eurofins Lancaster Laboratories Inc.	100%	06/06
Eurofins Agroscience Services, LLC	US	"Eurofins EAG Agroscience, LLC	100%	01/07
Eurofins Food Testing US Holdings Inc.	US	Eurofins Food Testing LUX Holding SARL	100%	04/07
Eurofins Analytical Laboratories Inc.	US	Eurofins Food Testing US Holdings Inc.	100%	04/07
Eurofins Genomics, LLC	US	Eurofins Viracor, Inc.	100%	12/07
Eurofins Microbiology Laboratories Inc.	US	Eurofins Food Testing US Holdings Inc.	100%	06/09
Eurofins NSC US Inc.	US	Eurofins Support Services LUX Holding SARL	100%	10/10
Eurofins Pharma US Holdings II Inc.	US	Eurofins Pharma Services LUX Holding SARL	100%	01/11
Eurofins Lancaster Laboratories Inc.	US	Eurofins Pharma US Holdings II Inc.	100%	04/11
Eurofins DQCI, LLC	US	Eurofins Food Testing US Holdings Inc.	100%	10/11
Eurofins Air Toxics, LLC	US	Eurofins Lancaster Laboratories Inc.	100%	01/12
Eurofins QTA Inc.	US	Eurofins Food Testing US Holdings Inc.	100%	02/12
Eurofins Eaton Analytical, LLC	US	Eurofins Lancaster Laboratories Inc.	100%	07/12
Eurofins Frontier Global Services, LLC	US	Eurofins Lancaster Laboratories Inc.	100%	09/12
Eurofins Panlabs Inc.	US	Eurofins Pharma US Holdings II Inc.	100%	10/12
Eurofins Lancaster Laboratories Environmental LLC	US	Eurofins Lancaster Laboratories Inc.	100%	01/13
Eurofins Pharma BioAnalytics Services US, Inc.	US	Eurofins Discovery Services LUX Holding SARL	100%	01/13
South Bend Real Estate, Inc.	US	Eurofins Real Estate LUX Holding SARL	100%	05/14
Eurofins Calscience, LLC	US	Eurofins Lancaster Laboratories Inc.	100%	05/14
Eurofins Viracor, Inc.	US	Eurofins Pharma US Holdings II Inc.	100%	07/14
Eurofins SF Analytical Laboratories Inc.	US	Eurofins Food Testing US Holdings Inc.	100%	11/14
Eurofins Clinical Testing US Holdings, Inc.	US	Eurofins Clinical Testing Holding LUX SRL	100%	11/14
Boston Heart Diagnostics Corporation	US	Eurofins Clinical Testing US Holdings, Inc.	100%	01/15
Eurofins BioDiagnostics Inc.	US	Eurofins Food Testing US Holdings Inc.	100%	02/15
Eurofins Product Testing US Inc.	US	Eurofins Product Testing LUX Holding SARL	100%	02/15
Eurofins Lancaster Laboratories Professional Scientific Services LLC	US	Eurofins Lancaster Laboratories Inc.	100%	02/15
Eurofins QC, LLC	US	Eurofins Lancaster Laboratories Inc.	100%	04/15
Diatherix Laboratories, LLC	US	Eurofins Viracor, Inc.	100%	05/15
EGL Genetic Diagnostics LLC	US	Eurofins Viracor, Inc.	100%	06/15
Eurofins Spectrum Analytical, LLC	US	Eurofins Lancaster Laboratories Inc.	100%	07/15
Eurofins Clinical Molecular Testing Services, LLC	US	Eurofins Viracor, Inc.	100%	09/15
Pomona 900 Corporate Drive Real Estate, Inc.	US	Eurofins Real Estate LUX Holding SARL	100%	01/16
Eurofins Advantar Laboratories, Inc	US	Eurofins Pharma US Holdings II Inc.	100%	04/16
Eurofins NTD, LLC	US	Eurofins Viracor, Inc.	100%	04/16
North Kingstown (R.I.) Camp Avenue Real Estate, Inc.	US	Eurofins Real Estate LUX Holding SARL	100%	05/16
Eurofins VRL, Inc.	US	Eurofins Pharma US Holdings II Inc.	100%	09/16
Lafayette Horizon Avenue Real Estate, Inc.	US	Eurofins Real Estate LUX Holding SARL	100%	09/16
DeSoto Falcon Drive Real Estate, Inc.	US	Eurofins Real Estate LUX Holding SARL	100%	09/16
Eurofins Clinical Diagnostic US NDSC, Inc.	US	Eurofins Pharma US Holdings II Inc.	100%	09/16
Agawam Silver Street Real Estate, Inc.	US	Eurofins Real Estate LUX Holding SARL	100%	11/16
New Berlin 170th Street Real Estate, Inc.	US	Eurofins Real Estate LUX Holding SARL	100%	11/16
Eurofins Ana Laboratories, LLC	US	Eurofins Lancaster Laboratories Inc.	100%	07/17
Eurofins Technologies US Holdings, Inc.	US	Eurofins Technology and Supplies LUX Holding SARL	100%	09/17
Eurofins Product Testing US Holdings, Inc.	US	Eurofins Product Testing LUX Holding SARL	100%	09/17
Eurofins DiscoverX Corporation, Inc.	US	Eurofins Pharma US Holdings II Inc.	100%	09/17
Eurofins Digital Media Services, LLC	US	Eurofins Product Testing US Holdings, Inc.	100%	10/17
Eurofins Abraxis, Inc.	US	Eurofins Technologies US Holdings, Inc.	100%	10/17
Eurofins BioPharma Product Testing Columbia, Inc.	US	Eurofins EAG Holdings, Inc.	100%	12/17
Eurofins EAG Materials Science, LLC	US	Eurofins EAG Holdings, Inc.	100%	12/17

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Company	Country ISO Code	Subsidiary of:	% of interest by the Group	Date of entry
Eurofins Electrical and Electronic testing NA Inc.	US	Eurofins Product Testing US Holdings, Inc.	100%	12/17
Eurofins CEI, Inc.	US	Eurofins Lancaster Laboratories Inc.	100%	01/18
Eurofins Genomics Engineering, LLC	US	Eurofins Pharma US Holdings II Inc.	100%	03/18
Eurofins Cyber Security North America, Inc.	US	Eurofins Product Testing US Holdings, Inc.	100%	04/18
Eurofins EAG Agroscience, LLC	US	Eurofins EAG Holdings, Inc.	100%	05/18
Madison Merchant Real Estate, Inc.	US	Eurofins Real Estate LUX Holding SARL	100%	08/18
The National Food Lab, Inc.	US	Eurofins Sensory, Consumer Research and Product Design US Holding, Inc.	100%	08/18
Eurofins Sensory, Consumer Research and Product Design US Holding, Inc.	US	Eurofins Sensory, Consumer research and Product design LUX Holding SARL	100%	08/18
Eurofins Botanical Testing US, Inc.	US	Eurofins Food Testing US Holdings Inc.	100%	08/18
Battle Creek 55 Hamblin Avenue Real Estate, Inc.	US	Eurofins Real Estate LUX Holding SARL	100%	08/18
EAG Materials Science US Holding, Inc.	US	Eurofins Material Sciences LUX Holding SARL	100%	08/18
Nanolab Technologies Inc.	US	EAG Materials Science US Holding, Inc.	100%	08/18
Eurofins CRL Cosmetics, Inc.	US	Eurofins Product Testing US Holdings, Inc.	100%	08/18
Eurofins Food Chemistry Testing Madison, Inc.	US	Eurofins Food Testing US Holdings Inc.	100%	08/18
Environmental Sampling Supply, Inc.	US	TestAmerica Holdings, Inc.	100%	11/18
TestAmerica Environmental Services LLC	US	Eurofins Lancaster Laboratories Inc.	100%	11/18
TestAmerica Holdings, Inc.	US	TestAmerica Environmental Services LLC	100%	11/18
TestAmerica Laboratories, Inc.	US	TestAmerica Holdings, Inc.	100%	11/18
EMLab P&K LLC	US	TestAmerica Holdings, Inc.	100%	11/18
Eurofins Aerotech Built Environment Testing, Inc.	US	EMLab P&K LLC	100%	11/18
Eurofins EAG Engineering Science, LLC	US	Eurofins EAG Holdings, Inc.	100%	12/18
Blue Heron Biotech, LLC	US	Eurofins Viracor, Inc.	100%	04/19
Eurofins EAG Holdings, Inc.	US	Eurofins Pharma US Holdings II Inc.	100%	04/19
Transplant Genomics, Inc.	US	Eurofins Pharma US Holdings II Inc.	100%	05/19
J3 Resources, Inc.	US	Eurofins Lancaster Laboratories Inc.	100%	10/19
Tustin Dow Avenue Real Estate, Inc.	US	Eurofins Real Estate LUX Holding SARL	100%	11/19
Pasadena Red Bluff Real Estate, Inc.	US	Eurofins Real Estate LUX Holding SARL	100%	12/19
Lenexa 99th Street Real Estate, Inc.	US	Eurofins Real Estate LUX Holding SARL	100%	12/19
Eurofins Environment Testing America Holdings, Inc.	US	Eurofins Environment Testing LUX Holding SARL	100%	12/19
Eurofins DiscoverX Products, LLC	US	Eurofins DiscoverX Corporation, Inc.	100%	12/19
Eurofins GSD Holdings, Inc.	US	Eurofins Technologies US Holdings, Inc.	85%	07/18
Gold Standard Diagnostics Corp, Inc.	US	Eurofins GSD Holdings, Inc.	85%	07/18
Eurofins Sac Ky Hai Dang Company Ltd.	VN	Eurofins Food Testing LUX Holding SARL	100%	05/15
Eurofins Consumer Product Testing Vietnam Co. Ltd.	VN	Eurofins Product Testing LUX Holding SARL	100%	08/17
AQM Vietnam Limited	VN	AQM HK Ltd.	80%	06/19

Please note that for commercial confidentiality and security reasons the information provided above is not comprehensive.

5.3 Other subsidiaries undertakings

The following companies are not fully consolidated:

Company	Country ISO Code	Subsidiary of:	% of ownership	Method of consolidation
Fasmac Co. Ltd.	JP	Eurofins Genomics LUX Holding SARL	41%	Equity method
Eurofins Laboratoire Coeur de France SAEML	FR	Eurofins Hygiène Alimentaire France Holding SAS	49%	Equity method
Z.F.D. GmbH	DE	Eurofins Ökometric GmbH	33%	Equity method
DermScan Asia co. Ltd	TH	Laboratoire DermScan SAS	34%	Equity method
T-rex Ltd	ZA	Eurofins Agrosciences Services LUX Holding	20%	Equity method

There are no quoted prices available for the companies consolidated by equity method due to their small size (in annual revenues and assets). These five companies are not considered to be material (see Note 3.4).